

Employer Report Card 1

World Economic Forum – *Future of Jobs Report 2025*

Employers believe the most important skills for the future are:

- Analytical thinking
- Resilience and flexibility
- Leadership and social influence
- Creative thinking
- Motivation and self-awareness
- Curiosity and lifelong learning
- Technological literacy
- Empathy and active listening

Full [Link](https://reports.weforum.org/docs/WEF_Future_of_Jobs_Report_2025.pdf): https://reports.weforum.org/docs/WEF_Future_of_Jobs_Report_2025.pdf

Employer Report Card 2

CIPD – Employer Skills Survey

UK employers consistently value employees who:

- Communicate effectively
- Work well in teams
- Adapt to change
- Solve problems independently
- Continue learning new skills
- Use digital technology confidently

Full [Link](https://www.cipd.org/globalassets/media/knowledge/knowledge-hub/reports/employer-skills-survey-1_tcm18-110268.pdf): https://www.cipd.org/globalassets/media/knowledge/knowledge-hub/reports/employer-skills-survey-1_tcm18-110268.pdf

Employer Report Card 3

Skills England – Annual Skills Report 2026

Demand for workers is growing in areas such as:

- Digital skills
- Engineering
- Health and care
- Construction
- Creative industries

Full Link: <https://www.gov.uk/government/publications/skills-england-annual-skills-report-and-sectoral-skills-needs-assessments-2026/skills-england-annual-skills-report-2026>