

# Effective team work and communication Presentation

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introduction group leader

benefit of team working

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managing conflict

successful team development

conclusion

- In this presentation we will introduce team working in the constituency company of Lidl providing information on how our service can introduce team working in their company ,the benefits of team work ,stages of team development ,team roles and how to manage conflict in order to have a successful team development .

# What is a team ? Naomi

- a team is a group of people working together to achieve the same goal. team work is essential when working in any department that is working towards the same outcome .when working in a team it is important that everyone is on the same page to achieve the same goal ,it also requires to have good communication and trust to ensure everyone have the same outcome and realizing each full potential .

## Benefits of team working valentine

- Those who are beginner will have the chance to accumulate new knowledge from experienced members, the team will always consist of employees with different degree and experience at the workplace .
- The task /project will be completed much faster working in a team rather than working alone.
- The end result can be much rewarding in a team rather than working individually because more eyes and more opinion means you can extract the best ideas in the end
- You get the opportunity to gain from leadership experiences of the team leader it is easy to understand that the team will not function well without a leader.

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- Team work develops competitiveness ,although this is a common goal ,non of the other member will want to feel inferior to others so they will do their best to cope as well as possible with the task they have received .
  - If you will learn what it means to help , always in project/task in which several people are involved ,each one needs the help of others without communication help the result of team work will be a failure
  - You have a chance to be promoted ,a successful project will reach the boss ears and if you have been noticed with a more special contribution you can be promoted.

With these benefits of team working the company can go forward in creating a good work environment for the team .

## Stages of team development ionela stan

to know how we put a team together it is also considerable to see how team works over time , team are dynamic social system who change overtime .

Tuckman 1965 reveal that the development of the team and which develop in 5 stages and these stages can affect cooperation between members of the team .

These stages are

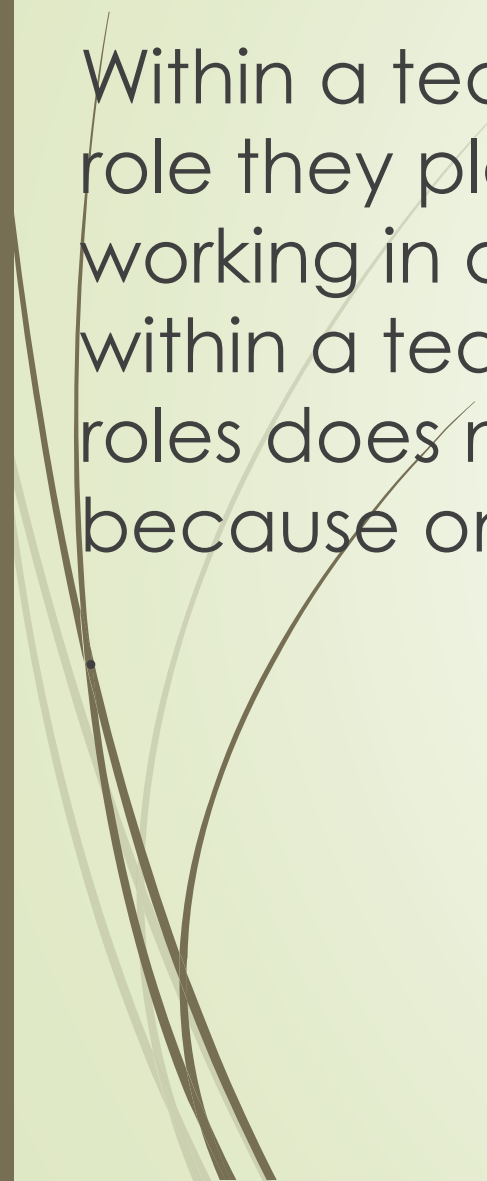
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- 1) Forming –this is considered as the forming of the group and laying out rules and direction for the team to follow .
  - 2) Storming –to contributes in the surfacing of differences while managing any conflict that may arise.
  - 3) Norming – dealing with any conflict within the group and coming to a common resolution .
  - 4) Performing -to cooperate effectively within the group with trust and structure .
  - 5) Adjourning – to come together and make ends meet on any conflict that may have transpired.

These stages of developing the team can be effective because this is how u want the company to follow .



## Team roles Aissa

Within a team it is important that each members is clear on what role they play and to what the may need to contribute towards working in a team in order to move forward smoothly however within a team they are 8 roles that needs to be occupied ,these roles does not necessarily need 8 people to occupied them because one person can have more that one role .



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- **Team worker** \_helps to clarify team goals and identify talents with confidence.

**Plant** – a free thinker who is aiming to solve any difficult problem within the team project .

**Implementer** –put together work that need to be done and turns any idea into action.

**Shaper** –has the thrive and courage to overcome obasticles .

Complete finisher –searching out effort sand aim for perfection.



**Monitor** –evaluator - analyses the problem and give ideas .

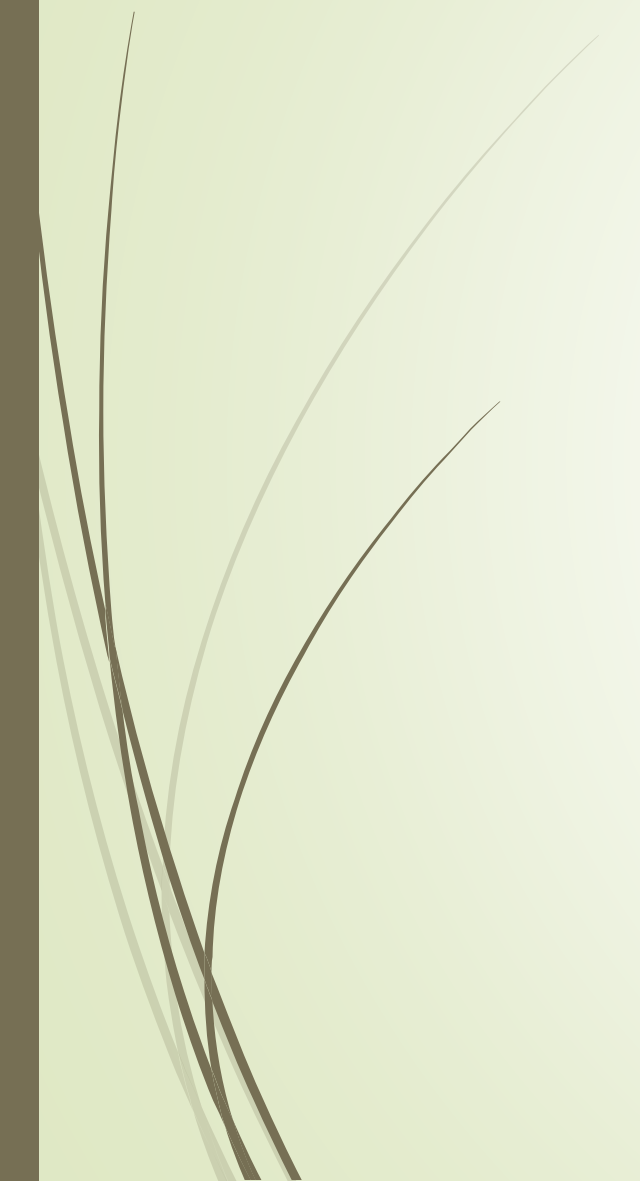
**Specialist** –dedicated to provide their knowledge and skills within the team .

**Resource investigator** – explores all opportunities and develop contacts in the team

These roles to guide the company in choosing the right person or persons for the role .t



# Managing conflict Demola



# Successful team development Daniel

In order to have a successful team each members should be on the same page while leaving room for further improvement.

These are :

1. **Everyone contributing their fair share** :contributing towards work load and at the same time understanding their own responsibility.
2. they focus on the goal and result :everyone on the team agrees upon a common goal and clear plan ,setting out how to achieve the objective and best result.
3. Offering each other support; always happy to assist others when needed understanding that in a team the work is easier.



4. they have fun ;not only is it effective to work in a team but to also enjoy it while building trust , this helps to keep an healthier work environment and also help in reducing conflict.

5.They communicate well with each other :they openly communicate while sharing their thoughts and opinions leaving no room for incomplete work or conflict.



# Conclusion

- As in any team working or when working with someone that is not your self, problems presents itself simply cos one may think they are better than the other ,but when working in teams it is important to keep a solid working ground where there is no tensions between each other in order for the work to move smoothly and to keep a healthy work environment not just for your self but for the name of the company .by introducing team working in the Lidl company it helps the company to build their business and help them to grow



# references

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- T .Fincannon , J Keebler , f. Jentsch (2011)
- S. Dearing (2005)

# Naomi philander speaker notes

- Naomi philander
- 1909017
- **Speaker note group presentation**

This speaker is to explain my part in the effective team work and communication presentation .

In the group that I was put in for the presentation I was nominated by the group to be their group leader ,after being given the leader role I immediately got to work by giving each member a selective part to research to put together to create the power point presentation. after carefully giving each member their topic to research I begin to play my role by creating the power point,(making sure that the group is in agreement)and writing the introduction ,I then collect information from everyone search and put them together making sure that the work flow in order before I conclude the power point. However during the forming of the presentation we was down a team member and it remain the same throughout the presentation ,as evidence shown in the power point the team member slide was left empty because I did not receive any information supporting any search to combine with the others . although this was quite challenging and frustrating for myself and the other team member we still manage to continue with the power point with the information that was already collected .