

Summary for impacts of robotic to HRM

Present by: Kwok Man Kam, Ken

Student ID: 1812206

Date: 2019-04-14

SBMA7101 Human Resources Management Presentation

Lecturer: Dr Leo Ho

1. Introduction and backgrounds

- HR is one of the most people-centric business functions and works on attracting, developing and retaining the employees who help the business grow
- Many HR tasks are rules-based, repetitive, and standardized
- Optimize the HR processes with Robotic process automation (RPA) can free-up HR employees to focus on other quality tasks such as strategic and innovation centric functions



Figure 1 Much of HR can be automated
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2. RPA benefits and impacts

Benefits

- Increased productivity
- Improved Accuracy
- Duration
- Consistency
- Reliability
- Flexibility and Scalability

Impacts

- Willingness of HR
- Change management
- Legal aspects
- Acceptance

3. HR Challenges

- Prioritize the projects from HRM issues
- HR must upgrade understanding of technology
- Workforce training and development
- Adapting to innovation
- Create a unique workplace culture

4. Suggestion

- Suggest to start the 1st RPA project in HR is employee onboarding & training (include EHS, business processes and job related processes, etc...)

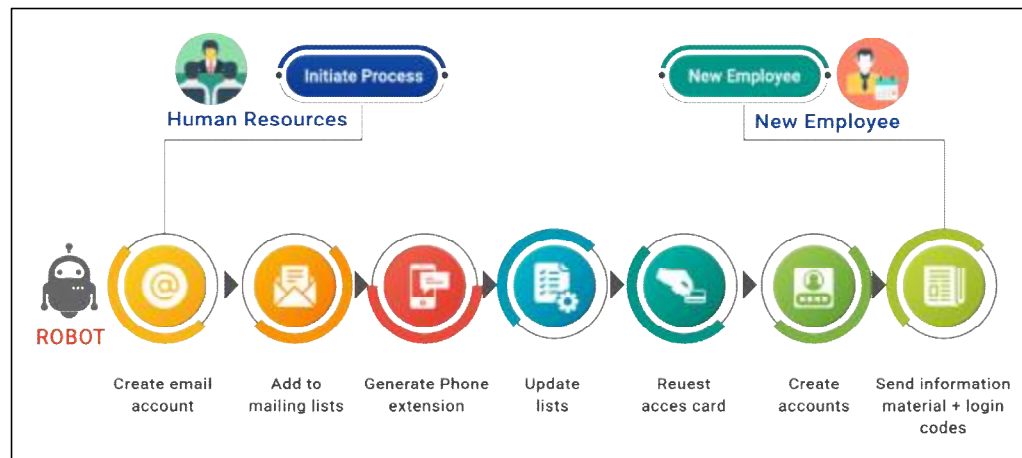


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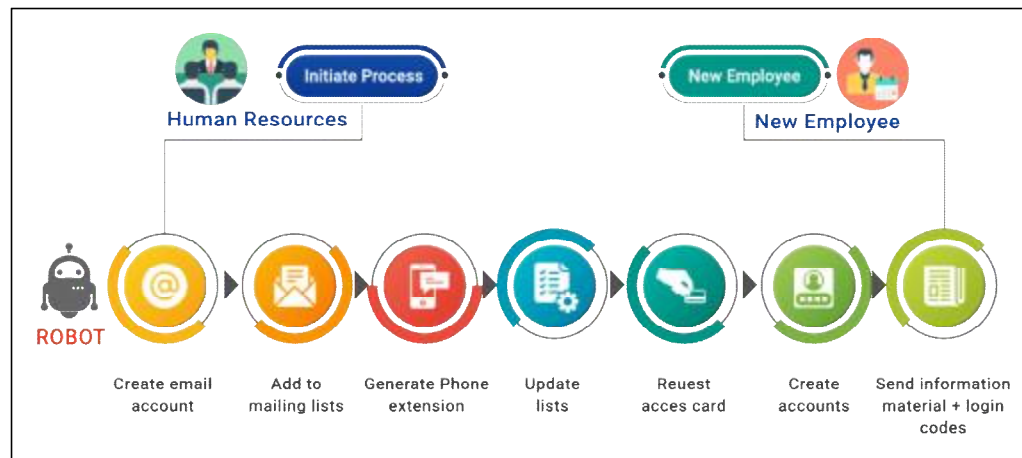


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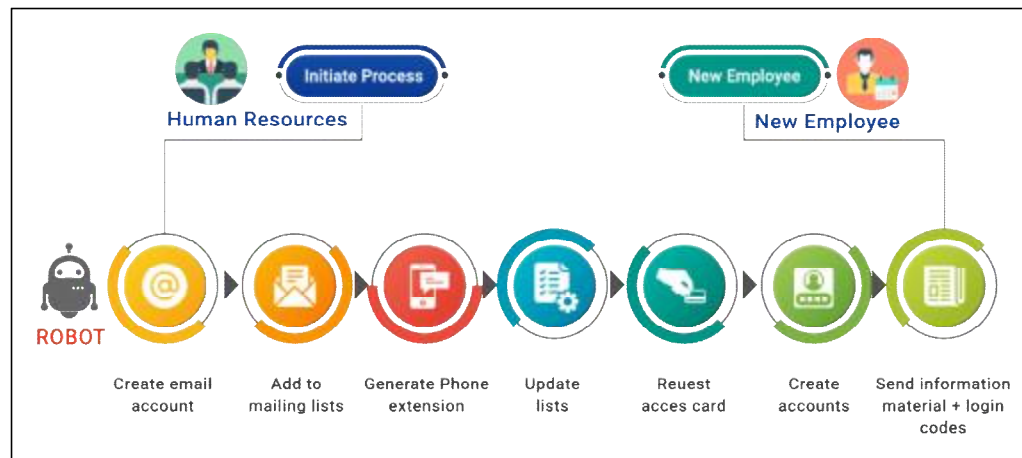


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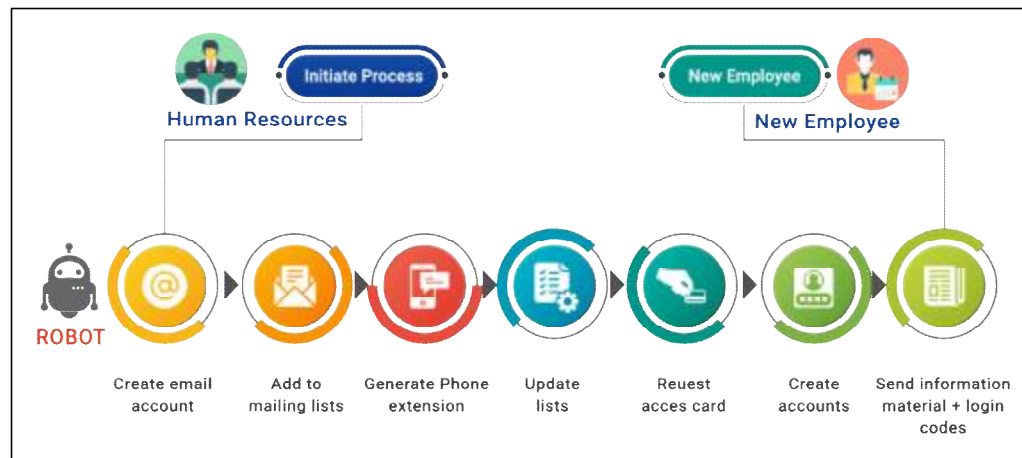


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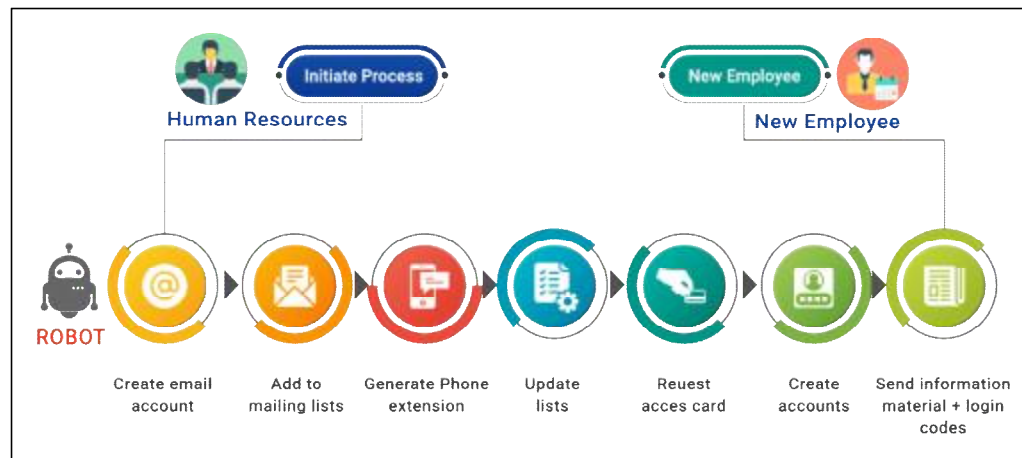


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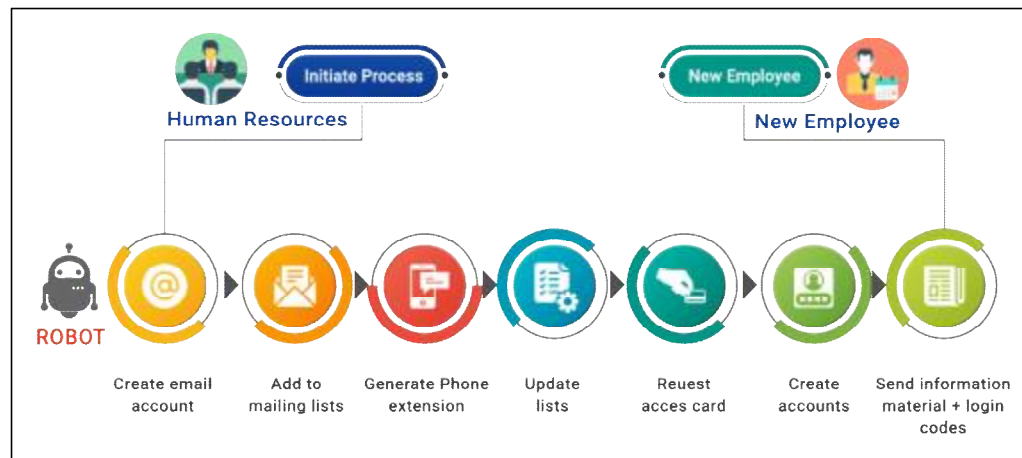


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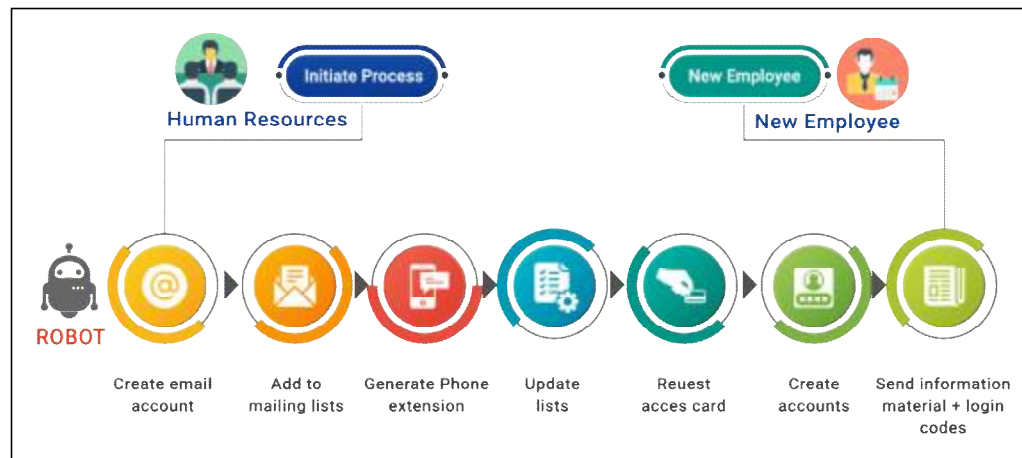


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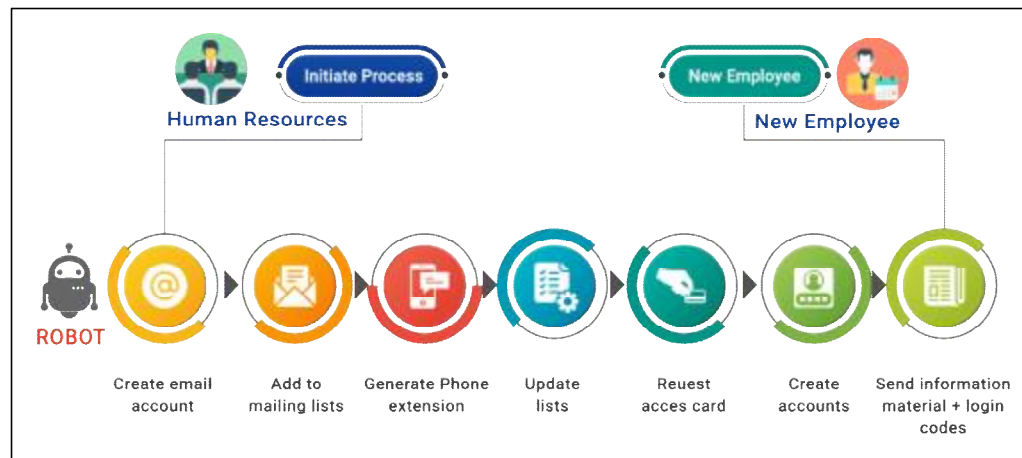


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