

WHAT
HIS
HRT?

The process of hiring and developing employees so that they become more valuable to the organization.

Human resource management (HRM) is the
governance of an organization's employees.

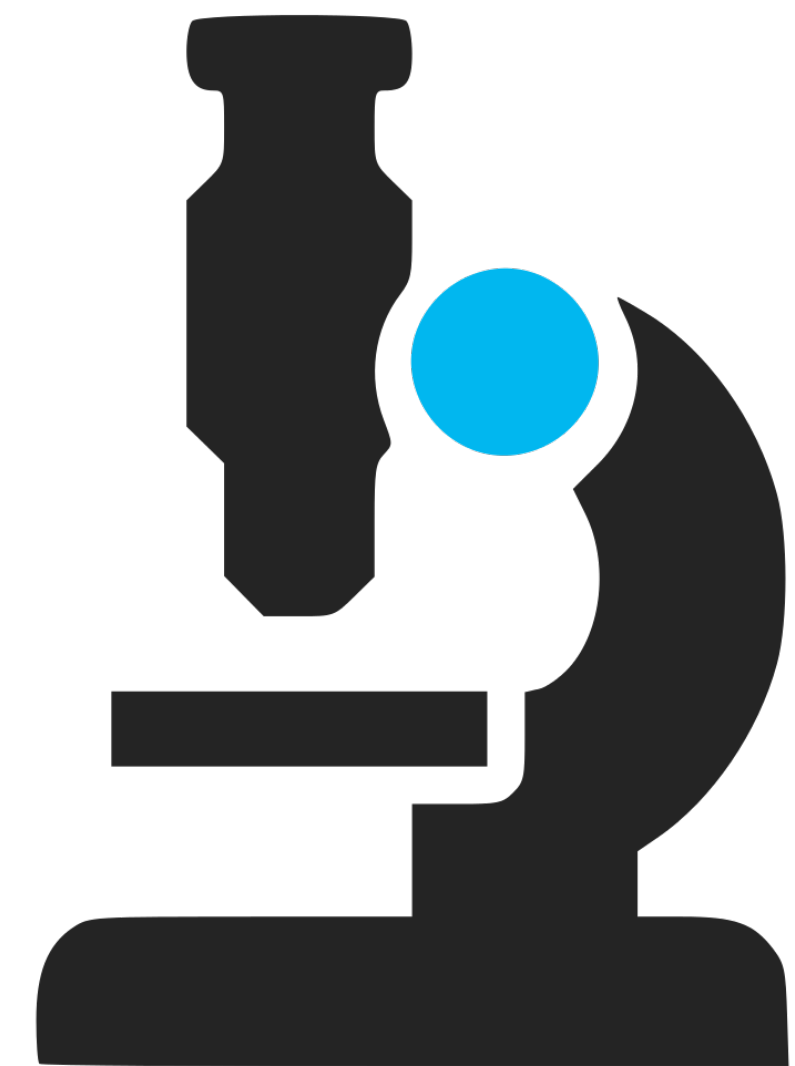
HRM is a strategic approach to managing employment relations which emphasizes that leveraging people's capabilities is critical to achieving competitive advantage, this being achieved through a distinctive set of integrated employment policies, programmes and practices.

Human Resource Management (HRM) is the term used to describe **formal systems** devised for the **management** of **people** within an organization.

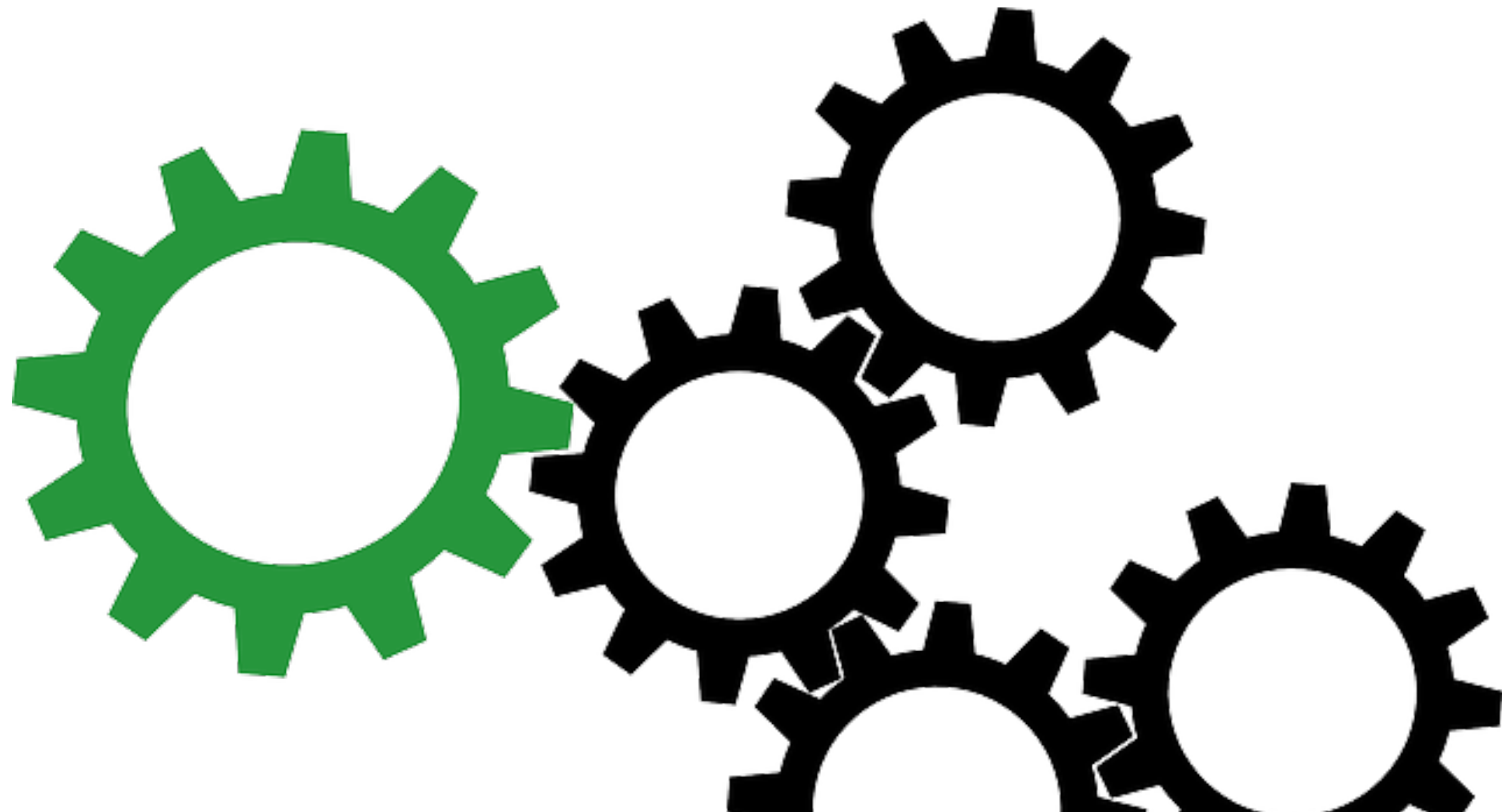
planning, organizing, directing,
controlling of procurement,
development, compensation, integration,
maintenance and separation of
human resources to the end that
individual, organizational and social
objectives are achieved.

HRM is a distinctive approach to employment management which seeks to achieve competitive advantage through the strategic deployment of a highly committed and capable workforce, using an array of cultural, structural and personnel techniques

What does *your* definition say
about *your views* on HR?



Are you about **Resource
Management?**



or Human Management?





Does it even matter?