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My career development

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INTRODUCTION

Nowadays, entering in the labor market is not so easy, although it should be because nowadays workers are freer and with more rights within companies. But all this makes it difficult for human beings to be specific to their decisions. Since from the business point of view it has been very easy for us to be able to create our company or get the job we are proposing.

But still, we always want more, totally right because what would we be without challenging ourselves.

On the other side, it is very important to know what our rights and duties are when it comes to signing an employment contract, as today the worker has many rights at work but in some cases especially in the in the hospitality industry or in the world of customer service, workers are often restricted.

It should also be noted that in the society we live in today, many doors and options have been opened when delegating a job position, as new technologies and new discoveries have made it possible to further break down our job options.

But still, we must not stop thinking freely about what we really want to do as scholarships, exchanges and many more options make it easier for us to detach ourselves from our parents to go and live alone and be able to fulfill our dreams. Although it is still not easy as it means letting our comfort zone start again and throw as much as possible, but it must be said that in the end everything is worth it.

In a continuation I give presentation of my professional development career.

Experiential learning

From the method created by David Kolb, he developed the Experiential Learning Model (OM), composed of four elements:

Concrete experience:

The divergent: Divergent people manifest dominant abilities that are observed in the areas of concrete experience and reflective observation, essentially the opposite of convergent.

Reflective observation:

The assimilator: Assimilators are experts in areas of abstraction, conceptualization and reflective observation, compression and creation of theoretical models can be one of their greatest strengths.

Abstract conceptualization:

The convergent: People with this learning style possess predominant abilities in the areas of abstraction, conceptualization, and Active Experimentation.

Active experience:

The usher: The ushers are "doers"; They enjoy making experiments and executing plans in the real world. Of the four types of learning styles, ushers tend to take the greatest risks.

LEARNING STYLE INVENTORY

David Kolb is famous in educational circles for his Learning Style Inventory.

His model is built on the idea that learning preferences can be described using two continuums: active experimentation-reflective observation and abstract conceptualization-concrete experience. The result is four types of learners: converge (active experimentation-abstract conceptualization), accommodator (active experimentation-concrete experience), assimilator (reflective observation-abstract conceptualization), and diverge (reflective observation-concrete experience). The LSI is designed to determine an individual's learning preference.

My career development

First of all, I have to admit that when I was in high school I didn't even think about having to have an idea what I wanted to study for later. Until one day, they came to give us a talk on what we could do, and I was very interested in the branch of banking and I can clearly say that even today I am equally or more motivated to continue with my professional development.

My professional development is about dedicating to studies in financial management because in the future I want to dedicate to banking.

The world of banking is very extensive, but the part that really interests me is to be a manager in a bank, although I do not rule out the idea of creating my own company but for now we want to focus on studying while I work to gain experience so that when I finish it can be easier for me to be able to work with the studies and the required experience, because today no matter how much you have the studies always require a little experience.

Previously I had the compulsory studies and the intermediate degree in administrative management, and I would like to have a bachelor's degree in finance and in the meantime, I have dedicated to gaining experience as an administrator as it is also very important to put into practice the studies carried out.

And it is also very important for me that whatever I am doing should not make me feel stressed or squeeze myself in some cases for work or studies. Although, there are times when there is no remedy in order to achieve goals. But that doesn't mean we give up our lives for work or study.

In this case, my professional career development will work based in three key elements:

Organizational element

Wat do I really need?

What I really need is that during my development is that I can be able to cope with what I have been asked to do. And that I can exceed my own expectations in studies. In this case I mean that if for example I say that I am interested in the world of banking I can learn about banking and that it has to do with the field with which I want to dedicate.

So, what I really want to focus on this case, is that doubts are resolved and I can be able to develop professionally and above all gain experience with everything that I have to do with the administrative world, for the finance of getting a job that I am passionate about.

So also I would like to clarify doubts from different branches such as the world of insurance, the way of managing companies and various topics that might end up being of interest to me in the end.

Passion

What do I love?

My passion is to be able to get up every day and feel this excitement that I'm not going to work but that I'm doing something that I'm passionate about and that for me in the end doesn't count as work.

For me to work without passion but with pressure from my own experience, even if it has been temporary, I have been marked and I would emphasize that in many cases I dive because for different reasons I have no choice. But it must be said that, during these periods that I work on something that is really where I least think I would not end up I should feel more eager to change the air and that I can super ate ourselves.

it is very important that I do not stop dreaming that in the end it becomes a reality that I can fall but obviously with enthusiasm I get up again with or without help or I will do and that everything I do in life since I use our faculties is experience that I are never wasting time and that even though people do not believe in ourselves as I do.

A time spent in this whole process, is where it is evaluated if it really is what we were looking for and it must also be clear that work has become the second place where we spend much of our time and it is not worth it. let go of our tastes for others.

Competence

What am I agree at?

I have so much motivation in fulfilling my dreams that I intend to study different languages which come to be German and French. And I am also interested in discovering the main world, I have in mind for Belgium and for Australia.

I am clear that to achieve these goals it will not be easy for it to be worthwhile and to be there all the time. And it all boils down to a process that can be if it is short but worth it.

Fulfilling our goals is not really easy but if possible and then it must be said that it is worthwhile so I must be able to consolidate our goals by opening the doors to ourselves the study by vocation should be done without to be afraid because I have been able to see and corroborate and from what I have been able to see I have admired people who did not even believe in it at first. But today they have been able to find a way out with their studies.

ROLE PLAY

In the class, we have got the chance to play the role as an interviewer and swap the roles as the person they are interviewing. I must say that with everything I have interviewed with different jobs I have not been nervous and I have been smiling I have liked the experience as I have always done interviews and I have only been given the opportunity to just know if I have been recruited or not and in this case I have been evaluated and for me it is a point of more since that I will be able to know what I do well and what not.

Below, I left the questions that I made in the role Play:

1. *What make you think you are suitable for the position as a customer service?*
2. *Say two virtues and two defects of yours.*
3. *What do you value most about a job?*
4. *From your work experiences you have, which would you highlight?*
5. *Have you got any question?*

Based on the questions that I made And answered, the lecturer valued me on that way below there's the marks that the lecturer gave me.

PCD ROLE PLAY INTERVIEWS

C1: Welcome and Body Language

5 4 3 2 1

Did the Interviewer welcome the interviewee with a smile/body language		x			
Did the interviewer maintain eye-contact	x				
Did the interviewer make 'small talk' designed to relax the interviewee		x			
Did the interviewer map out the interview					x
COMMENTS: Good welcome and body language.					

C2: Questions

Were the questions open ended - allowing the conversation to flow	x				
Were the questions too soft or a good mix		x			
Were the questions probing, asking for concrete examples	x				
Did the interviewer lay out a scenario and ask how the interviewee would react					x
COMMENTS: Generally, good questions. You could have asked more hard questions.					

C3: Interview Style

Was the interview style friendly, encouraging conversation, or was it matter-of-fact	x				
Did the interviewer ask follow-up questions where answers were abrupt	x				
Did the interviewer allow the Interviewee to respond fully or did they interrupt	x				
Did the interviewer maintain eye-contact throughout	x				
COMMENTS: Friendly, encouraging conversation. Good eye-contact and you are smiling.					

C4: INTERVIEWEE'S RESPONSE

Did the interviewee answer the questions or just waffled	x				
Did the interviewee appear confident and conversational	x				
Did the interviewee show evidence of having researched the company		x			
Did they show how they can contribute to the company		x			
COMMENTS: Good answers and you speak at length. Conversational.					

C5: Professional Standards

Was the interviewer neatly dressed	x				
Was the environment conducive to a serious dialogue or was there noise.	x				
Were there problems with the audio-visual equipment and could these have been avoided	x				
Were the questions grammatically well-structured	x				
COMMENTS: Good professional standards.					

REFERENCES

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