

Effective Team-working and Communication

Tuli Wahid
Module Code: BMSW4009
University of Wales
Trinity Saint David
Swansea

- Teamwork is an essential skill for workplace. Particularly in 21st Century workforces are increasingly needing to work in teams with positive group dynamics to solve complex problems that cannot be solved in isolation. Dynamics patterns of behaviour within the concern group and interpersonal relationships between group members (Drew, 2023). The ways in which the group members interact with one another, their communication styles, the structures in place to facilitate decision-making within the group. They have a significant impact on the performance and effectiveness of the group. Effectively working together to achieve those common goals. The team creates an environment in which people are feeling comfortable to take responsibility during the communication within their positions and performed the task (Heathfield –2017). Taking good study and related training the team members are more confident and it is helpful to get good report to identify the communication gap problem between team members behaviour. Communication is open, honest, and respectful

- Group and team are both refer to a number of people who share a common characteristic, there is a slight different between group and team. In some issues group members share their common characteristics, whereas team members share a common goal or purpose (Hasa-2016). Communication is open, honest, and respectful. Team members feel to express their opinion, thinking and potential solutions of the concern problem (Heathfield-2017). This report has prepared by the researcher about teamwork and communication which includes lectures, textbook online, journals, articles, and most effective theories.

Group: Group are the people who connected by some shared activity, interest, or quality. Group can also refer number of people or things that are together or in the same place, such as group of friends, neighbours, colleagues etc.

Team: Number of persons associated together in working environment. Members of team works together to achieve a common goal.

Group members may not have even seen each other if the group consists of many people.

Team members are usually aware each other's weaknesses (Hasa-2016).

- Difference between Group and Team:

- Group

Group refers to a number

Of people who are connected

By some shared activity interest or
Quality.

May not share a common goal.

Specific roles and duties are not assigned to
individuals

Members are independent.

Members may not know each other.

- Team

Team refers to a number of persons associated
together in work or activity

Share a common cause or goal

Specific tasks are assigned to each individual

Members are independent.

Members are aware of each other's weaknesses
(Hasa-2016)

These are the differences, between the group and team, group may be in personal family environment and team is context of working or activities.

Thank you very much, everyone for listening

s.

• References:-

- Chris Drew (PhD) Group Dynamics examples, May 10, 2023 (Accessed –3/07/2023)
- Hasa(2016) Difference between group and team. Online-www. Pediaa.com(Accessed 03/07/2023)
- Hasa (2016) Main difference – Group vs team, online www.Pediaa.com(03/07/2023)