

RESEARCH PROPOSAL

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INTRODUCTION

Effective collaboration is crucial in healthcare, especially in high-pressure organisations like the NHS. I work on Ward C6 East at the Royal Gwent Hospital, where I have directly observed how a person's leadership style impacts team dynamics, morale, and patient care. A comparison between my current manager, HH, and my former manager, RT, illustrates how a leader's behaviour can impact an organisation's motivation and teamwork.



OBJECTIVES

1. To investigate the connection between team morale and leadership style in medical settings.
2. To investigate the relationship between staff motivation, productivity, and successful teamwork.
3. To evaluate the effects of two leadership philosophies on the Ward C6 East team's performance.
4. To determine the best practices that can enhance leadership and collaboration within the NHS.

RESEARCH QUESTIONS

1. How do different leadership styles affect employee morale and collaboration on a hospital ward, and how does this impact staff productivity and patient care quality?
2. What differentiates good and ineffective leadership on an NHS ward?
3. How does employee morale influence the efficacy of patient care?
4. How does the leadership style of a ward affect the strength or weakness of teamwork?
5. What are the financial and operational consequences of ineffective leadership in healthcare settings?

METHODOLOGY

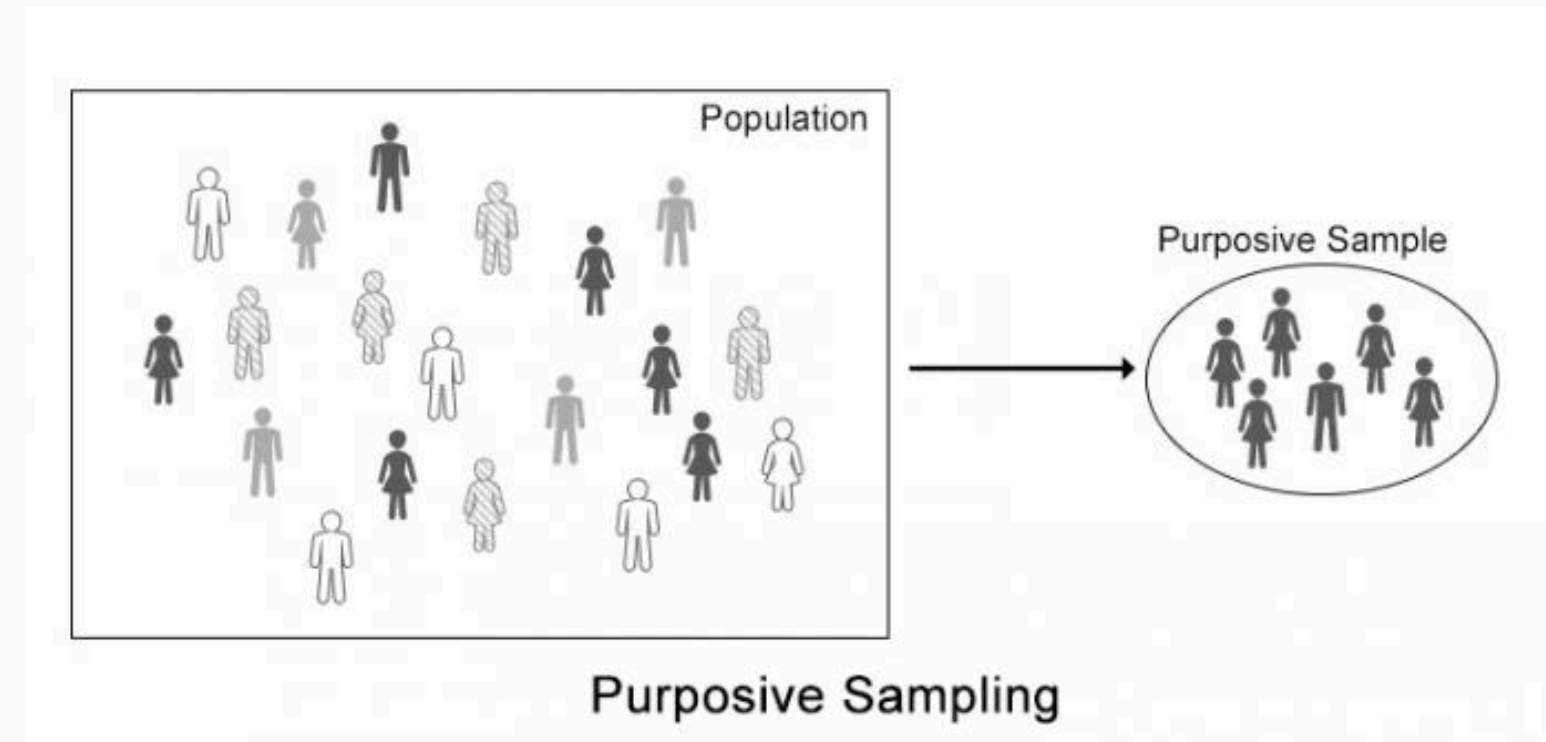
QUALITATIVE

Semi-structured interviews with Royal Gwent Hospital Ward C6E workers will be the main data collection approach. Participants can use this technique to openly communicate their opinions and experiences and study subjects like leadership behaviour, teamwork, stress, and morale.



SAMPLING

This research will use purposive sampling to select Ward C6E staff who have worked under current and former leadership. This method guarantees that participants understand how leadership styles affect morale and teamwork. Eight to 10 people will be sampled for manageability and importance.



ETHICAL CONSIDERATIONS

Healthcare research, especially with NHS staff, must be ethical. Following strict ethical norms, this study will treat subjects with respect and integrity. Participants must offer informed consent before interviews. Participants will understand the study's goals, withdrawal process, and data use. The final report will not contain personally identifiable information to ensure confidentiality. The researcher will have exclusive access to encrypted data.





LIMITATIONS AND RECOMMENDATIONS

The conclusions of this study may not apply to other wards, hospitals, or healthcare systems because it will focus on C6 East at a particular NHS hospital. Staff availability and desire to participate could restrict the sample size, reducing data depth and accuracy. Social desirability bias may prevent staff from criticising colleagues or managers in interviews or surveys. Time and clinical care may limit the researcher's data collection. Finally, the study will use self-reported experiences and perceptions, which may not accurately reflect objective outcomes like patient care quality or financial performance.



CONCLUSION

This study concludes that leadership styles affect staff morale, teamwork, and patient care in NHS settings, namely Ward C6 East at the Royal Gwent Hospital. This study, based on personal experience and Belbin's Team Roles, Tuckman's team development model, and Maslow and Herzberg motivation frameworks, shows how transformational leadership improves team engagement, collaboration, and productivity. This study uses qualitative interviews with ward workers to show how leadership affects everyday operations and care. Despite scope and sample size restrictions, this study will shed light on NHS leadership techniques to increase team performance, reduce errors, and improve patient outcomes.

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**THANK
YOU**