

HOMEWORK

Name: Mazharul Islam

ID: 2424893

SUBJECT: HUMAN CAPITAL MANAGEMENT

TEACHER: HOANG DANG NGUYEN

JOB ADVERTISEMENT

The Job Link:

<https://uk.indeed.com/viewjob?from=appsharedroid&jk=51380c0e3a310507>

Job Title: Electrical Trainer and Assessor (Electrical Installation)

Location: Northumbria

Company: Access Training

Salary: £35,000.00-£45,000.00 per year (depending on experience)

Job Type: Full-time

Job Description:

Access Training, a leading provider of construction training established in 2004, is seeking an enthusiastic and experienced **Electrical Trainer and Assessor** to join our growing team. Our mission is to provide industry-leading training that helps individuals achieve their career goals in the electrical sector.

We are looking for someone who is not only knowledgeable in electrical installation but also passionate about teaching and assessing learners. If you have a strong

background in electrical regulations and teaching, we would love for you to be part of our dynamic, friendly team.

Key Responsibilities:

- Deliver high-quality training in electrical installation, including subjects such as Part P, Building Regulations, Wiring Regulations, and Inspection & Testing.
- Assess learners' progress and provide constructive feedback.
- Develop and update course materials to ensure they align with the latest industry standards.
- Support learners in achieving their qualifications and offer guidance where necessary.
- Ensure compliance with safety regulations and high-quality training standards.

Key Requirements:

- A minimum of 2 years of teaching experience in electrical installation or a related field.
- A valid teaching qualification (e.g., PTLLS, CTLLS, or equivalent).
- In-depth knowledge of electrical regulations and standards.
- Strong communication and IT skills.
- Passion for teaching and mentoring adult learners.
- Ability to work well both independently and as part of a team.

What We Offer:

- Competitive salary of £35,000.00-£45,000.00 per year (based on experience).
- Excellent benefits package, including a company pension and free on-site parking.
- Full training and qualification opportunities.
- Supportive and collaborative work environment.
- Monday-Friday schedule (08:00 - 16:30) – weekends off.
- Opportunities for personal and professional growth.

How to Apply:

If you are excited about teaching and making a difference in the lives of adult learners, please submit your CV along with a cover letter outlining why you would be a great fit for this role. We look forward to hearing from you!

Recommendation to improve the quality of that job advertisement:

1. Highlight Opportunities for Growth:

- Adding a section about potential career development opportunities can attract more applicants. For example:
- **Career Progression:**
- Opportunities for further professional development and training are available, enabling you to enhance your skills and qualifications.

2. Add More Information About the Work Environment:

- The advertisement should give more insight into the work culture and environment to make it feel more inviting. For example:
- "Join a vibrant, friendly team where every staff member is valued. At Access Training, we foster a culture of collaboration, innovation, and excellence. We are committed to creating an environment where both trainers and students can thrive."