

REISS

LONDON

*BA (Hons) Leadership and Management
Developing Relationships and Workplace Achievements
BMSW5102
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1971

FIRST REISS STORE OPENS IN BISHOPSGATE,
SELLING MEN'S TAILORING



1997

IN-HOUSE DESIGN TEAM ESTABLISHED



1998

EXPANDED PORTFOLIO TO INCLUDE STORES
ACROSS THE UK AND IRELAND

2000

FIRST WOMENSWEAR COLLECTION LAUNCHES

2005

FIRST INTERNATIONAL STORE OPENS IN NEW YORK



2007

12 PICTON PLACE INTERNATIONAL
HEADQUARTERS OPENS, EARNING A RIBA
ARCHITECTURE AWARD IN THE PROCESS
LAUNCH OF REISS.COM

2010

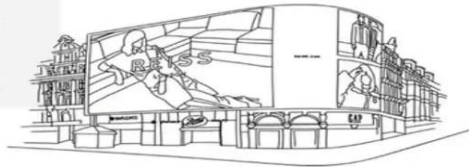
LAUNCH OF PERSONAL TAILORING AND
PERSONAL SHOPPING IN-STORE SERVICES
ACROSS THE UK

2013

LAUNCH OF FRAGRANCES: BLACK OUDH AND
GREY FLOWER

2019

AUTUMN WINTER BRAND CAMPAIGN
SHOWCASED ON EUROPE'S LARGEST DIGITAL
SCREEN IN THE HEART OF LONDON'S ICONIC
PICCADILLY CIRCUS



Reiss Mission

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We ensure that our people processes are fair, transparent and promote equality of opportunity for all candidates.

<https://www.reiss.com/careers/>

The employees will not be discriminated under any circumstances including religion, sexual orientation, nationality, age, race, pregnancy, or gender identity.



Responsibilities HR

- Pay Roll
- Training for new and existing staff
- Ethical values (Business wear , Employee Discount, Team Talks.)
- Company's policies including returns, security

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The screenshot displays the REISS website's career page. On the left is a dark sidebar with the REISS logo at the top and a vertical menu of icons: a home icon, a calendar, a photo, a folder, a video camera, and a bar chart. The main content area has a light grey header with 'REISS' on the left and 'TV Team Vigo Street' on the right. Below the header are four large rectangular tiles. The top-left tile is titled 'CURRENT VACANCIES' and features a background image of a building facade; it includes the text 'for Head Office, Retail and Warehouse locations!' and a 'Click here to find out more!' link. The top-right tile is titled 'EMPLOYEE REFERRAL SCHEME' with a dark blue background and glowing blue human icons connected by lines; it includes the text 'Get rewarded for every successful hire' and a 'Click here to find out more!' link. The bottom-left tile is titled 'JOB OF THE WEEK' and 'BATAVIA STORE MANAGER' with a background image of a store interior; it includes the text 'Be part of our new Outlet opening in Amsterdam'. The bottom-right tile is titled 'NORTH AMERICA - WEST COAST' and 'AREA MANAGER OPPORTUNITY' with a background image of a store interior; it includes the text 'Be part of the Retail Operations department'.

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CURRENT VACANCIES

TV Team Vigo Street

CURRENT VACANCIES

for Head Office, Retail and Warehouse locations!

Click here to find out more!

JOB OF THE WEEK

BATAVIA STORE MANAGER

Be part of our new Outlet opening in Amsterdam

EMPLOYEE REFERRAL SCHEME

Get rewarded for every successful hire

Click here to find out more!

NORTH AMERICA - WEST COAST

AREA MANAGER OPPORTUNITY

Be part of the Retail Operations department

Knowledge

Computer literacy

Customer service awareness

Diversity workforce, Equality.

Organising staff training sessions and activities

Ensure candidates have the right to work at the organization

Skills

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Good communication skills

Effective organisational skills

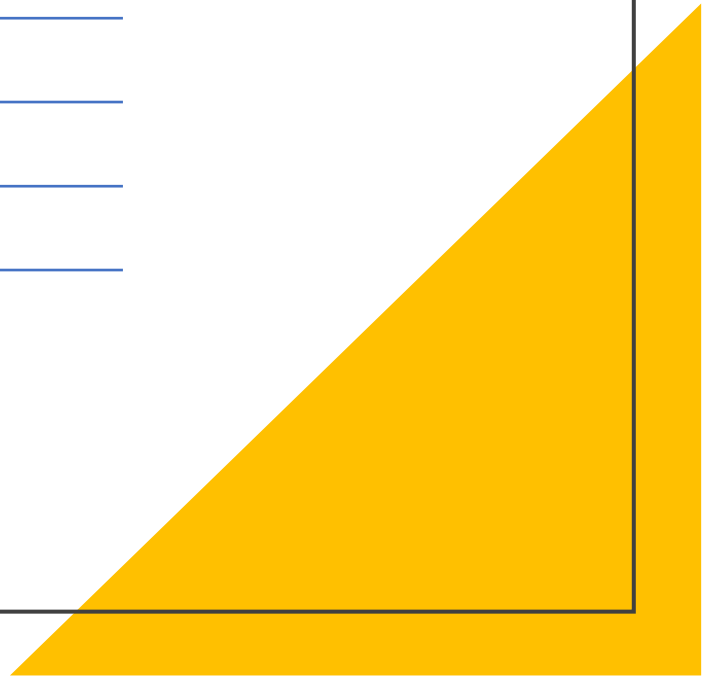
Teamwork skills

IT skills

Numerical skills

Listened skills

Excellent Organisation Skills



Behaviours

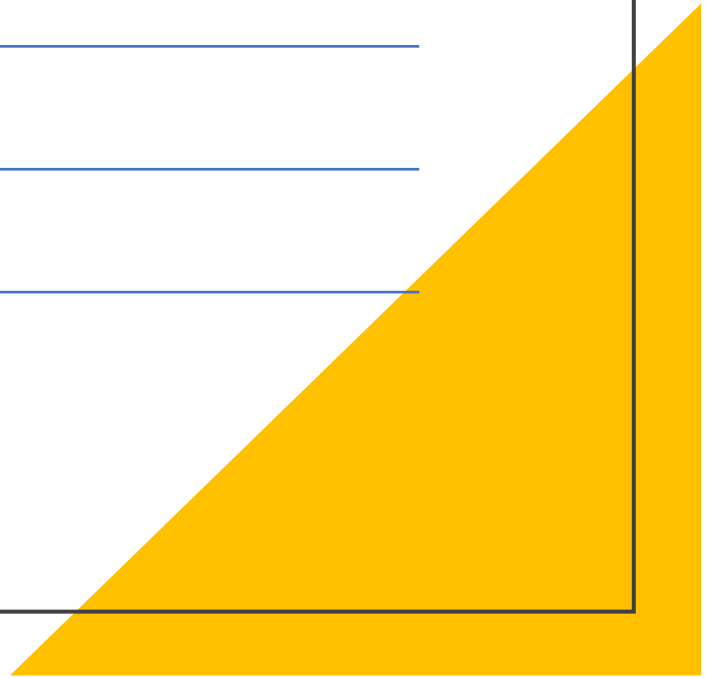
Delivering excellent service

Working with people

Open minded

Focus with the people in the company

Support the people in the company



Training and Development Needs

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Use
specialist
HR
software.



Drafting
contracts of
employment



Use a
Database



Taking
notes of
disciplinary



Advising on
HR issues



Resolving
disputes
and
complaints

Introduction to HR Management Systems



HR systems help businesses to **automate** and **manage** human resources processes

Systems can cover payroll and benefits, recruitment, onboarding, **performance**, engagement, training



HR systems can be **cloud-based** or **on-premises**

Purpose is to maximise **employee engagement** and increase **operational efficiency**



peoplegoal

Benefits of the Organization

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Premium or luxury retail environment.



Better Brand and customer focus awareness



More loyal staff



Better return on investment



Competitive advantage on local competitors

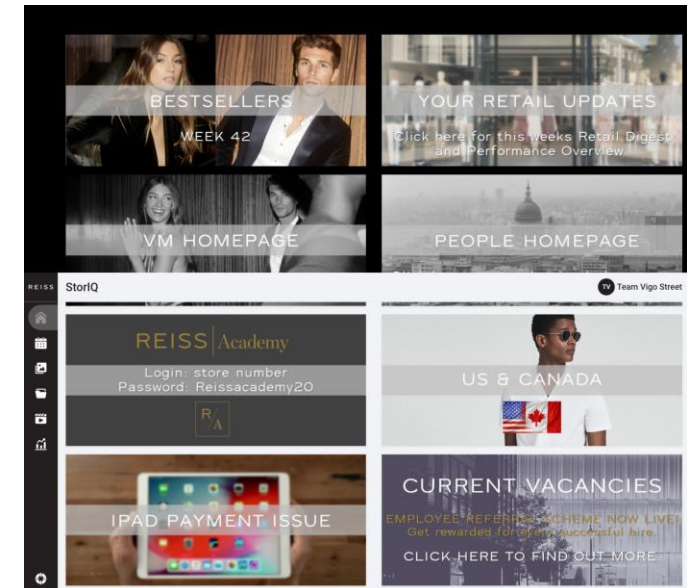


Higher profit margin

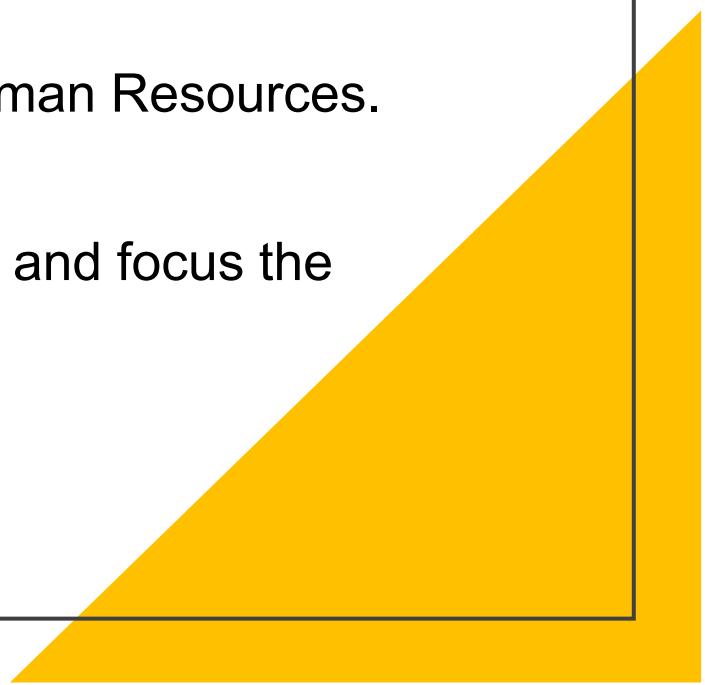
Benefits of Training Employees

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- Staff motivation, focus and drive to achieve goals.
- Team player.
- Understanding customer demand and go beyond customer expectations.
- Being aware of understanding customer needs and creating a better relationship with people.
- Higher incentives.
- Promotions.
- Team work.



Conclusion

- Human Resources will ensure that our process are fair, transparent and promote equality of opportunity for all candidates.
 - Training and developments is one of the main functions of Human Resources.
 - Human Resources help in achieving organizational objectives and focus the mission and ambition of the company.
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- A large yellow triangle is positioned in the bottom right corner of the slide, pointing towards the top right.

Appendix

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- Boxall, PF, Purcelhj y Wright, P (2007) Gestión de recursos humanos: alcance, análisis e importancia, en (eds) P Boxall, J Purcell y P Wright, Oxford Handbook of Human Resource Management, Oxford, Oxford University Press, PP 1 -16
- Deming, WE(1986)Out the Crisis, MIT Center for Advanced Engineering Study, Cambrridge, Ma
- Delbridge, R y Keenoy, T (2010) Beyond managerialism? The International Journal of Gestión de recursos humanos, 21 (6), págs. 799-817.
- L Dyer, Gestión de recursos humanos: funciones y responsabilidades en evolución, Washington DC, Oficina de Asuntos Nacionales, págs. 1-46 MPunH P
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Appendix

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- <https://www.reiss.com/careers/>
- Storey, J (2007) What is human resource management? in (ed) Storey, Human Resource Management: A critical text, 3rd edn, London, Thompson Learning, pp 3-19
- Truss, C, Gratton, L, Hope-Hailey, V, McGovern, P and Stiles, P (1997) Soft and hard models of human resource management: a re-appraisal, Journal of Management Studies, 34 (1), pp 53-73