

Assessment 2: Guideline: Human Capital Management

- 'role' means a position or job. Example Customer Service officer, Accountant, IT Engineer etc.
- Not more than 12 slides – it can be less.
- Make sure you do not speak for more than 10minutes. Aim to speak for 8-9 minutes.
- Divide the work among group members. For example, each member (student) could choose a different job in the chosen organisation
- A reference list should be provided as the last slide.

The assessment (power point presentation) has three components:

1. You need to choose a company from the private sector and identify a job/position in that company and do a position/job analysis of that position or job. (guidance was provided in last week's slides). In addition, research on how to do a job or position analysis and use the information. Please use textbooks and journal articles and company websites.
2. Look for the competitor organisation of your chosen company. For example if you choose Tesco, there competitors are ASDA etc. And, study and discuss the pay and working arrangements of the job chosen in both the organisations.
3. Recommend actions that support the company (chosen organisation's) strategic aims (look at the company's strategic plan, its vision, mission and long-term objectives).