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Introduction

- According to Robbins (2019), Management is the process of planning, organizing, leading, and controlling an organization's human, financial, physical, and information resources to achieve organizational goals effectively and efficiently.

What audience can expect from this presentation:

- Enriching knowledge about management and its importance (principles, functions).
- Explanation about managerial roles.
- Skills needed to be a proper manager.

Importance of Management

- Management plays a crucial role in both individual and organizational success, it ensures goal achievement, makes decision making easier, it helps resolving any issues in the company, a good management motivates to the rest of employees.

Importance of Management

- Makes a difficult task easier by avoiding wastage of scarce resources.
- Improves standard of living.
- Increases profit which is beneficial to business and society.
- Generates income in hands by creating employment opportunities.
- Maximizes the efficiency and effectiveness of resources.
- Identifies bottlenecks, streamlines processes, and reduces waste.
- Helps employees understand what to do and how to do it by setting clear goals and objectives.
- Helps the organisation in achieving its goals.

Management Principles

- The principles of management are fundamental guidelines that influence managerial behavior and efficiency.

Management Principles

- Division of Work
- Authority and Responsibility
- Unity of Command
- Unity of Direction
- Subordination of Individual Interests to the General Interest

Management Principles

- Remuneration
- Centralization and Decentralization
- Scalar Chain
- Order
- Equity
- Stability of Tenure of Personnel
- Initiative
- Esprit de Corps

Management Functions

These functions are essential for achieving organizational goals and ensuring effective operations.

- 1.Planning
- 2.Organizing
- 3.Staffing
- 4.Directing Leading
- 5.Controlling

Managerial Roles

1. Interpersonal Roles

- Figurehead
- Leader
- Liaison

2. Informational Roles

- Monitor
- Disseminator
- Spokesperson

3. Decisional Roles

- Entrepreneur
- Disturbance Handler
- Resource Allocator
- Negotiator

Manager Behaviors towards Employees

What skills managers should
have ?

What skills managers should have

- Demonstrate Dedication to the Company's Purpose
- Display Empathy to Employee Circumstances
- Define Attainable and Aspirational Goals
- Be Sincere and Honest with Your Team
- Dedicate Yourself to the Company's Values
- Lead Positively and Authoritatively
- Deliver Consistent Results

Managers
Behaviors
towards
Employees

Why is important ?

Why is important

- Employee Well-Being and Satisfaction
- Retention and Productivity
- Team Morale and Collaboration
- Company Reputation
- Legal and Ethical Obligations
- Health and Safety
- Employee Engagement and Creativity

Conclusion

- In conclusion, treating employees decently isn't just a moral obligation; it's a strategic investment in the success of the organization. It leads to happier, more productive employees who contribute positively to the company's growth and reputation. Effective management isn't just about achieving business goals; it's about nurturing a thriving workplace where employees feel valued, motivated, and empowered.

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Thank You

ANY QUESTIONS?