

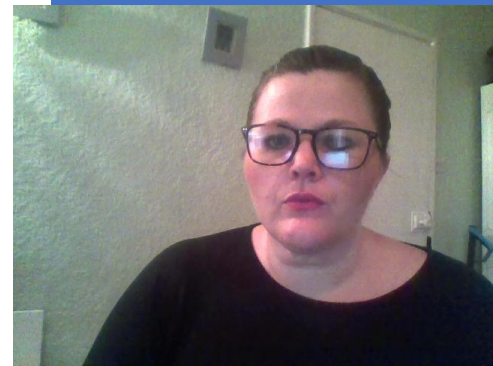
Anna Margaret Levett

Skills for Life: Employability and Future Pathways

Module Code - ECGE6001

Student Number –1703729

Presentation and Interview



Job Advertisement on Leonard Cheshire Website

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Team Leader (04821)

Part time, 20 hours per week - Days

As a Team Leader with Leonard Cheshire you will motivate and supervise your team, ensuring the delivery of care, personal support, daily living tasks and activities to our customers. You will provide support to attain full potential, maximising options available, encouraging choice, participation and motivation.

You will:

- Have a level of professional development and registration (i.e. NVQ/SVQ level 3 in Health and Social Care, L4 NVQ/SVQ in team leading or management).
- Be experienced in working within a relevant care setting.
- Have experience in supervising a team.
- Be able to work flexibly within rostered hours and prepared to participate in an on-call rota as required.
- Have excellent interpersonal skills.
- Have a full, clean driving licence to travel and cover work allocated on the rota (Support at Home roles only).

Location: Ty Cwm - Carmarthen

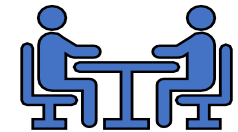
Employment type: Permanent

Job type: Part time

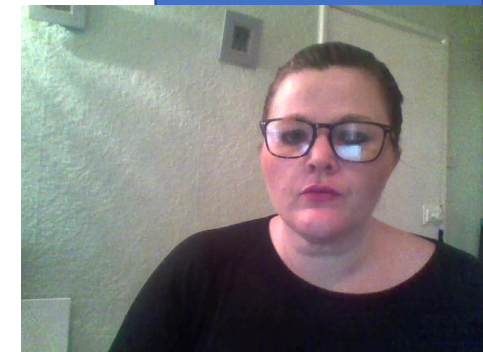
Salary: £10.39 per hour, £10,835 per annum for 20 hours / (£20,316 FTE 37.5 hours)

Closing Date: 21 October 2019

[Apply now](#)



(Leonard Cheshire, 2019a ; Coursesonline.co.uk, 2019)



Personal Qualities

Personal Skills

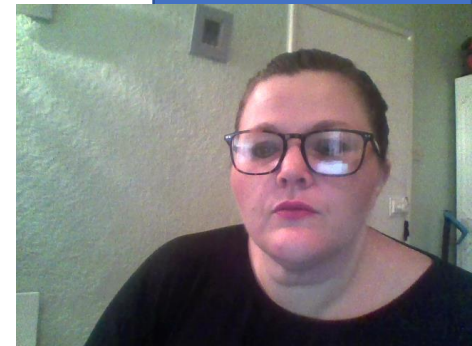
- *Time Management*
- *Communication skills*
- *Organisation skills*
- *People skills*
- *Team player*

Useful Information

- *Curriculum Vitae*
- *References (personal and professional)*
- *Full and clean driving licence*
- *DBS Certificate (for volunteer work in Leonard Cheshire)*

All the above are available upon request

(Cottrell, 2015; Doyle, 2019; Cqc.org.uk, 2019)

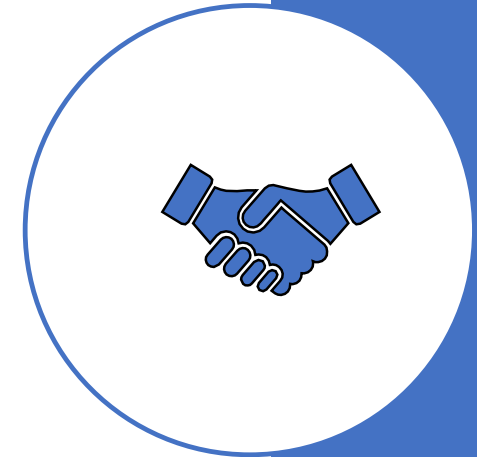


Attributes of an Effective Leader

‘A good leader will ensure that the vision is kept in view, and does not become lost amongst a forest of targets, deadlines, and problems’

(Heerkens, 2002)

- *Establishing a sense of commitment*
- *Positive contributions*
- *Clarifying expectations*
- *Demonstrating excellent people skills*
- *Taking accountability*



(Cottrell, 2015)

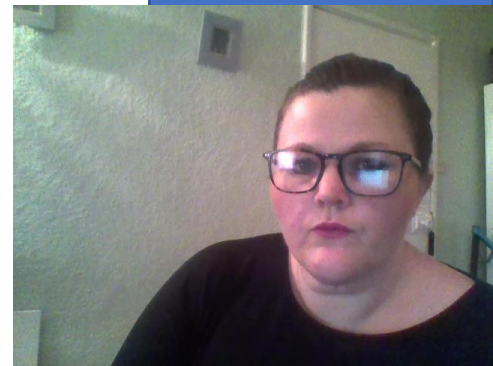


Problem Solving

Identifying and Resolving Problems

- *Communication*
- *Initiative skills*
- *Being assertive*
- *Being creative*

(Cottrell, 2015)



Identifying Priorities

- *Urgent and important*
- *Not urgent but important*
- *Urgent but not important*
- *Not urgent and not important*

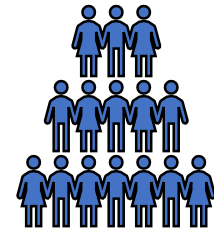
(Cottrell, 2018 ; Neenan and Dryden, 2002)



Leonard Cheshire

The Approach

Since its founding in 1948, Leonard Cheshire Disability has made it possible for people with disabilities in the United Kingdom and around the world to understand their potential and live the lives they want



The Strategy

‘We support individuals to live, learn and work as independently as they choose, whatever their ability’

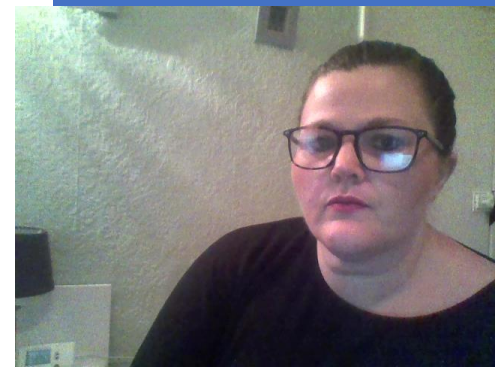
(Leonard Cheshire, 2019b ; Leonard Cheshire, 2019c)



Interview

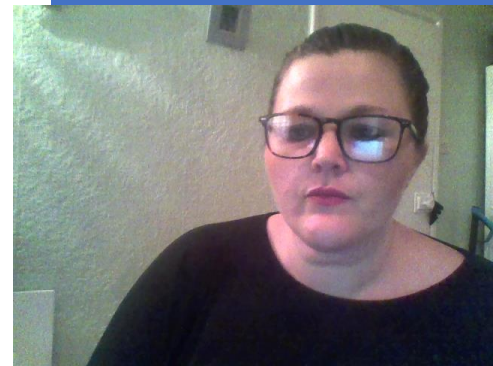
Question 1

Q1: If you were to be successful in this future job opportunity/venture how do you see yourself developing the role? What specific attributes do you feel would be most use to you?



Question 2

Q2: What are the most important changes happening in your field and how do you see these informing your future development needs/career plans



Question 3



References

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