

Introduction to CIPD

Chris Stokes
Assoc CIPD
HR Manager
Coastal Housing
Group

About Me

HR Manager (Business Partner) at Coastal Housing

Worked in HR for 4 years.

Undertook CIPD qualification in 2012

Part of the West Wales Branch Committee since September.

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CIPD



Where I Work

Coastal Housing Group



- Social Housing Landlord
- Approx 5000 units
- 219 staff (March 2015)
- Main office High Street Swansea
- Office at Windsor Road Neath



- Great place to work
- 29th Best Not for Profit company to work for according to the times Top 100





‘Completing my CIPD qualification and achieving professional membership has been integral to my career success.’

Rebecca Watts Assoc CIPD
HR and OD Project Manager, Health Education England

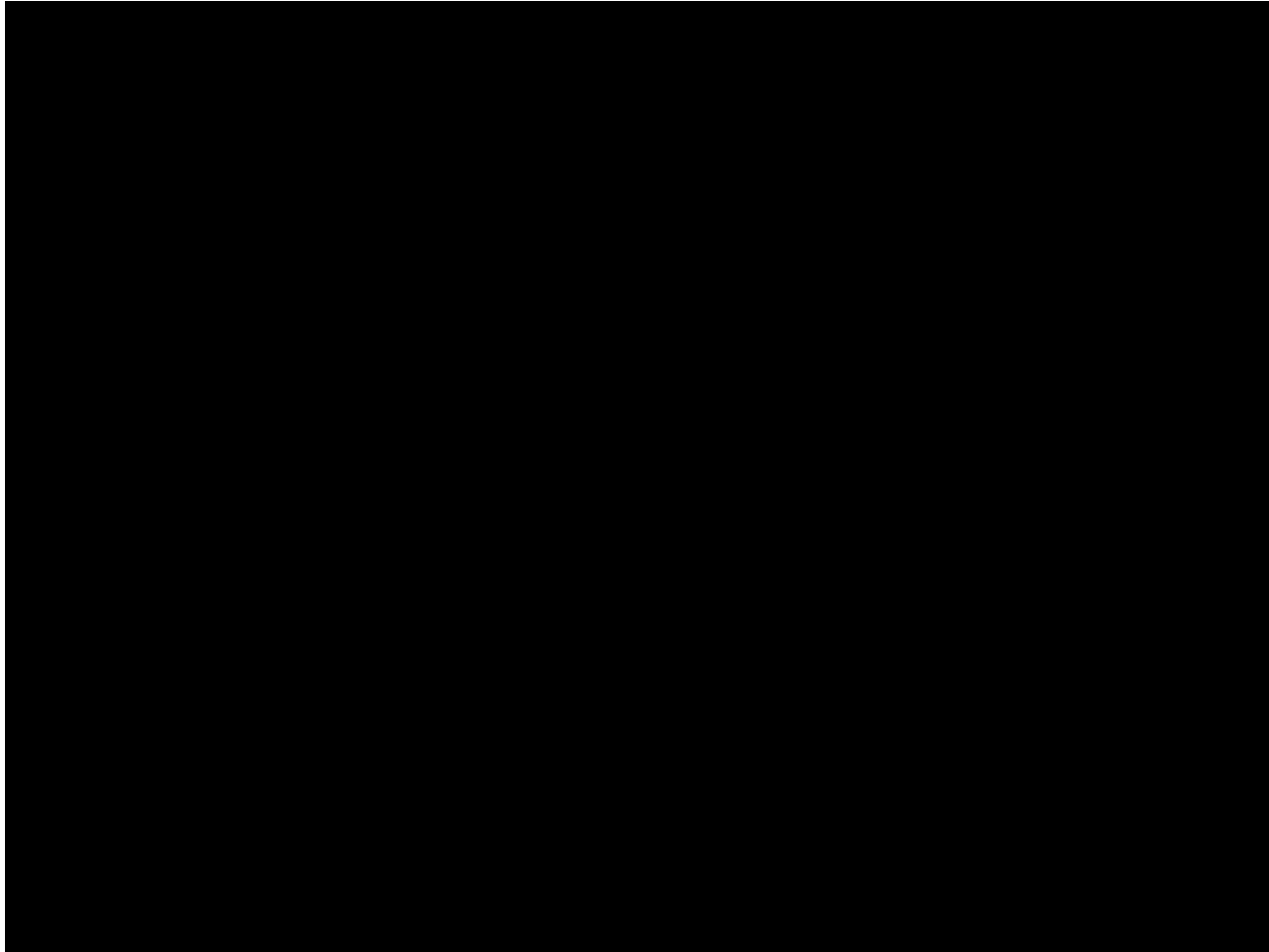
CIPD's purpose

We're the CIPD — the professional body for HR and people development.

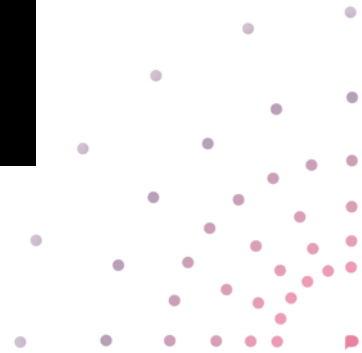
We are the **voice** of a worldwide community of more than 135,000 members committed to championing better work and working lives.



The CIPD – In their own words



CIPD



CIPD's Purpose

Championing better work and working lives





'Your time spent studying goes so quickly, but membership can really help you study smarter. You get access to the latest information such as factsheets, research and online journals.'

Camica Bond-Farrell
Student member

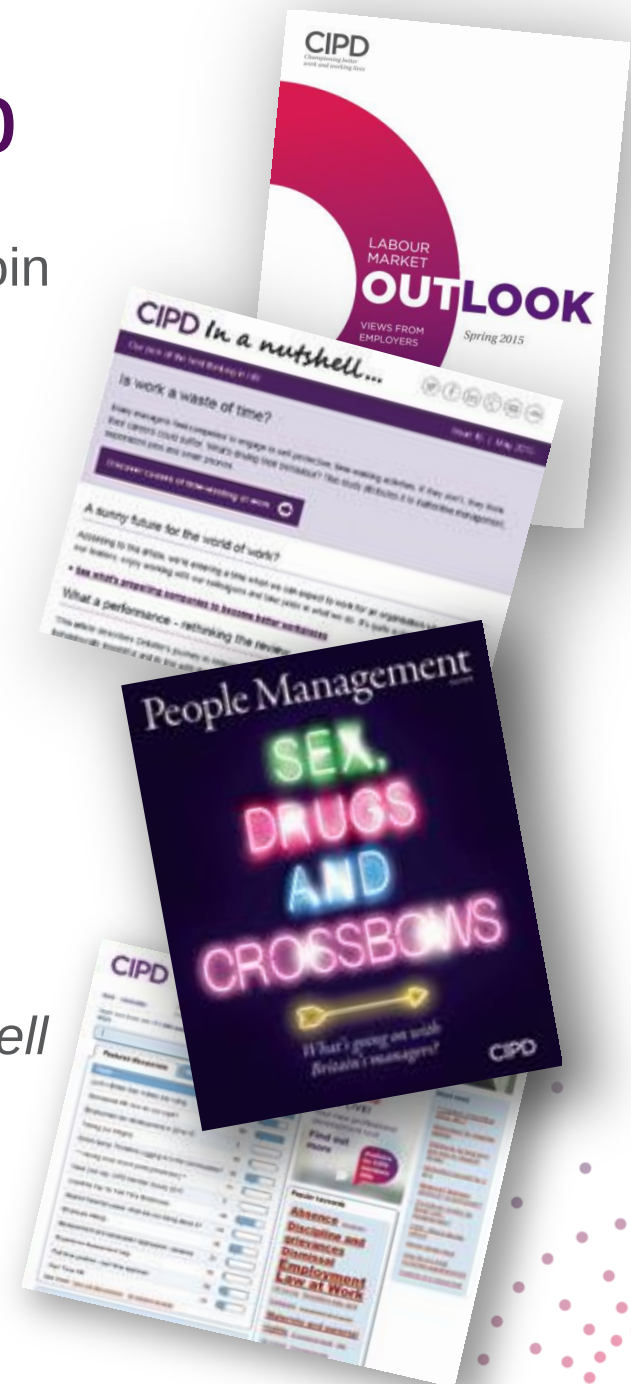
CIPD student membership

While studying for a CIPD qualification students join the CIPD as a **Student member**.

Student membership gives access to:

- research, surveys and policy reports
- employment law information and helplines
- the award-winning *People Management* magazine, app and website
- 100s of online business, HR and L&D journals supplied by EBSCO
- time-saving email updates, including *In a Nutshell*
- practical podcasts, topic summaries, factsheets and guides, and more.

CIPD



Raise your profile after qualifying

On successful completion of a CIPD qualification students automatically upgrade to **Associate member (Assoc CIPD)**, which is the first level of CIPD professional membership.



CIPD Professional membership

- mark of your **professionalism**
- get **status**, **relevance** and a **competitive edge** in the job market
- use the letters **Assoc CIPD** after your name.

81% of CIPD Student members plan to continue their membership after qualifying to demonstrate professional status to employers, clients and colleagues and stay up to date with the latest developments in HR and L&D.*

cipd.co.uk/professional

*Data from CIPD membership survey 2015



Why people choose to be members



Professional
recognition of
achievements

Being part of a
professional
community

Credibility and
relevance with
peers and
employers

Valued by
employers –
helps me to get
a job or
promotion

Benchmarked
against industry
standards –
confidence that
I'm 'up there'
with my peers

Access to tools
and resources
to guide CPD

Student membership – how to join



The process takes no more than 5-10 minutes



Connecting with your local branch

- *South West Wales Branch*
 - *Part of a network of local Branches to support members and provide training and networking opportunities*
 - *Events throughout the year starting with the Chair's dinner on 8th October.*
 - *Opportunities for mentoring/shadowing/workplace visits from committee members/wider network.*
 - *Great opportunities to meet and learn from other HR professionals working in South West Wales*
 - <https://www.facebook.com/pages/CIPD-South-West-Wales/773197496043411>



Connecting with your local branch

Committee members:

- **CHAIR**
- **SECRETARY**
- **Vice Chair**
- **Treasurer**
- **Membership Advisor**
- **Council Representative**
- **Event Co-ordinator**
- **Event Lead**
- **Membership and Upgrade Advisor**
- **Student Liaison Advisor**
- **Committee:**

Jim Loft

Angeleen Rees

Caroline Belasco

Jacqui Davies

David Evans

Caroline Belasco

Leanne Evans

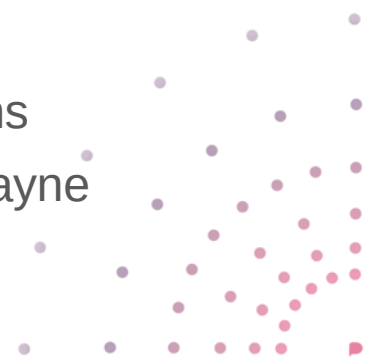
Hannah Dahill

Rhiannon Davies

Chris Stokes

Dr Maggie Inman, David Evans

Jennifer Richards, Amanda Payne



Questions?
Good luck with your qualification!