

Assignment Guidance – Leadership and Change BMSW6010

October 2025

Task 1

Please read the detailed instructions in the assignment brief:

1. Using at least 5 peer reviewed journal articles published in 2022 or later, plus other sources, prepare and give a presentation based on the scenario below:

You have applied for the role of team leader/manager at your current or previous place of work. Part of the selection process requires you to give a presentation in which you critically analyse the leadership style you possess and discuss why this type of leadership is necessary to successfully navigate future challenges in your specific organisation. You must refer to leadership questionnaires and feedback from your own manager regarding your leadership style and must also include specific detail regarding the future challenges that your organisation will face. If you have never worked or are self-employed, your lecturer will give you a case study organisation on which to base your presentation.

2. No more than one record card of notes will be allowed. You must practise your presentation sufficiently so that you do not require copious notes and must not read out your entire presentation.
3. You should regularly refer to literature, to support your points and your slides must contain intext citations (the reference list should be placed on the final slide/at the end of your presentation).
4. You may use any presentation format you would like – for example, Powerpoint, Prezi.
5. The presentation must not exceed 10 minutes, with 5 minutes for questions from the lecturer. Questions will include how you researched and constructed your presentation, as well as your arguments.
6. Presentations will take place week commencing 10th November 2025.
7. You must upload a document that contains your presentation to Turnitin by 3pm on Friday 7th November 2025. If you use Powerpoint, you should upload the Powerpoint slides and if you use a website or other non-standard format, you should upload any written content and your reference list instead and email a link of your presentation to your lecturer.

This is your opportunity to communicate your knowledge of the leadership traits, skills and styles required of current and future leaders in organisations. You should use a range of books, peer reviewed articles and other sources to underpin your points regarding leadership. You should refer to models and theory, such as the ones we covered in class (e.g. situational leadership).

You will also need to demonstrate a thorough understanding of the current challenges that your organisation/sector is facing so you will need to read industry sources, as well as peer reviewed articles. Examples of good industry sources include:

<https://heiw.nhs.wales/our-work/culture-leadership-succession/>

[NDNA News - early years & childcare sector news](#)

<https://brc.org.uk/news-and-events/news/>

Reports by management consultants and other organisations are also useful. For example:

<https://www.weforum.org/publications/the-future-of-jobs-report-2025/digest/>

[Future of work report](#)

You will be expected to refer to the results of your questionnaires and feedback from other people (e.g. your manager, colleagues or friends) regarding your leadership style. You should include examples of when you have demonstrated the qualities/skills/styles, for example by stating ‘two weeks ago, a colleague of mine admitted to me that she had been struggling as her mother was very ill. I knew she had an important deadline to meet on the project we had been working on [state project], so I offered to complete one of her tasks myself. She was immensely grateful and this support helped her remain in work instead of calling in sick. This demonstrated several aspects of compassionate leadership – for example, empathy . . . ’.

Remember to structure your presentation well, with a clear beginning, middle and end.

Please practise your presentation so that you do not rely on any notes and can maintain eye contact with the audience.

Following the 10 minute presentation, you will be asked some questions by the lecturer. Examples include:

1. Which sources on leadership styles did you find particularly useful?
2. Which leadership style do the senior leaders of your organisation possess? Why do you think this?
3. Thinking back to the best manager you've ever had, what leadership style did they most embody?
4. If you occupy a management role in the future, how would you like to be remembered?
5. It sounds like you are very people centred. How would you ensure that you still achieved your deadlines, whilst keeping people motivated?

You may also be asked questions relating to your specific arguments that you have presented.

If you have any questions, please contact me. Otherwise, see you after reading week. Good luck!