

Problem Solving and Decision Making

BAD MANAGEMENT

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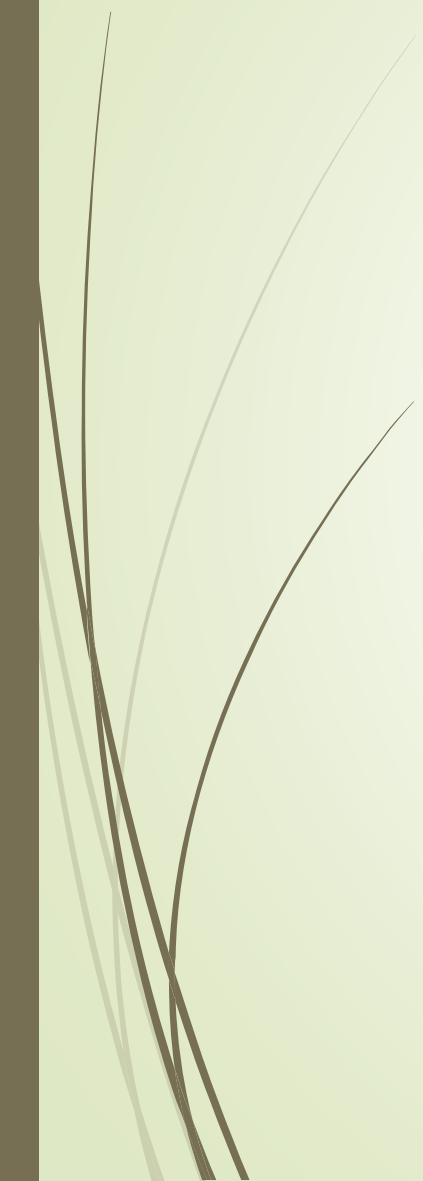
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Introduction



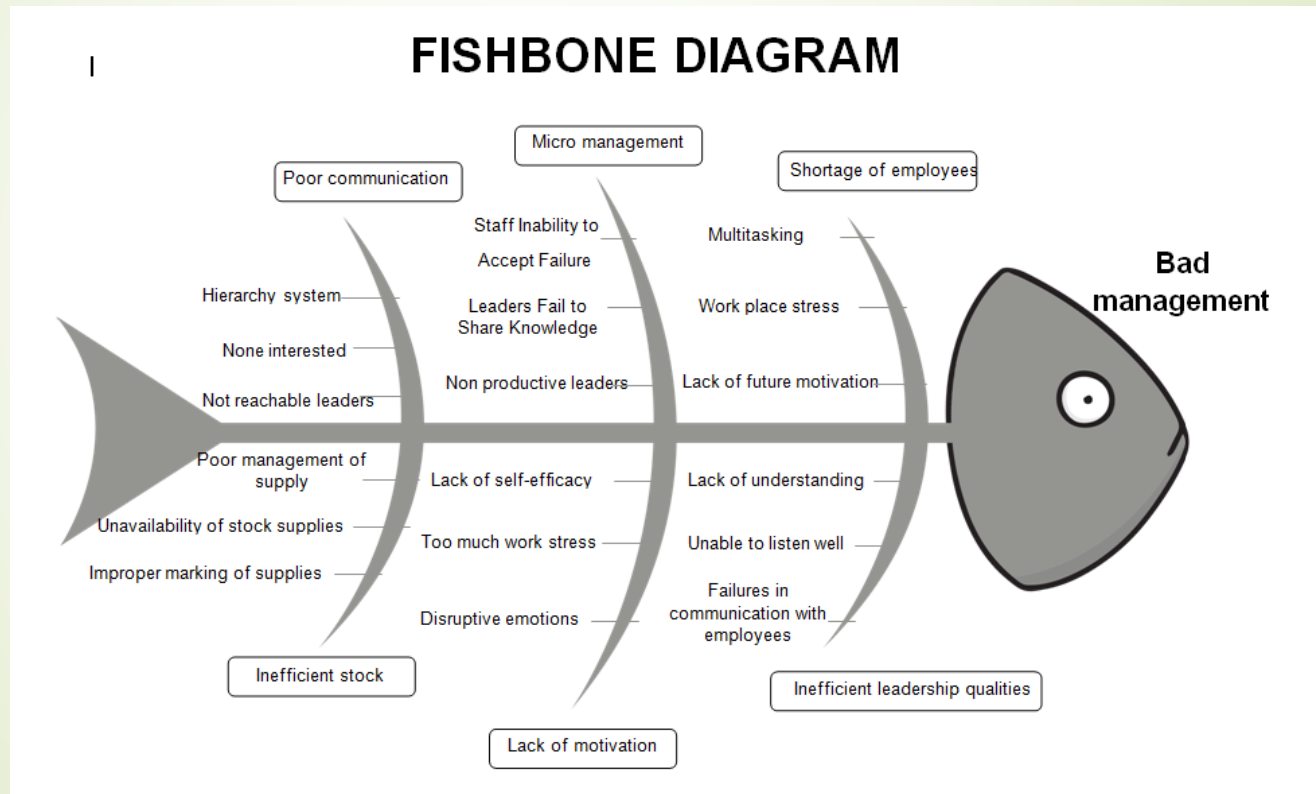
- Also affect the company's financial performance. Having bad management can additionally lead to higher employee turnover rates.
- The importance of proper care was acknowledged in the report. It will address the various challenges that employees face and the company's strategy to address these issues (al-samarraieand hurmuzan, 2018).
- A PESTLE analysis will all bad management can lead to poor performance and lead to employee turnover.
- It can so be conducted to identify the factors that are contributing to these difficulties.



Impact and nature of complex problems on overall business

- Due to the bad management of the organisation, the impact can be seen in the working processes and the way it has affected the image of the origination (buheji and buhaid, 2020).
- This issue has an effect on the quality of life of individuals.
- Due to the lack of qualified and experienced healthcare workers, the industry has become more demanding.

Fishbone diagram for the labour shortage in health care



PESTEL analysis

Political factors	Economic factors	Social factors
The effects of the UK's exit from the European Union have been affecting various industries (Buheji and Buhaid, 2020). One of these is the healthcare industry, as many nurses from the EU have to leave their jobs and go back to their home countries	Despite the various economic factors that have been affecting the healthcare industry for over a hundred years, it still remains one of the most challenging industries to provide quality healthcare. One of the biggest issues that the sector has is a shortage of skilled workers.	As the healthcare industry improves, the number of people over the age of 65 continues to rise. However, this positive trend does not mean that the health of the older populations improving. One of the biggest factors that can affect the quality of healthcare is the emergence of multiple types of cancer.

PESTEL analysis

Technical factors	Environment factors	Legal factors
The technical factors occurred in the healthcare industry are helping to improve the quality of care. Effective utilization of new equipment is now cheaper than ever, which is allowing hospitals and clinics to provide a common sight. The technological advancements that have occurred in the healthcare industry are beneficial to everyone involved.	Healthcare businesses can also address the environmental issues that their customers face when it comes to their waste disposal systems (Buheji and Buhaid, 2020). This can be done by developing strategies that are geared toward improving the efficiency of their operations.	The increasing number of people filing lawsuits against the Healthcare industry is a common phenomenon worldwide. Due to the dissatisfaction with the quality of healthcare, many people are turning to the courts for redress (Al Samarraie and Hurmuzan, 2018). The UK has also experienced significant increase in the number of universal health care lawsuits.



Solutions focus

- Aside from the loan plan, the administration also announced that the organisation is working more on the management of the organisation. For example training for :
 - Communication skills
 - Dealing with difficult people, delegation skills
 - Managing staff virtually and digitally
 - Management to the managers in order to be more effective in their working processes
- This includes the efficiency of the management of the employees of the organisation as well as having effective management in the stock management (Buheji and Buhaid, 2020).
- Also regular team meeting and other activities that will connect the team to the manager will be done in order to help them make a bond and work together. Further the organisation is also working on the ways in which they can increase the number of medical supplies they have in order to be more

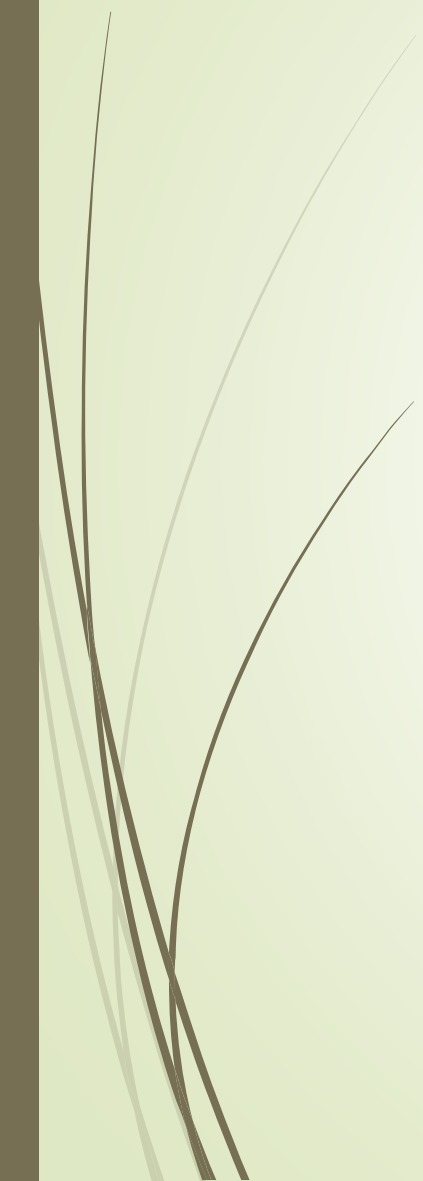


Decision making for plan implementation

- ▶ While working on the implementation major workshops and other training will be offered to the managers in order to offer better management to the organization. The managers will also be helped to identify their own decision making skills for effective management.
- ▶ Further the organisation will try to enhance management skills/ good management practices such as being communication with the employees taking feedbacks that will help the managers to improve in the ways employees want.



Conclusion



- The management efficiency in the organisation is a must in the times when the nation wants the hospitals the most.
- Also, in order to be more effective in getting the supplies, for the better management the organisation can be more effective with the help of storage processes.
- This issue was identified as one of the factors that could severely affect the industry. In order to address this issue, extreme caution is required when making judgments.

References

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