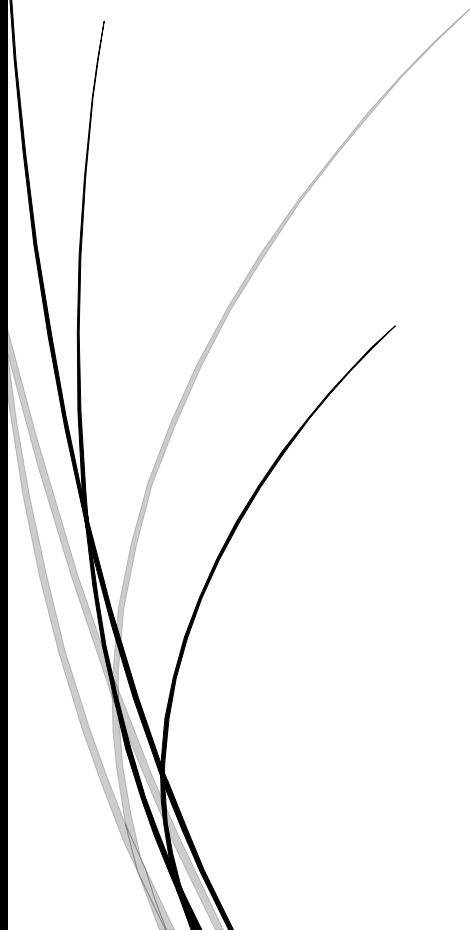


03/12/2025

[Research Plan]

[Ottos bad month]



Claudio Perugini (2404394) (BMLC5008)
[LEGAL RESEARCH]

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Scenario Overview.

The scenario involving Otto, Blue, Woods, Construction Ltd, Woods Hr department & Evan can provide the basis for Otto's potential lawsuit. Whilst examining the scenario there is a potential harassment & bullying issue within Otto's workplace. This can be a particularly demanding situation to deal with because of the complexities on contract law, employment law the examination of contemporary legislation. The reason for this research plan is to develop the correct approach to such treatment and promotes effective research planning for a successful outcome for a client, this is inclusive of development whilst working toward a final written report on these issues.

Aims.

The main aim of this plan is to make the most of the opportunities to develop research skills whilst understanding academic tasks. According to (Cottrell, 2013, pp.153-155) understanding excellent quality sources is essential to academic success. The whole aim of this process is to create the strongest plan to ensure that there is a steady structure to follow whilst providing the competence to aid Otto in his unfortunate circumstance. One aim to achieve is to give multiple options to Otto. As understood mediation is a good possibility to settle workplace disputes in a less costly manner. What mediation can offer is an alternative to a litigation process. Litigation costs According to (Giliker, 2014, p. 17) can be expensive to pursue, especially if the outcome is not guaranteed. So, the main aim is to prove correctly the due process involved with Otto and his success to gain the best possible outcome for his success.

Objectives.

The main goal will be to ensure the largest outcome for Otto's success in this research plan. The understanding of legislation, the variety of the diverse types of research to support Otto and the correct procedures to help his success is paramount. One of the main goals will be to ensure the welfare & wellbeing of Otto and his reputation is to remain dignified and intact. A possibility of compensation through the incident involving a lost cheque. All aims that shall be satisfied throughout this research plan can be identified within this plan. When fulfilling an aim there must be a plan of action and that is exactly what this research plan encompasses. The fact that Otto has had to look for another job is an objective to help aid in achieving. Good practice, thorough research, and time management are all goals to ensure the best possible outcome for Otto is achievable.

Intended sources to be used within the research report.

The sources shall be credible, up to date with contemporary laws throughout England & Wales and shall provide a variety ranging from online databases, books, government websites, acts of parliament, peer reviewed journals and published articles. Everything will be to the highest standards to ensure maximum results for Otto. Here are some examples to start from inclusive of the (*Equality Act 2010*). The (*Protection from Harassment Act 1997*). The (*Health and Safety at Work etc. Act 1974*). (*The Employment Equality (Age) Regulations 2006*). The (*Employment Rights Act 1996*) & the (*Compensation Act 2006*). These are just a few acts that can help prove any point moving forward.

Methodology.

The methods of research shall involve socio-legal research & doctrinal legal research. Current laws with actual events & cases that relate to this incident shall be the main method of focus throughout this research plan.

Currently, there is evidence of how the laws have been enforced and implemented whilst reading about life situations across England & Wales. Focus points being, Otto, his reputation, his money lost, the fact that Otto has experienced workplace bullying & harassment, all these points of the incident will be incorporated throughout the methods of practice to provide solid evidence of facts to help Otto succeed in his dispute. The Equality Act 2010 is a focus point for this research plan.

Timetable.

NAME: Claudio Perugini. MONTH: October YEAR: 2025.

	MON	<u>Date</u>	TUES	<u>Date</u>	WED	<u>Date</u>	THURS	<u>Date</u>	FRI	<u>Date</u>
OCT.							02/10/2025 Legal Research. Vivian Hall.		03/10/2025. Legal Research. Re-read slides, create further notes.	
OCT.							09/10/2025 Legal Research. Vivian Hall.		10/10/2025. Legal Research. Re-read slides, create further notes.	
OCT.			14/10/2025. Legal Research. Analyse assignment brief.		15/10/2025. Legal research. Started draft plan		16/10/2025. Legal Research. Lexis Nexus gained research certificate.		17/10/2025. Legal Research. Look into Equality Act 2010.	
OCT.					22/10/2025. Legal Research. Continued working on draft plan.		23/10/2025. Legal Research. Vivian Hall. (Make a start on assignment)		24/10/2025. Legal Research. Re-read slides, create further notes.	

NAME: Claudio Perugini. MONTH: November YEAR: 2025.

	MON		TUES		WED		THURS		FRI	
NOV.	03/11/2025. Legal Research. Look into Protection from Harrasment Act 1997.						06/11/2025. Legal Research. Vivian Hall. (Drop-in, see Zita). Draft prep		07/11/2025. Legal Research. Submit Draft of Legal research plan.	
NOV.							13/11/2025. Legal Research. Vivian Hall.		14/11/2025. Legal Research. Re-read slides, create further notes.	
NOV.							20/11/2025. Legal Research. Vivian Hall.		21/11/2025. Look into the Health & Safety at Work. etc Act 1974.	
NOV.	24/11/2025. Legal Research. Looked into Doctrinal Legal Research & Socio-Legal Research.				26/11/2025. Legal Research. Continue to work on all aspects of research plan.		27/11/2025. Legal Research. Vivian Hall.		28/11/2025. Day off.	

Timetable.

NAME: Claudio Perugini. MONTH: December. YEAR: 2025.

MON TUES WED THURS FRI

DEC.				04/12/2025. Legal Research. Vivian Hall.	05/12/2025. Assignment. Final deadline submission. Otto's bad month.
DEC.				11/12/2025. Legal Research. Vivian Hall.	12/12/2025. Legal Research. Start reading assignment brief.
DEC.	15/12/2025. Legal Research. Look into contract law.			18/12/2025. Legal Research. Look further into Contract Law.	
DEC.					

NAME: Claudio Perugini. MONTH: January. YEAR: 2026

MON TUES WED THURS FRI

JAN.				08/01/2026. Legal Research. Re-evaluate this assignment.	09/01/2026. Legal Research. Look into Employment Law.
JAN.				15/01/2026. Legal Research. Look into Human Resourcing.	16/01/2026. Legal Research. Ombudsman research.
JAN.				22/01/2026. Legal Research. Cheques & postal.	23/01/2026. Legal Research. Study skills day.
JAN.				29/01/2026. Legal Research. Vivian Hall.	30/01/2026. Legal Research. Look into Litigation Costs.

Timetable.

NAME: Claudio Perugini. MONTH: February. YEAR: 2026.

MON TUES WED THURS FRI

FEB.				05/02/2026. Legal Research. Vivian Hall.	06/02/2026. Look into the Employment Equality (Age) Regulations 2006).
FEB.				12/02/2026. Legal Research. Vivian Hall.	13/02/2026. Legal Research. Look into Mediation.
FEB.				19/02/2026. Legal Research. Vivian Hall.	20/02/2026. Legal Research. Re-read slides, work on assignment.
FEB.				26/02/2026. Legal Research. Vivian Hall.	27/02/2026. Legal Research. Re-read slides, work on assignment.

NAME: Claudio Perugini. MONTH: March YEAR: 2026.

MON TUES WED THURS FRI

MAR.				05/03/2026. Legal Research. Vivian Hall.	06/03/2026. Legal Research. Work on Assignment.
MAR.					
MAR.				19/03/2026. Legal Research. Vivian Hall.	20/03/2026. Look into Equality Act 2010.
MAR.				26/03/2026. Legal Research. Vivian Hall.	27/03/2026. Legal Research. Socio -Legal Research.

Timetable.

NAME: Claudio Perugini. MONTH: April YEAR: 2026.

MON _____ TUES _____ WED _____ THURS _____ FRI _____

APR.				09/04/2026. Legal Research. Continue to work on report.	10/04/2026. DLR – case law, statutes & other legal resources.
APR.					
APR.				23/04/2026. Legal Research. Vivian Hall.	24/04/2026. Legal Research. Socio – Legal Research.
APR.		28/04/2026. Legal Research. Continue to work on report. Proofread.	29/04/2026. Legal Research. Continue to work on report. Check references.	30/04/2026. Legal Research. Study skills session. Ensure everything is correct.	

NAME: Claudio Perugini. MONTH: May. YEAR: 2026.

MON _____ TUES _____ WED _____ THURS _____ FRI _____

MAY.					01/05/2026. Assignment deadline. Otto's bad month; Research report.
MAY.					
,MAY.					
MAY.					

Reference.

Compensation Act 2006, c.29. Available at: <https://www.legislation.gov.uk/ukpga/2006/29/contents> (Accessed: 27 November 2025).

Cottrell, S. (2013) *The Study Skills Handbook*. 4th edn. Basingstoke: Palgrave MacMillan.

Equality Act 2010, c.15. Available at: <https://www.legislation.gov.uk/ukpga/2010/15/contents> (Accessed: 27 November 2025).

Employment Rights Act 1996, c.18. Available at: <https://www.legislation.gov.uk/ukpga/1996/18/contents> (Accessed: 27 November 2025).

Health and Safety at Work etc. Act 1974, c.37. Available at: <https://www.legislation.gov.uk/ukpga/1974/37/contents> (Accessed: 27 November 2025).

Protection from Harassment Act, c.40. Available at: <https://www.legislation.gov.uk/ukpga/1997/40/contents> (Accessed: 27 November 2025).

The Employment Equality (Age) Regulations 2006, 2006 No. 1031. Available at: <https://www.legislation.gov.uk/uksi/2006/1031/contents> (Accessed: 27 November 2025).