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the Organisation

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Module: Managing Project in the
Organisation

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Introduction

Leadership and management skills in the workplace provide scope for organisations to regulate their business conveniently and effectively by undergoing different operational processes. Thoughtworks UK will be selected to enhance and implement an application to provide support to internal communication among employees during remote working in Covid 19 pandemic.



Rationale and findings for the project plan



- ◇ After the emergence of the Covid-19 pandemic, it can be analysed that Thoughtworks UK has been facing a crisis of the situation as they have to make an urgent change in its business implementation.
- ◇ It navigates to create a new challenge as it is not effective enough to make a preferable change in its workplace environment which also affected the employees.

Challenges and limitations

- ❖ Auto software will also be taking different issues while employees will be trying to utilise those individually while attending remote working.
- ❖ The employees are not capable enough to utilise the application as they have not been provided training and development to detect the ways they need to utilise the application.



Ways to manage and complete the project around its constraints and challenges



- ❖ Thoughtworks UK will be required to make over market research over a global base to get stakeholders who will be helping them to make an arrangement for funds.
- ❖ Internal and external stakeholders will be required to manage and arranged such that it will provide a scope for the company to gain its presence and strengthen its financial base.

Resource plan

People	HR team, technical team, operational team and leaders will be required to be involved in this project such that they can get over success in gaining internal communication among employees working remotely.
Skills, capabilities, utilisation and capacity	All the stakeholders or employees who will be involved in this organisational goal will be required to have teamwork and collaborative skill.
Time	Thoughtworks UK will be required to take 1 year to make all these implementations gets successfully placed.
Data	The project manager will be required to keep an update on the progression of the goal and organisational objectives such that it does not cause any delay in implementation.
Accurate forecasting	The project manager will be required to place the timeframe and budget calculation to the company so that they need not face any challenges or constraints in the later pathway while making the project successfully completed.
Time and budget management	Thoughtworks UK will be required to take 1 year and will have a budget of \$1,00,000 to make all these implementations gets successfully placed.

Budget and sources

Sources	Budget
Implementation of technology	\$50,000
Training and development for employees	\$20,000
Market research to allocate stakeholders	\$10,000
Change in technical base	\$10,000
Recruiting the most talented employees globally	\$10,000
Total	\$1,00,000

Considerations

- ◆ The project manager will be required to look after the project plan after creating collaboration among stakeholders so that they can offer innovative proposals to maintain internal communication in remote working.

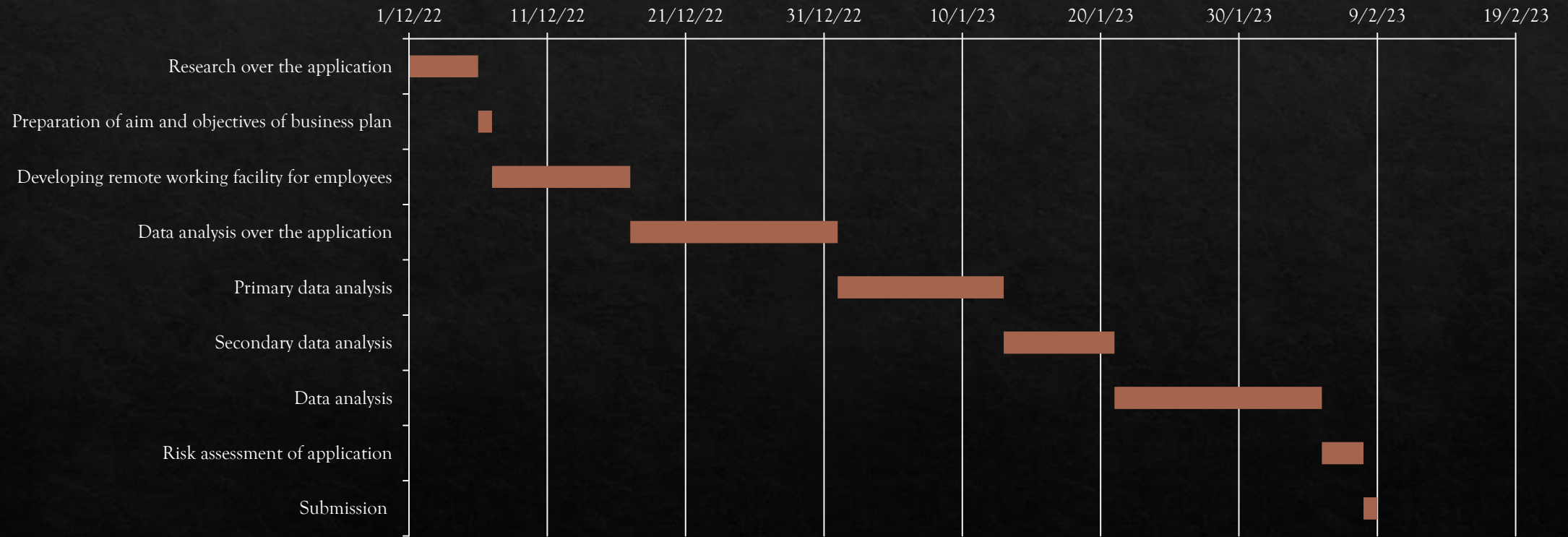
**Application
Software**



Timeline

Activity	Start Date	Duration	End Date
Research over the application	01-12-2022	5	06-12-2022
Preparation of the aim and objectives of the business plan	06-12-2022	1	07-12-2022
Developing remote working facilities for employees	07-12-2022	10	17-12-2022
Data analysis of the application	17-12-2022	15	01-01-2023
Primary data analysis	01-01-2023	12	13-01-2023
Secondary data analysis	13-01-2023	8	21-01-2023
Data analysis	21-01-2023	15	05-02-2023
Risk assessment of the application	05-02-2023	3	08-02-2023
Submission	08-02-2023	1	09-02-2023

Gantt chart



Conclusion and recommendation



It can be concluded that Thoughtworks UK has to take external stakeholders into account so that they can get to know about the applications that have been utilised by global organisations in the pandemic situation.

References

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- ◆ Cortellazzo, L., Bruni, E. and Zampieri, R., 2019. The role of leadership in a digitalized world: A review. *Frontiers in psychology*, 10, p.1938.

