

The Baroness Casey's review on the standards of behaviour and culture in the metropolitan police

(Casey, 2023) is used
throughout

Bradley Jones
BMPL 5015A
Jane Davies

Why the report was needed.

The report was commissioned in 2021 by the Metropolitan police following the events of the death and rape of Sarah Everard by a serving Metropolitan Police officer.

The Met has often and consistently been accused of deep rooted misogyny and homophobia as well as many other bigotries. The Casey report was purpose made to seek these out and expose them.

(Metropolitan Police
service, 2026)

Primary findings.

Unfortunately in the final press notice the review found the following

- The Met is failing women and children.
- In the last decade frontline policing has been degraded.
- The Police is unable to police itself.

And finally that the Metropolitan police has been found to be institutionally racist, sexist and homophobic.

(Francis,
2022)

Primary findings - Continued

Public trust is at a low in the last few years following both the black lives matter protests and Sarah Everard's Death.

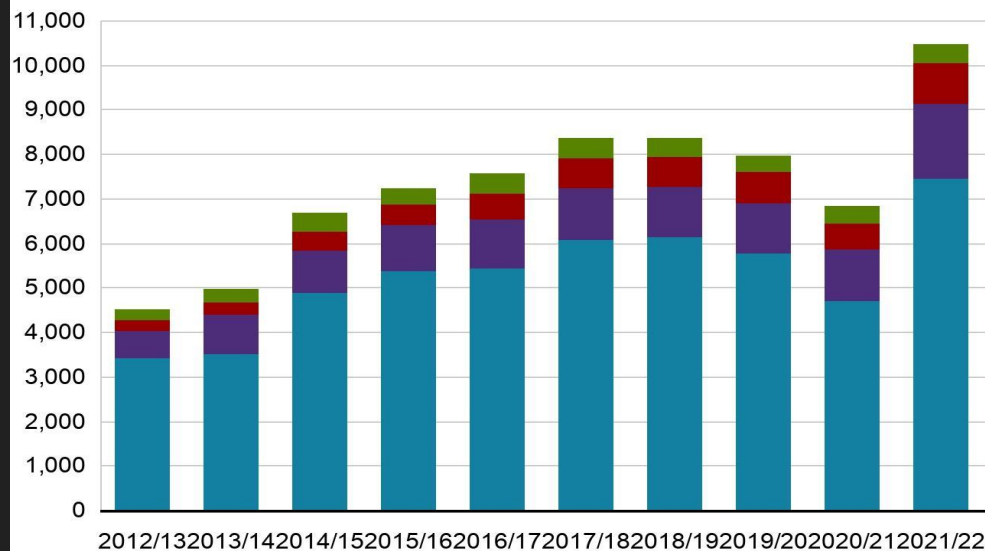
As seen on the right assaults and sexual assaults in the Met have been increasing.

The report tells us that the Met over the last decade has remained entrenched and mostly unchanged.

Reports of sexual assault to the Met Police

Data since 2012/13

- Sexual assault on a female aged 13 and over
- Sexual assault on a female child under 13
- Sexual assault on a male aged 13 and over
- Sexual assault on a male child under 13



Source: Home Office

Institutional Racism, Sexism, Homophobia.

It's been a long time concern that the Met has been a toxic environment. But the review has found that the Met is gutted with issues ranging from a lack of vetting, training and communication to failing to meet the standards the public require.

The impact this review has had has gone across the entire country and shook every constabulary. The met has continuously failed its vulnerable communities and the lack of effective management means misconduct is often times ineffectively combated.

(Muir, R,
2023)

Crimes against women and girls

As shown previously crime and specifically violence against women and girls has been growing in the Met, even though the Met Police have a VAWG or violence against women and girls action plan. This shows the extent of the failings of the Met as 120,000 separate reports were made in 2024.

The Casey report warned how dysfunctional the Met police are and how resources are not being allocated towards vulnerable people and prevention of violence against women and girls. Due to all this it is frequently stated in the report that the police is no longer trusted by women and girls to protect them.

(Metropolitan
Police service,
no date)

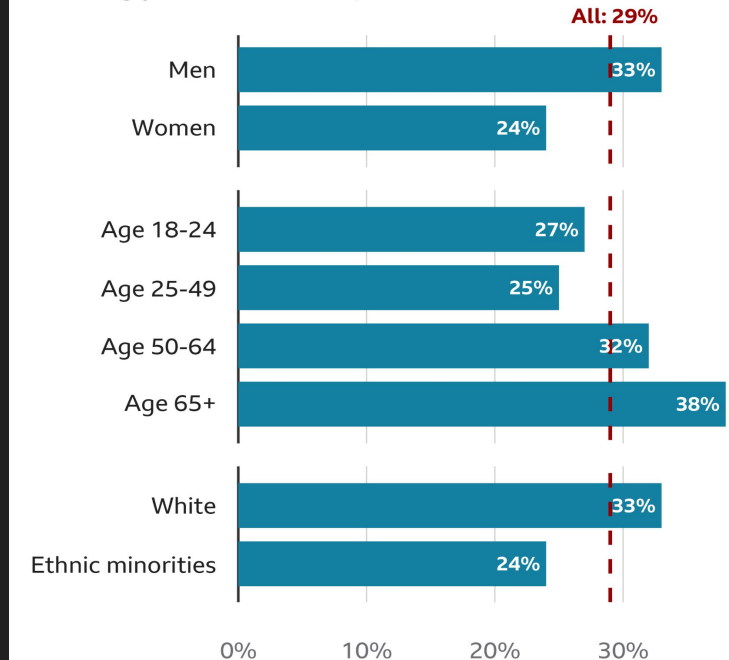
Trust in Police following Sarah Everard

Trust for the police is historically extremely difficult to cultivate and build up and the damage done by the death of Sarah Everard could take decades to fix. Accountability and trust are two of the most important aspects of Policing by consent.

Fixing the institutional culture will help the Met in this however its been now 3 years since the Casey report and trust continues to fall.

Women and people belonging to ethnic minorities trust police least

Percentage of people in London who 'somewhat' or 'strongly' trust the Metropolitan Police



Source: YouGov / BBC

How has the Casey report affected other constabularies

Misconduct is not exclusive to the Met however it is a hotspot of misconduct and gross workplace culture. The Casey report has served as a wakeup call to most constabularies with rapid reforms coming in to attempt to prevent misconduct and intolerance in the workplace.

We can see from the Home office website that formal misconduct proceedings have increased by 31% which is actually a positive metric as it shows that more misconduct is being caught and dealt with.

(Home office, 2025) (Casey, 2023)

Lack of transparency and accountability

The report mentions how the Met is a 4 Billion pound a year Government institution but lacks any proper oversight from HMICFRS for budget based policing decisions. The met needs to be more open and transparent to all Londoners and general members of the public about their financial decisions.

Due to the current cost of living crisis budget transparency for government services is seen as very important right no. So it is suggested in the review that one of the ways the Met can improve their standing is by improving transparency and accountability with financial matters.

(Greater London
Authority, no date)

Is the Met doing anything

Immediately after the release of the Casey report the Met's police responded claiming responsibility for the failure of the Met and apologising for what it had come to. The Chief Constable Andy Marsh said "The Casey review must lead to tangible and quick action. It cannot become just another warning light of the serious issues". The Met claims it is rapidly changing and making reforms to combat the spread of its issues.

However many have claimed that these reforms are not enough and rampant racism and sexism are still institutionally passed on through corrupt supervisors and lacking accountability for officers.

(Jackson,
2024)

(College of
Policing,
2023)

Is the Met doing anything - Continued

After now 3 years of efforts from reformers inside the Met police on December 17th 2025, the Mayor of London office announced a follow up review to see how effective the efforts of the reforms have been so far. Creating a branch of hope for reform.

The Mayor of London said *“Major cultural reform is underway within the Met. His Majesty’s Inspectorate confirmed earlier this year that significant improvements are being made as the Met exited special measures”*. This gives promise to the idea that the force has potentially improved.

(Greater
London
Authority, 2025)

What does the Casey report recommend?

The Casey report offers multiple recommendations to improve a slowly build back up the Met through invasive and rigorous reforms. These range from rebuilding public trust to gutting and replacing the command structure to replace it with more accountable and transparent individuals. One of these recommendations is a “New police deal” which sets out a number of points to be met to recreate and reimagine the police to the average londoner, another is to reform and re specialise public protection teams to help combat crimes against women and girls more directly.

These valiant reform ideas have caught on in other parts of the country and have inspired many reforms across the country. The Government as a whole however has accepted and encourages all 12 of Casey's reforms

(Greater
Manchester
Police, 2025

What does the Casey report recommend? - Continued

The Casey report brings up in total 12 reforms that would over time fix the Met police. However this had led to some in Britain wondering what about those suffering now? And how will the Met afford these reforms let alone smaller constabularies across the country? It is known that reform is an expensive business, so some would question where the funds or experience to re-specialise public protection teams or replace the Mets command structure. The Met is on its knees according to the report, being but a shadow of its former self so how is it expected to not only survive but continue to serve London? Now the issue of the smaller constabularies.

The smaller Police stations which are less manned and less funded are expected to keep up with the reforms and ensure they do not fall behind, where does this leave them with their longer vetting times and decreased budget?

To conclude

I believe the Casey study has relieved significant corruption, homophobia, racism and sexism inside of the countries largest police force and by exposing it is forcing reform which is of the utmost importance, the report also finds that the Met has been reducing resources to units which prioritise protection of women and girls but maintaining resources for firearms units as well as diplomatic protection units.

This report is truly damning for the Met and hopefully forces the reforms that ensure the protection of vulnerable communities and reverse the adverse effect these last few years have had on public trust in the police. The culture has been described in the past as toxic, sexist, homophobic, entrenched and racist. All things you would never expect police officers to be associated with, although the report does mention how this is not exclusive to the Met however due to the Met being the largest it is the most common culprit.

Conclusion - Continued

Although the Casey report does bring up vital weaknesses inside the Met the issues then becomes fixing it. The information i've gathered for this presentation has made me believe this is a more difficult task, the Met is a deeply entrenched corrupt institution and change will require countless more reviews, reports and reforms. All of these are expensive and mean until they are completed the Met will continue to be home to exploitative individuals who ensure the safety of our streets is not totally sure. Accountability on both the individual officer level and at the highest levels of the met must be re-established to ensure these reforms are successful.

Any Questions?

Use of AI statement

The use of AI has only be used as a proofread for grammatical and spelling errors, no external AI was used only through the presentation writing being used.

- Bradley Jones

Reference slide - 1

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