

Leadership Style Inventory - Questionnaire Response choices

A	B	C	D	E
Always	Often	Occasionally	Seldom	Never

Using the above scoring system please fill-out the following questionnaire by ticking one response for each question.

		A	B	C	D	E
1	I would act as the spokesperson of the group.					
2	I would allow the members complete freedom in their work.					
3	I would encourage overtime work.					
4	I would permit the members to use their own judgement in solving problems.					
5	I would encourage the use of uniform procedures.					
6	I would push members for grater effort.					
7	I would stress being ahead of competing groups.					
8	I would let the members work the way they think best.					
9	I would speak as the representative of the group.					
10	I would be able to tolerate postponement and uncertainty.					
11	I would try out my ideas in the group.					
12	I would turn the members loose on a job, and let them get on with it.					
13	I would work hard for promotion.					
14	I would get swamped by details.					
15	I would speak for the group when visitors are present.					
16	I would be reluctant to allow the members any freedom of action.					
17	I would keep the work moving at a rapid pace.					
18	I would let some members have authority that I should keep.					

19	I would settle conflicts when they occur in the group.					
20	I would allow the group a high degree of initiative.					
21	I would represent the group at outside meetings.					
22	I would be willing to make changes.					
23	I will decide what will be done and how it will be done.					
24	I would trust the members to exercise good judgement.					
25	I would push for increased production.					
26	I would refuse to explain my actions.					
27	Things usually turn out as I predict.					
28	I would permit the group to set its own pace.					
29	I would assign the group members to particular tasks.					
30	I would act without consulting the group.					
31	I would ask members to work harder.					
32	I would schedule the work to be done.					
33	I would persuade others that my ideas are to their advantage.					
34	I would urge the group to beat its previous record.					
35	I would ask that group members follow standard rules and regulations.					

Scoring

People orientated

Place a tick mark next to the number if you answered either A or B to any of these questions.

Question 1

2		4		6		8		10		12	
18		20		22		24		28			

Place a tick mark next to the number if you answered either D or E to any of these questions.

Question 2

14		16		26		30	
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Count your ticks to get your total **people - orientated** score.

Task Orientated

Question 1

Place a tick mark next to the number if you answered either A or B to any of these questions.

3		7		11		13		17		12	
25		29		31		34					

Question 2

Place a tick mark next to the number if you answered either D or E to any of these questions.

1		5		9		15		19		21	
23		27		32		33		35			

Count your ticks to get your total **task - orientated** score.