



Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David

Yr Athrofa
Institute of Education
Addysg i Gymru Education for Wales

Thema 5: Gweithio gyda gweithwyr proffesiynol ac arweinyddiaeth gynhwysol
Theme 5: Inclusive leadership and working with other professionals

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Chwilio geiriau / Words search

- Cydweithrediad rhwng grwpiau (yn Ferdman, 2021)
- Arweinyddiaeth gydweithredol
- Gweithio mewn partneriaeth
- Intergroup collaboration (in Ferdman, 2021)
- Collaborative leadership
- Partnership working



- A range of different services which have some overlapping or shared interests and objectives, brought together to work collaboratively towards some common purposes.

(Wigfall and Moss, 2001, p. 71, cited in Martin, 2017 p.152)



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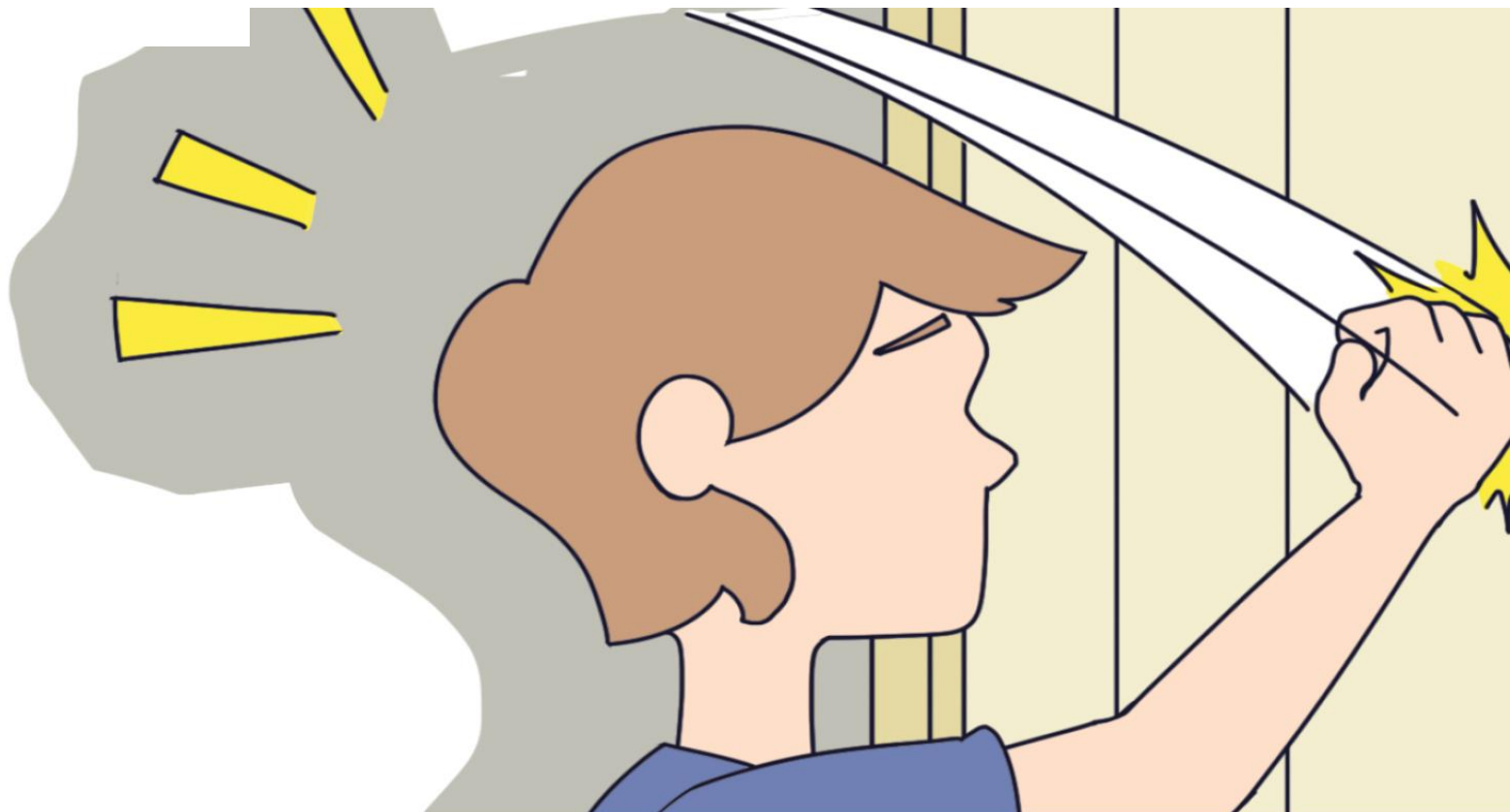
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Plant Cymru**

Children's
Commissioner
for Wales

- <https://www.childcomwales.org.uk/publications/no-wrong-door-bringing-services-together-to-meet-childrens-needs/>



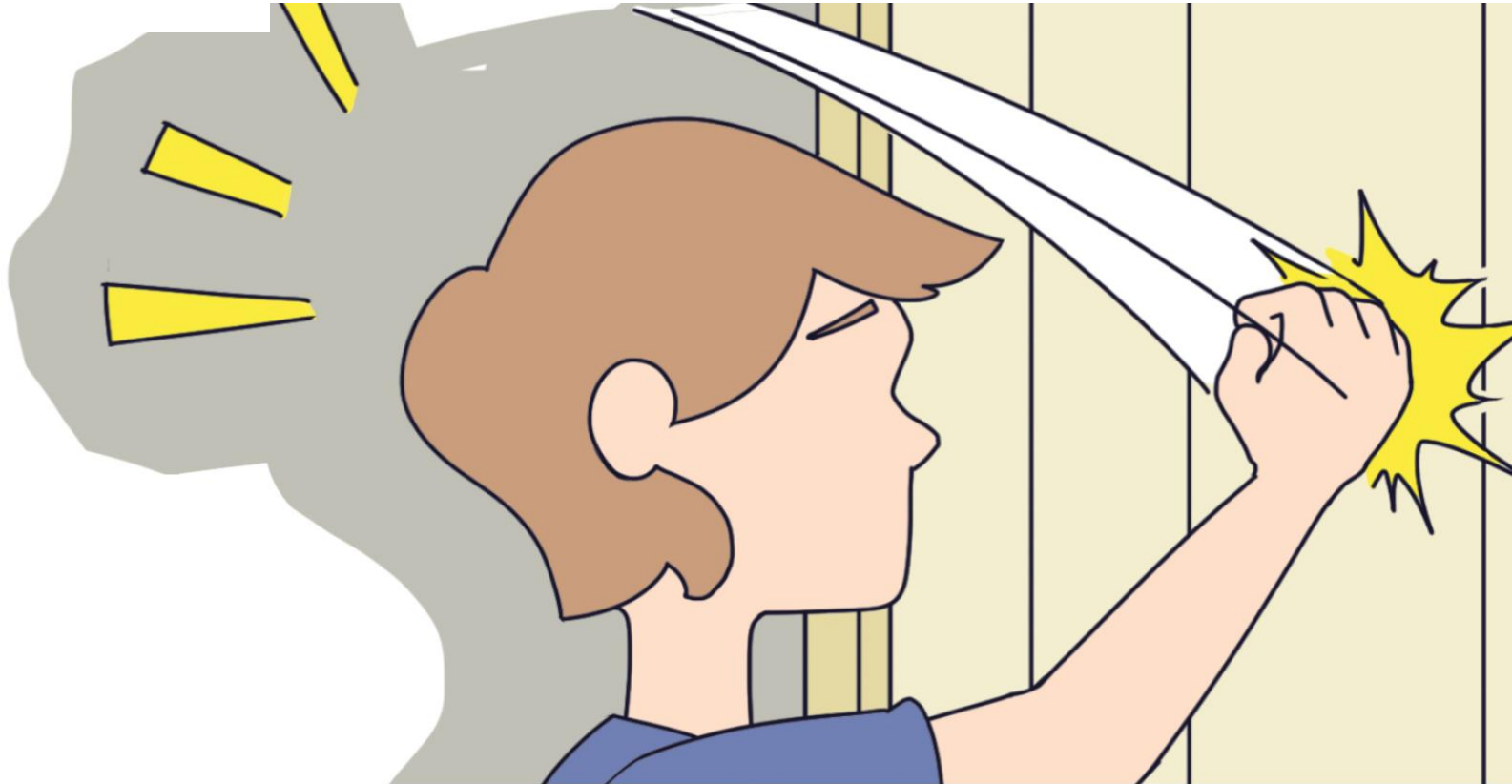
**No Wrong Door: bringing services together to meet
children's needs**



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- <https://www.complantcymru.org.uk/cyhoeddiadau/dim-drws-anghywir-dod-a-gwasanaethau-ynghyd-i-ddiwallu-anghenion-plant/>



**Dim Drws Anghywir: dod â gwasanaethau ynghyd i
ddiwallu anghenion plant**

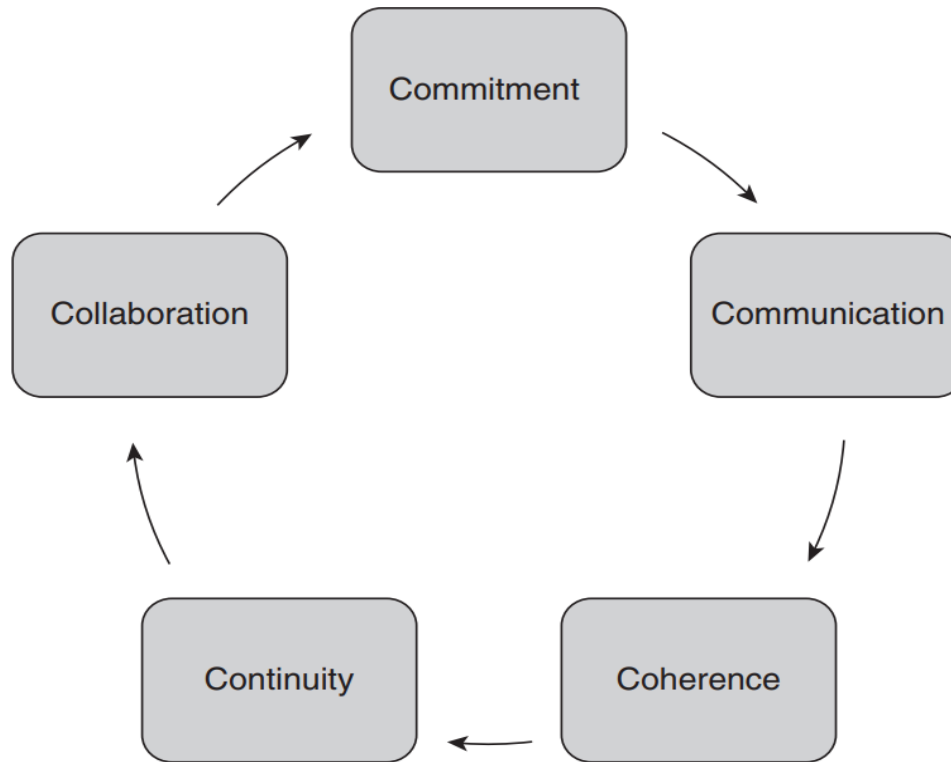


Figure 9.1 Multi-agency and trans-disciplinary approaches and opportunities

(Martin, 2017 p. 159)



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Budd-daliadau (Chemanaais, 2009)

- Yn arwain at well canlyniadau i blant
 - Mae o fudd i ddealltwriaeth o rolau pobl eraill
 - Mae'n helpu i adeiladu consensws a chwalu ffiniau proffesiynol
 - Mae'n helpu i adeiladu dull mwy cydlynol cymunedol •
- Yn hyrwyddo cefnogaeth i'r ddwy ochr
- Gwasanaethau i blant sy'n gweddu'n well
 - Cydlynu gwasanaethau i blant yn well
 - Lefel uwch o ymddiriedaeth



Benefits (Chemanaïs, 2009)

- Leads to enhanced improved outcomes for children
- Benefits an understanding of other's roles
- Helps build consensus and break down of professional boundaries
- Pooling budgets and resources helps sustainability
- Helps build a more community cohesive approach
- Promotes mutual support
- A better fit of services for children
- Better coordination of services for children
- Increased level of trust



Enwch 20 rhwystr i
weithio
amlasiantaeth yn
effeithiol

Name 20 barriers
to effective multi
agency working



- Children's Commissioner for Wales (2020) No wrong door: bringing services together to meet children's needs. Available at: https://www.childcomwales.org.uk/wp-content/uploads/2020/06/DimDrwsAnghywir_FINAL_CY23062020.pdf (Accessed 1/11/21)
- omisiynydd Plant Cymru (2020) *Dim drws anghywir: dod a gwasanaethau ynghyd i ddiwallu anghenion plant* Ar gael yn: https://www.childcomwales.org.uk/wp-content/uploads/2020/06/DimDrwsAnghywir_FINAL_CY23062020.pdf (Cyrchwyd: 1/11/21)
- Chemanais, R. (2009) *Effective Multi-Agency Partnerships: Putting Every Child Matters into Practice*. London. Sage
- Martin, E. (2017) 'Multi agency working and collaboration', in Crutley, R. (ed.) *Special Needs in the Early Years: Partnership and Participation*. London. Sage.

