



UNIVERSITY OF WALES: TRINITY SAINT DAVID
PRIFYSGOL CYMRU: Y DRINDOD DEWI SANT

School of Business

London Campus

Leadership and Management Theory and Practice
LCBB6003

MODULE CODE:	LCBB6003
TITLE:	Leadership and Management Theory and Practice
DATED:	13/06/2018
LEVEL:	6
CREDITS:	20

AIM(S)

- To develop the student's knowledge and understanding of the dynamics involved in leading people within an organisational context for the success of a business.

LEARNING OUTCOMES

Upon the successful completion of this module, the student should be able to:

- recognise and evaluate the complexities involved in leading and managing people in organisations, and the practical application of Leadership and Management theory and principles;
- critically evaluate the design and implementation of strategies, which are focused on enhancing the effectiveness of Leaders and Managers, in order to meet current and future organisational needs.

INDICATIVE CONTENT

- The differences between leadership and management, and how this may operate within different organisations.
- Critical evaluation of models and frameworks of leadership and management: traits, styles -, situational, transformational, contingency, and consideration of the appropriateness of each to differing organisational contexts.
- Power of managers and leaders, and follower expectations.
- Leading teams and individuals, building and maintaining productive working relationships, inspiring and empowering employees.
- Contemporary leadership and management development issues.
- Evaluate different approaches to developing leadership and management skills.
- Assess the value of management and leadership, and development, to organisational success.

LEARNING AND TEACHING STRATEGY

The study time for the module is divided as follows:

Activity type	Hours	Percentage
Scheduled learning	50	25%
Independent learning	150	75%
Placement learning	0	0%
TOTAL	200	100%

ASSESSMENT

Assessment Component 1 - Coursework

Mode of assessment	Volume	Weighting
Essay	2000 words	50%

Assessment Component 2 (Practical) – Group Report and Presentation

Mode of assessment	Volume	Weighting
Group Report and Presentation	Individual 500 words (per person) 15 minutes (per person)	50%

Assessment Summary

Activity type	Percentage
Written exam	0%
Coursework	50%
Practical	50%
TOTAL	100%

READING LIST

Module Code	LCBB6003	
Module Title	Leadership and Management Theory and Practice	
Classification	Reading List entry	Electronic*
Essential	Northouse, P., (2015) <i>Leadership: theory and practice</i> 7 th edn. London: Sage	☐
Essential	Iszatt-White, M., Saunders, C. (2014) <i>Leadership</i> . Oxford: Oxford University Press	☐
Essential	Bass, B., (2008) <i>The Bass handbook of leadership: theory, research and managerial applications</i> . New York: Free Press.	☐
Further	Gill, R. (2011) <i>Theory and practice of leadership</i> 2 nd Edition London: Sage.	☐
Further	Schedlitzki, D., & Edwards, G. (2014). <i>Studying leadership: traditional and critical approaches</i> . London: Sage	☐
Further	Yukl, G.A. (2012) <i>Leadership in organisation: global edition</i> (8th edn) Harlow: Pearson	☐