

Module Code	ACMA5017
Title	Managing Change
Date	26/05/2023
Level	5
Credits	10
Pre-Requisites	None

AIM(S)

- To evaluate and develop concepts and strategies for managing change.

LEARNING OUTCOMES

Upon the successful completion of this module, the student should be able to:

- develop knowledge and skills for organisational change and culture in a logistics company;
- critically evaluate strategies and practices for managing change.

INDICATIVE CONTENT

- Change Management Concepts
- Planned change versus Emergent change
- Theories and strategies for managing change
- Leadership models and theories
- Managing change in complex systems
- Resistance and resilience
- Culture and change management

Study Time Allocation

The study time for the module is divided as follows:

Activity type	Hours	Percentage
Scheduled learning	24	24%
Independent learning	76	76%
Placement learning	0	0%
TOTAL	100	100%

ASSESSMENT

Assessment Component 1

(Tick one)

☐ Written exam ☒ Coursework ☐ Practical

Mode of assessment	Volume	Weighting
Case study exercise	2,000 words	100%

Assessment Summary

Activity type	Percentage
Written exam	0
Coursework	100%
Practical	0%
TOTAL	100%

INDICATIVE READING LIST

Module Code	ACMA5017	
Module Title	Managing Change	
Classification	Reading List entry	Electronic*
Essential	Cameron, E. and Green, M. (2019) <i>Making Sense of Change Management</i> 5 th Ed, London: Kogan Page	☐
Essential	Hayes, J. (2022) <i>The Theory and Practice of Change Management</i> 6 th Ed, London: Macmillan	☐
Essential	Burns, M (2017) <i>Managing Change</i> 7 th Ed, Harlow: Pearson	☐
Further	Project Management Institute (2013) <i>Managing Change in Organisations: A Practical Guide</i> Pennsylvania: Project Management Institute	☐
Further	Beech, N. and Macintosh, R. (2012) <i>Managing Change: Enquiry and Action</i> Cambridge: CUP	☐
Further	Smith, R., Kind, D., Sidhu, R. and Skelsey, D. (2014) <i>The Effective Change Manager's Handbook: Essential Guidance to the Change Management Body of Knowledge</i> London: Kogan Page	☐
Further	Franklin, M. (2021) <i>Agile Change Management: A Practical Framework for Successful Change Planning and Implementation</i> 2 nd Ed, London: Kogan Page	☐

