



HEDDLU
GWENT
POLICE

Leadership & understanding the current policing context

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Introduction:

- Background
- National portfolios
- Policing in Wales
- Policing in England





Incoming demand

On a typical day in Gwent Police...

Outgoing demand

In addition to reacting to calls for service from the public, Gwent Police will also be undertaking proactive work to safeguard the public including:

Taking part in approximately 76 Vulnerable Adult strategy discussions per month.

MAPPA

Managing approximately 811 Registered Sex Offenders in the Community.

Taking part in approximately 200 Child Protection strategy discussions per month.

As well as dealing with crime, officers will:

Respond to approximately 29 incidents flagged as being associated with people with mental health issues.

Carry out 10 stop and searches, 7 of these are drugs related. Of the 7 stop and searches, less than 1 will result in an arrest.

Deal with 30 Anti-Social Behaviour incidents.

Respond to approximately 12 missing person reports, each of which will take an average of 9.5 hours of police time.

Respond to 43 Domestic Abuse Incidents, of which 26 were recorded as a crime.

Officers will make approximately 25 arrests, 2 of which identify as violence with injury.

Officers will deal with – amongst other crimes - 7 dwelling burglaries, 21 thefts, 5 thefts from a motor vehicle, 2 thefts of a motor vehicle, 40 violent crimes, 1 robbery and 3 sexual assaults.

They will issue 2 Cautions, 1 Penalty Notice for Disorder and 1 Cannabis Warning

Approximately 237 999 calls are received.

Approximately 497 incidents are recorded.

Approximately 156 crimes are reported.

In March 2020 the estimated population of Gwent was 594,164. There are currently 1331 Gwent Police Officers, meaning there is 1 Police Officer for every 446 members of the public.

There are currently 747 Police Staff supporting the front line operational delivery.

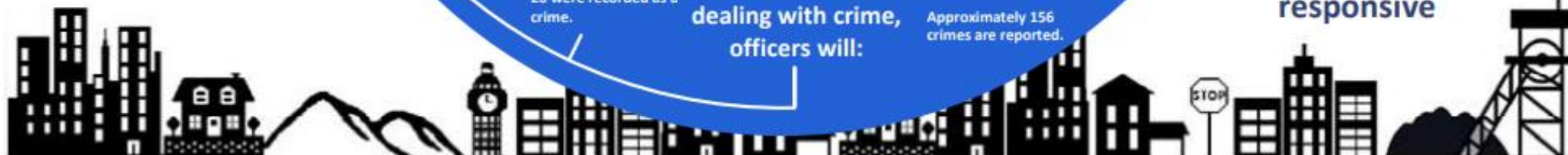
There are approximately 136 Community Support Officers covering the Gwent area



Up to 16,000 miles are driven each day by Gwent Police vehicles.



we will be
caring
trusted
fair
professional
responsive





Force delivery plan 2021/22:

20% reduction in crime over the course of the current parliament

Implementation of Crime Prevention Hubs, Diversion Provision and “We Don’t Buy Crime”

Deliver police officer and staff uplift

Put Equality, Diversity and Inclusion at the centre of our work

Increase public confidence

Implement the Victims Services model and maintain high levels of satisfaction

Respond to and recover from COVID

Increase efficiency and effectiveness by implementing our new operating model

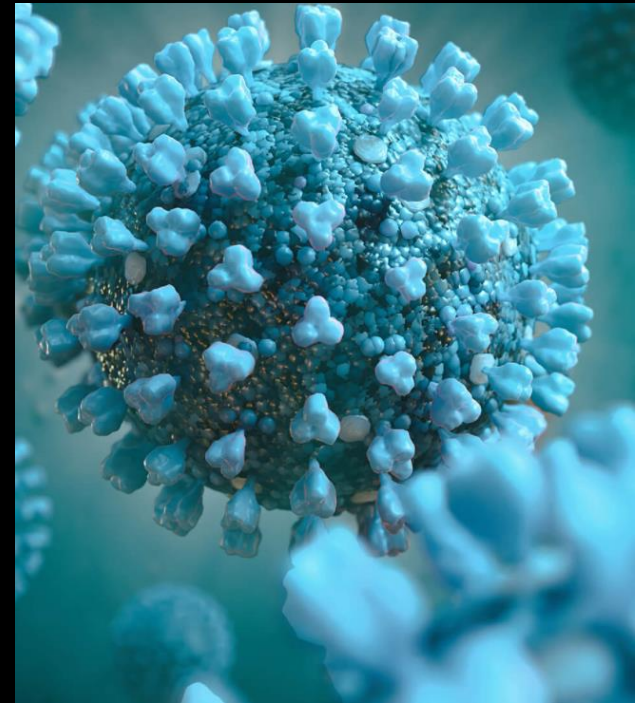
Invest in our Wellbeing and People Plan

Collaborate with partners where there are benefits for Gwent

Design a new approach to Governance and Commissioning

The policing landscape: April 2021

- National priorities and challenges
- Welsh context
- Force context
- PCC elections



Leadership challenges:

- Comprehensive spending review
- Funding formula
- Precept
- Home Office grants
- Digital policing landscape
- Estate



Leadership skills:

- Integrity-values
- Resilience
- Passion for public service
- Focus on the front line
- Respect for partners
- Long-term vision
- Deal with today with tomorrow in mind!



THE FOUNDATIONS OF A GOOD PLAN:

- Occupational Health Standards, March 2021
 - Peer-support infrastructure
 - Trauma support embedded
 - Line manager awareness
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- Executives walking the talk
 - Wellbeing Impact Assessments