

SCHEME OF WORK
BMSW6105 – COACHING AND MENTORING SKILLS FOR THE WORKPLACE
SEPTEMBER 2021

WEEKS	TOPICS	KEY DATES
Week 1 27 th Sep	Session 1 - Introduction to the module	
	Session 2 - Introduction to C&M / Case Study: NHS Health Coaches	
Week 2 4 th Oct	Session 1 - Why Coach?	
	Session 2 - Group Exercise: What Factors Affect Coaching and Mentoring in Small and Medium Sized Enterprises	
Week 3 11 th Oct	Session 1 - Coaching Models	
	Session 2 - Applying the “GROW” model Applying the “Skilled helper model”	Assignment Brief
Week 4 18 th Oct	Session 1 - Knowledge, skills and behaviours of effective coaches	
	Session 2 - Reflective Exercises: What’s my style?	
Week 5 25 th Oct	Session 1 - Performance and Disciplinary Process	
	Session 2 – Case study: Working Practices at Patak’s	
Week 6 1 st Nov	Session 1 - Organisational, operational & individual strategies	
	Session 2 – Group Reading review and report back	
Week 7 8 th Nov	Group Presentation Preparation	
	Group Presentation Preparation	
Week 8 15 th Nov	Group Presentations – Roleplays	Final Roleplay
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Week 9 22 nd Nov	Roleplay Feedback Clinic	Guest Speaker
Week 10 29 th Nov	Course Review/Assignment Clinic	
Week 11 6 th Dec	Assignment 2 – Reflective Statement - Submission	Assignment 2 Submission xxxxxx 2021 at x.xrpm