



Senior Fellowship

Supporting Statement Template

Your Name	Dr Aliyu Sambo
Institution/organisation/other	University of Wales Trinity Saint David
Job Title	Senior Lecturer & Programme Manager (BSc Computing Programmes – Birmingham Campus)
Email address	a.sambo@uwtsd.ac.uk
Your Fellowship Status (if appropriate)	Associate Fellow
Relationship to Applicant	Line Manager
How long have you worked with the applicant (insert dates)	1.5 years+ (Aug. 2022 – Mar. 2024)
Declaration	In submitting your supporting statement, you are confirming that the applicant's submission relates to their higher education professional practice and that your statement is your own work and has been written specifically for this applicant. If the professional integrity of the supporting statement is in question it will not be accepted. I confirm that I have read and agree with the declaration above. <i>Aliyu Sambo</i> Date: 22/03/2024

Supporting Statement

Please provide your statement to support the applicant's submission for Senior Fellow in the following section. You are required to comment on the applicant's recent higher education practice, providing examples to support your statement wherever possible.

Two sides of A4 will normally be sufficient for this category of Fellowship.

I am pleased to provide an unreserved endorsement for Dr. Md Nazmul Hasan, my esteemed colleague and line manager, as he seeks the senior fellowship status of Advance HE. In my professional capacity, I am confident in stating that he has represented his practice fairly and accurately, aligning seamlessly with the requirements of Descriptor 3.

As a senior lecturer within the Institute of Inner City Learning (IICL) at the University of Wales Trinity Saint David (UWTSD), my collaboration with Dr. Hasan has been both a privilege and a source of inspiration. His pivotal role in navigating the challenges of our environment, particularly in opening access to higher education for under-represented groups and those facing unique obstacles, has been instrumental in our success. As the academic director overseeing the computing and business portfolios, he exhibits exceptional leadership and an unwavering commitment to advancing higher education.

As a senior lecturer in the Institute of Inner City Learning (IICL) at the University of Wales Trinity Saint David (UWTSD), I have the privilege of working with Dr Hasan and see firsthand the critical role he plays in our success in a challenging environment; IICL is opening access to higher education for under-represent groups and those who have to contend with numerous challenges (e.g., living in inner-cities) when trying to access higher education. As the Academic Director of both the computing and business portfolios, he has shown leadership and a comprehensive commitment to advancing higher education.

Dr. Hasan's transformative influence is evident in various aspects, particularly in his innovative and inclusive leadership style. The collaborative environment he has cultivated within our department is a testament to his visionary approach. His initiatives have brought together diverse stakeholders, including the senior management team, programme managers, lecturers, hourly-paid educators, and administrative and support staff, fostering synergy across campuses in Birmingham and London. Through strategic pairings and direct mentorship programmes, both peer-to-peer and mentor-mentee, he not only shapes the educational landscape at IICL but also significantly contributes to the broader institution's overarching goals.

The impact of Dr. Hasan on operational efficiency and staff well-being is unmistakable. His leadership spearheaded reforms that resulted in a robust admissions process, ensuring flexibility and efficiency in identifying students from underrepresented communities with high potential for success in higher education. His unwavering commitment to staff well-being and professional development further underscores his dedication to creating a nurturing academic environment.



Dr. Hasan places a paramount emphasis on the student experience, initiating and embracing innovative ideas. The positive response to national student surveys at IICL reflects his commitment to enhancing the student experience. Moreover, his determination to elevate graduate employability is demonstrated through his proactive engagement with industry contacts and using them to prepare students for their prospective careers. This commitment is evident in various initiatives, such as masterclass series, programme-specific career events, guest speakers, and workshops, aiming to bridge the gap between academic learning and real-world experience.

Dr. Hasan is committed to maintaining and improving academic standards through quality assurance and curriculum development activities in the Business Management and Computing programmes. His contributions to curriculum development and revalidation of programmes (e.g., BA Business Management and BA Leadership and Management) significantly elevated the portfolios and aligned them with QAA and industry standards.

Furthermore, Dr. Hasan is active in research, is well-published, and influences many in research. As our academic director, we are happy to have a leader who is keen on research and brings a wealth of experience and insight. Before joining IICL, Hasan contributed significantly to research in research-intensive universities such as Royal Holloway – University of London, University College London (UCL) and University of Bath. His ability to identify impactful research topics, ability to discern, rigour, and depth means he makes contributions in several domains. He is an inspiration and an enabler to many of us.

In conclusion, Dr. Hasan's multifaceted contributions and profound commitment to academic excellence position him as an exemplary candidate for the Senior Fellowship with Advance HE (HEA). His innovative problem-solving, impactful leadership, and unwavering dedication to the welfare of students and staff underscore his exceptional capabilities as an Academic Director.