



UNIVERSITY OF WALES: TRINITY SAINT DAVID
PRIFYSGOL CYMRU: Y DRINDOD DEWI SANT

School of Business

London Campus

Understanding Organisational Structure & Culture
LCBB4009

Module Code	LCBB4009
Title	Understanding Organisational Structure and Culture
Date	13/02/2023
Level	4
Credits	20
Pre-Requisites	None

AIM(S)

- To familiarise students with core concepts and processes related to management and organisation studies.

LEARNING OUTCOMES

Upon the successful completion of this module, the student should be able to:

- discuss the relationship between structure, culture, and organisational performance;
- identify the essential nature of managerial work and the role of leadership.

INDICATIVE CONTENT

- An assessment of the general principles of organization design, structure, and culture, illustrated through practical examples and applications.
- A focus on managerial activities, behaviours, and actions.
- Theories of leadership and role of a leader within organisation.

Study Time Allocation

The study time for the module is divided as follows:

Activity type	Hours	Percentage
Scheduled learning	50	25%
Independent learning	150	75%
Placement learning	0	0%
TOTAL	200	100%

ASSESSMENT

Assessment Component 1

(Tick one)

☐ **Written exam** ☐ **Coursework** ☒ **Practical**

Mode of assessment	Volume	Weighting
Individual presentation	5-7 minutes per person	50%

Assessment Component 2

(Tick one)

☐ **Written exam** ☒ **Coursework** ☐ **Practical**

Mode of assessment	Volume	Weighting
Individual report	1500 words	50%

Assessment Summary

Activity type	Percentage
Written exam	0%
Coursework	50%
Practical	50%
TOTAL	100%

INDICATIVE READING LIST

Module Code	LCBB4009	
Module Title	Understanding Organisational Structure and Culture	
Classification	Reading List entry	Electronic*
Essential	Mullins, L.J & Christy, G. (2016). <i>Management & Organisational Behaviour</i> . 11 th ed. Upper Saddle River: Pearson.	☒
Essential	Huczynski, A. and Buchanan, D.A. (2019). <i>Organizational behaviour</i> . 10 th ed. Harlow: Pearson.	☒
Further	Robbins, S., and Coulter, M. (2020). <i>Management, Global Edition</i> . 15 th ed. London: Pearson.	☐
Further	Cole, G.A & Kelly, P. (2020). <i>Management Theory & Practice</i> . 9 th ed. Andover: Cengage Learning.	☒
Further	Edwards, W. (1954). 'The theory of decision making', <i>Psychological bulletin</i> , 51(4), p. 380 - 417.	☒
Further	Buchanan, L. and O'Connell, A. (2006). 'A brief history of decision making,' <i>Harvard business review</i> , 84(1), p.32. United States: Harvard Business School Press.	☒