

Commercial Drive

This course includes eight lessons, which you can access flexibly. You're free to go at your own pace. The content has been designed so that you can dip into individual lessons which typically take 30-45 minutes if you complete all the content and reflective activities. Remember, you're also part of our wider community, with its vast range of experience. So, complete the reflective activities and get involved in the community discussions.

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As a member, you can add your reflections from the course to the CIPD 'My CPD Records' tool. This will form a record of your CPD and support your career development. Look out for the 'Update my CPD' prompt towards the end of the course, or you can access '[My CPD Records](#)' now.

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Course overview

5/5 Topics Completed

✓

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1. Getting started with Commercial...

4/4 Topics Completed

✓

?



2. Understanding your organisation

5/5 Topics Completed

✓

?



3. Focusing on business outcomes

5/5 Topics Completed

✓

?



4. Working with your customers

5/5 Topics Completed

✓

?



5. Making the business case

5/5 Topics Completed

✓

?



6. Demonstrating commitment

5/5 Topics Completed

✓

?



7. Showing resilience

5/5 Topics Completed

✓

?

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Ethical Practice

This course includes six lessons, which you can access flexibly. You're free to go at your own pace. The content has been designed so that you can dip into individual lessons which typically take 30-45 minutes if you complete all the content and reflective activities. Remember, you're also part of our wider community, with its vast range of experience. So, complete the reflective activities and get involved in the community discussions.

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Course overview

5/5 Topics Completed

✓

?



1. Getting started

4/4 Topics Completed

✓

?



2. Making responsible decisions

5/5 Topics Completed

✓

?



3. Challenging unethical behaviour

5/5 Topics Completed

✓

?



4. Considering the implications of...

5/5 Topics Completed

✓

?



5. Encouraging transparency

5/5 Topics Completed

✓

?



6. Acting as an ethical role model

5/5 Topics Completed

✓

?



What next?

2/2 Topics Completed

✓

?



Feedback

?

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Insights Focused

This course includes six lessons, which you can access flexibly. You're free to go at your own pace. The content has been designed so that you can dip into individual lessons which typically take 30-45 minutes if you complete all the content and reflective activities. Remember, you're also part of our wider community, with its vast range of experience. So, complete the reflective activities and get involved in the community discussions.

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Course overview

5/5 Topics Completed



1. Getting started with Insights...

4/4 Topics Completed



2. Asking the right questions

5/5 Topics Completed



3. Acquiring evidence

5/5 Topics Completed



4. Appraising the evidence

5/5 Topics Completed



5. Aggregating ideas

5/5 Topics Completed



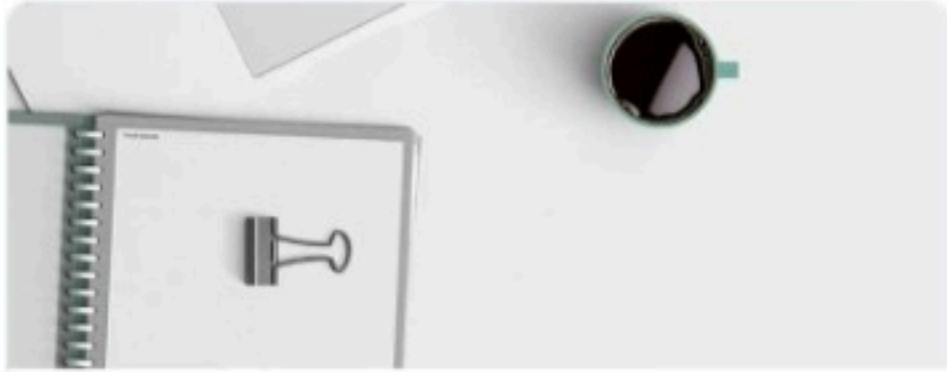
6. Applying ideas and assessing results

5/5 Topics Completed



What next?

2/2 Topics Completed



Feedback



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Passion for Learning

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The diagram illustrates a course structure with 10 modules, each represented by a card. The first 9 cards are numbered 1 through 9, and the 10th card is titled 'Feedback'.

- Card 1:** Course overview. Progress bar: 5/5 Topics Completed. Icons: ✓, ?
- Card 2:** 1. Getting started with Passion for... Progress bar: 4/4 Topics Completed. Icons: ✓, ?
- Card 3:** 2. Get connected. Progress bar: 5/5 Topics Completed. Icons: ✓, ?
- Card 4:** 3. Look to innovate. Progress bar: 5/5 Topics Completed. Icons: ✓, ?
- Card 5:** 4. Be proactive about CPD. Progress bar: 5/5 Topics Completed. Icons: ✓, ?
- Card 6:** 5. Reflect on experience. Progress bar: 5/5 Topics Completed. Icons: ✓, ?
- Card 7:** 6. Get to know yourself. Progress bar: 5/5 Topics Completed. Icons: ✓, ?
- Card 8:** What next? Progress bar: 2/2 Topics Completed. Icons: ✓, ?
- Card 9:** Feedback. Icon: ?

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Professional Courage and Influence

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Course overview

5/5 Topics Completed

✓

?

1. Getting started

4/4 Topics Completed

✓

?

2. Challenge constructively

5/5 Topics Completed

✓

?

3. Communicate with impact

5/5 Topics Completed

✓

?

4. Develop and sustain relationships

5/5 Topics Completed

✓

?

5. Engage your audience

5/5 Topics Completed

✓

?

6. Take responsibility for mistakes

5/5 Topics Completed

✓

?

What next?

2/2 Topics Completed

✓

?

[View all](#)

Situational Decision-making

This course includes five lessons, which you can access flexibly. You're free to go at your own pace. The content has been designed so that you can dip into individual lessons which typically take 30-45 minutes if you complete all the content and reflective activities. Remember, you're also part of our wider community, with its vast range of experience. So, complete the reflective activities and get involved in the community discussions.

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Card	Section	Progress Bar	Topics Completed	Checkmark	Question Mark
1	Course overview	Full	5/5	Yes	Yes
2	1. Getting started with Situational...	4/4	4/4	Yes	Yes
3	2. Assessing the situation	5/5	5/5	Yes	Yes
4	3. Comparing options	5/5	5/5	Yes	Yes
5	4. Evaluating outcomes	5/5	5/5	Yes	Yes
6	5. Responding to changing...	5/5	5/5	Yes	Yes
7	What next?	2/2	2/2	Yes	Yes
8	Feedback	-	-	No	Yes

[View all](#)

Valuing People

This course includes five lessons, which you can access flexibly. You're free to go at your own pace. The content has been designed so that you can dip into individual lessons which typically take 30-45 minutes if you complete all the content and reflective activities. Remember, you're also part of our wider community, with its vast range of experience. So, complete the reflective activities and get involved in the community discussions.

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Topic	Progress	Status
Course overview	5/5 Topics Completed	Completed
1. Getting started with valuing people	4/4 Topics Completed	Completed
2. Establishing a sense of purpose	5/5 Topics Completed	Completed
3. Treating people fairly	5/5 Topics Completed	Completed
4. Enabling others to develop	5/5 Topics Completed	Completed
5. Involving people in decisions	5/5 Topics Completed	Completed
What next?	2/2 Topics Completed	Completed
Feedback		

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Working Inclusively

This course includes seven lessons, which you can access flexibly. You're free to go at your own pace. The content has been designed so that you can dip into individual lessons which typically take 30-45 minutes if you complete all the content and reflective activities. Remember, you're also part of our wider community, with its vast range of experience. So, complete the reflective activities and get involved in the community discussions.

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Topic	Progress Bar	Completion Status	Checkmark Icon	Question Mark Icon
Course overview		5/5 Topics Completed	✓	?
1. Getting started with working...		4/4 Topics Completed	✓	?
2. Modelling inclusiveness		5/5 Topics Completed	✓	?
3. Facilitating the employee voice		5/5 Topics Completed	✓	?
4. Building collaborative...		5/5 Topics Completed	✓	?
5. Working across functions and...		5/5 Topics Completed	✓	?
6. Sharing knowledge		5/5 Topics Completed	✓	?
7. Building trust		5/5 Topics Completed	✓	?
What next		2/2 Topics Completed	✓	?
Feedback				?

[View all](#)