



Problem Solving and Decision Making

Modul code: BMSW 4004

Student Name: Ketrin Simona Szasz

Student ID: 2024892

Lecturer Name: Koushik Modak



Hi everyone.

Today we will present you an employee who has been working for the company for a few years.

The employee is not satisfied because she wants to grow her career in the business and the way she can grow



Employee: Hi Ketrin.

Manager: Hi Adina.

Employee: I appreciate you letting me use some of our time today in one on one, to let you know how I am feeling about my career development.

Manager: Ok, Great, tell me about.



Employee: I am happy in the company overall, but I am also ambitious, and I want to grow, I really have a passion for people leadership. So, I would like to know what opportunities may exist to move up to that type of role and maybe an expected timeline?

Manager: I really had no idea so bringing this to my attention was the best first step so I would love to continue talking about what you. There are opportunities to move up to leadership role and if you are compatible with the required criteria in the next few months you could move up.

Employee: That would be helpful to me to have some type of plan that I am working toward, so I know what to expect in if you have feedback for me about knowledge, skills or experience that I need to develop to be qualified for the leadership role.

- 
- Manager: What do you say if for the next few months, we see how you are developing the following skills: Self Development, Team development, strategic Thinking and acting, innovation, Integrity, communication and what influence do you have.
 - Also, the leadership role requires to have ability to build and maintain a strong and collaborative team of individuals working for the same goal. To be able to make the team building you are also required other leadership strengths, like conflict resolution and the skills I mentioned earlier.
 - Employee: Yes, that's fine thank you.



Thank you!

