



INTERVIEW

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What is an interview?

- An interview is a formal consultation used to assess a candidate's skills, knowledge, and comprehension of the subject under discussion.
- It is an interaction that gives the applicant the chance to determine whether the position and the organisation are a good fit for them.
- It is an opportunity to captivate the interviewer by showcasing organisational expertise and posing insightful queries.

Merriam-Webster (2023)



HOW TO REVIEW AN INTERVIEW

It is vital to listen to feedback given after an interview. From that feedback it's important to figure out the strengths, weakness, opportunities and threats one has.

How to figure out strengths, weakness, opportunities and threats

Strengths: They are work related skills that are needed to do the job for example; good time management, writing skills, problem solving. Careerblog (2023)

Weaknesses: They are areas that need development and things that need to be avoided. This can include struggling with time management, lack of confidence, loosing track of deadlines/tasks.
Stav Ziv (2023)

Opportunities: These are things going on outside the organisation that are opening chances for something positive to happen. This is usually by turning strengths into opportunities.
Foundation of nursing studies (2015)

Threats: These are challenges and barriers one might have which can be responsibilities or difficulties outside of work. This is usually the weaknesses turning into threats.
Foundation of nursing studies (2015)



PERSONAL FEED BACK

Ayah's Strengths

Care, Compassion, Competence, Communication, Courage, Commitment.

- The 6cs were discussed in detail in the interview, along with which one was thought to be the most important and why. This demonstrates a thorough understanding of the topic. NHS England (n.d.)
- Examples of prior experiences that were relevant to the interview were provided during the interview.
- By being formal and attentive, the right tone for an interview was adopted.
- Following processing of the questions, appropriate responses were sent with supporting details.

Marya's Strengths

- Examples were always related to the questions, which shows understanding of interest in the nursing field.
- Made sure to allow the conversations to flow and bounce back off each other's questions and answers, this allowed the interview to be very engaging.
- Showed a great understanding of the 6 c's and was able to measure the difference and importance of them in order in a healthcare setting.



Ayah's weaknesses

- Questions weren't pre thought and and made prior to the interview, asking questions shows the interviewer a genuine interest. Career Match (n.d.)
- Open body language was not used which shows lack of confidence.
- The lack of thorough research before the interview hinders the comprehension of what is expected from both parties.



Marya's weaknesses

- Missed out on asking questions that needed to be asked which shows lack of good preparation.
- Only answered questions rather than asking some in return and had closed body language which shows lack of confidence.
- Couldn't demonstrate complete expertise in the area of interest, which suggests insufficient research.

Ayah's opportunities

- Working as a teaching assistant and doing a lot of one-on-one work allows you to better understand how a person's health affects their behaviour
- Having studied health and social care, it developed skills and knowledge which is essential to good health care practice.
- Studying sociology at the A-level, it has enabled to comprehend how social issues might impact a person's health.



Marya's opportunities

- Studied child development in year 10 and 11, studying children's milestones and do different activities with a child was part of the course work. This shows ability of working with children and understanding their way of learning and behaving.
- Studied triple science and has a great understanding in biology which indicates biological topics are easier to understand.
- Work experience was in a care home when studying health and social care, this shows familiarity with health care settings.



Ayah's threats

- Having outside commitments leads to prioritising other things which leads to lack of creativity and decrease academic performance
- Dealing with health problems and depression can cause low confidence, poor concentration and procrastination causing fall backs. Students may face poor consequences on their attention and academic performance as a result of depression.

KRS education (2021)



Marya's threats

- Having responsibilities outside of the work and university lead to lack of enough time for studies and work and end stress and last-minute completion of tasks.
- Dealing with personal problems in private can affect job/ assignments and in class performance if ignored or improperly handled.
- Struggle with concentration can lead to bad habits such as procrastination and self-sabotage. Lack of focus can be a subconscious ploy to keep from meeting goals. Maggie Wool (2022)



THANK YOU FOR LISTENING

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