

WELCOME TO OUR PRESENTATION

Good teamwork means a synergistic way of working with **each person committed and working towards a shared goal**. Teamwork maximises the individual strengths of team members to bring out their best.



Ashley
Alpesh
Esha
Aminul
Martin

THE BENEFITS OF TEAM WORKING

BY ASHLEY WILLIAMSON

WHAT IS TEAM WORKING?

Teamwork entails working in a group and doing your equal share in an effective way. Having a successful team will ensure you to achieve all your goals.



BENEFITS OF TEAM WORKING

- Conflict resolution
- Encourages Strong relationship
- Good support network
- Motivation
- Builds your professional network
- Increases productivity

REFERENCES

- Slide2 Image:[benefits of team working – Bing](#)
- <https://www.commonsemmedia.org/character-strengths-and-life-skills/what-is-teamwork>
- [What is teamwork? \(commonsemmedia.org\)](#)

EFFECTIVE TEAMWORK COMMUNICATION

BY AIPESH MAACHI

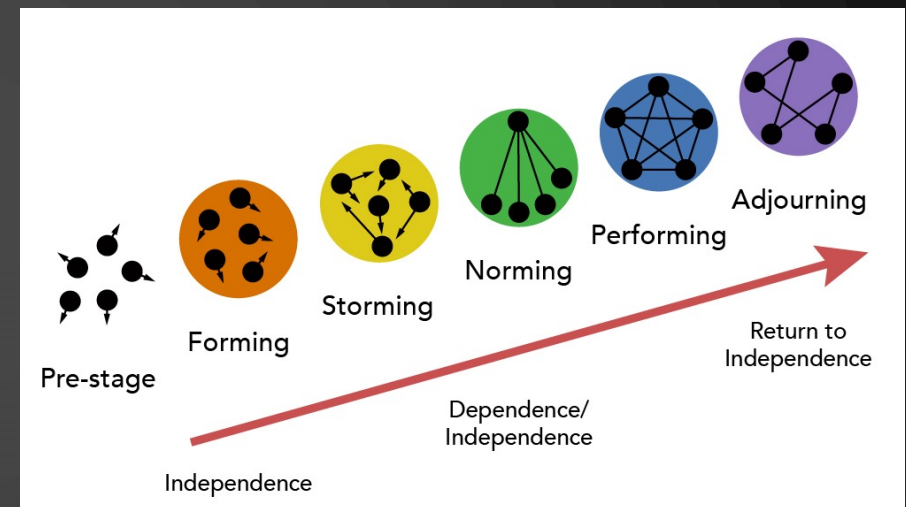
STAGES OF TEAM DEVELOPMENT

- Bruce Tuckman recognized five stages of team development for gaining high performance within a company (Melnik *et al.* 2021).
- **Forming stage**
- This is the first stage of team development in which the team members get acquainted.
- **Storming stage**
- The second stage of team development is more complex and critical.
- **Norming stage**
- The team development enters the norming stage as soon as the conflict is resolved.



CONTINUED...

- **Performing stage**
- In this stage, cooperation has been established among the members of the team.
- **Adjourning stage**
- In the last stage of team development, the members of the team have accomplished the goals.

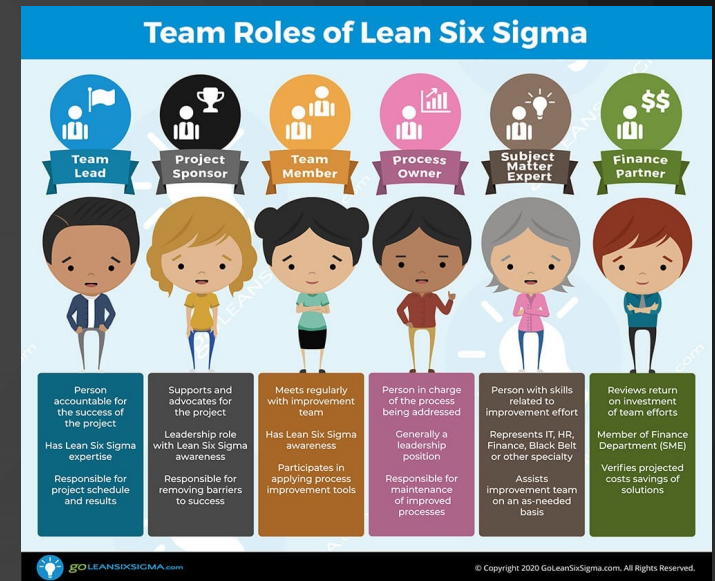


REFERENCE LIST

- Flores-Parra, J.M., Castañón-Puga, M., Evans, R.D., Rosales-Cisneros, R. and Gaxiola-Pacheco, C., 2018, June. Towards team formation using Belbin role types and a social networks analysis approach. In *2018 IEEE Technology and Engineering Management Conference (TEMSCON)* (pp. 1-6). IEEE.
- Melnyk, K., Borysova, N., Kochuieva, Z. and Huliieva, D., 2021. Towards Designing of Recommendation System for Recruiting of Software Development Teams. In *CMIS* (pp. 226-237).

TEAM ROLES

ESHA PATEL



WHAT IS TEAM ROLES

- Team roles is described to be a pattern of behaviour that characterises one person's behaviour in relationship to another in facilitating the progress of a team. This approach enables an individual or team to benefit from self-knowledge and adjust behaviour according to the demands being made by the external situation.

BENEFIT OF TEAM ROLES

- Teams are important because they can accomplish much more than any of the members could achieve individually. The team that **functions effectively and efficiently brings together a diverse range of characters, skills, and talents**, and is able to realize large, complex projects.

TEAM ROLES AND STAGES OF TEAM DEVELOPMENT

- **Storming** - Team leaders help teams in this stage by having a plan in place to manage competition among team members, make communication easier, and make sure projects stay on track.
- **Norming** Each person works more efficiently because he or she has learned how to share their ideas and listen to feedback while working toward a common goal.
- **Performing**: There's a high level of cohesion and trust between team members. Teams are functioning at peak efficiency with less oversight from team leaders.
- **Adjourning**: Teams complete their project and debrief on what went well and what could be improved for future projects. Afterwards, team members move on to new projects.

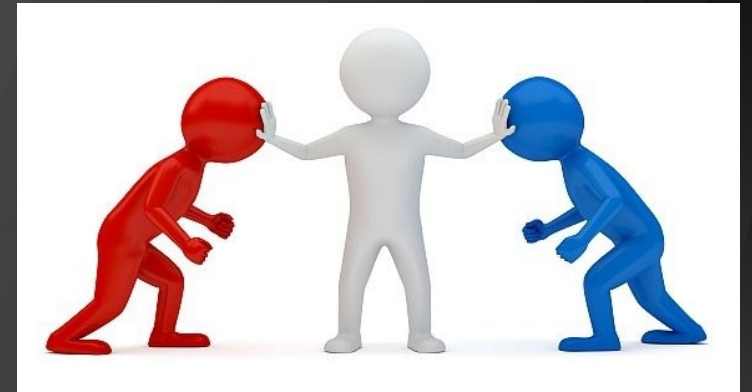


REFERENCE

- <https://www.ifm.eng.cam.ac.uk/research/dmg/tools-and-techniques/belbins-team-roles/#:~:text=The%20team%20roles%20describe%20a,made%20by%20the%20external%20situation.>
- <https://www.projectsmart.co.uk/the-five-stages-of-team-development-a-case-study.php>
- <https://courses.lumenlearning.com/suny-principlesmanagement/chapter/reading-the-five-stages-of-team-development/>

MANAGING CONFLICT

AMINUL ISLAM



Structural

Communication

Personal

Organizational Conflict



The Good, The Bad, and The Ugly

HOW TO EFFECTIVELY MANAGE CONFLICT

1 >>>> Collaborative

2 >>>> Competing

3 >>>> Compromise

4 >>>> Accommodate

5 >>>> Avoidance