

**BMHP5015 Change makers: Building
your Personal Brand for Sustainable
Employment**

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Lecturer Olufemi Olaranti

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INTRODUCTION

Within the healthcare settings, nurses play a crucial role in delivering high quality services to the patient. I want to become a ‘Nursing Manager’ in the health and social care field in UK. A nursing manager is responsible for leading and supervising the unit staff members, making informed decisions and upholding high standards of patient care to. I have developed interested in this field because it allows me to improve health outcomes and patient satisfaction along with the efficiency of health sector. Also, it will provide me with an opportunity to earn a good income that ultimately contributes in building bright future or career .

MAIN BODY

Job Advertisement

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Spire Healthcare Ltd

Nursing Manager - Pre-assessment

The closing date is 23 April 2026

Job summary

The Nursing Manager will manage the assessment, planning, implementation and evaluation of planned care for patients, whilst managing more than one clinical team, in a safe and caring environment, in the most efficient and clinically effective way, whilst maintaining the patient's privacy and dignity. The Ward Manager will provide excellent clinical and managerial leadership and appropriate advice and support to other staff in the department as well as supporting the Head of Clinical Services.

Main duties of the job

Lead the service against Spire key performance indicators, ensuring the efficient running of the department. Provide and receive patient information, ensuring that all patient information is provided, received and recorded in accordance with the Data Protection Act and Spire Policies. Develop own knowledge and skills and contribute to the development of others. Promote best practice in health & safety and security. Maintain a high level of service. Promote people's equality, diversity and rights. Apply correct use of technology. Seek and employ innovative methods of improving service delivery in line with the 5 CQC Key Lines of Enquiry (KLOE); always aiming to achieve Good and Outstanding. Adhere to all relevant healthcare standards and manage issues of governance and risk effectively. To ensure that effective systems are in place to manage stocks according to financial instructions, efficient utilisation, intelligent ordering and to work closely with the Finance Manager to ensure compliance with the above. Ensure all audits/reviews of the departments and their performance are undertaken and implement action plans in response to findings. To develop the marketing of the service and deliver against targets. This will include responsibility for attracting

Apply for this job

For questions about the job, contact:

Senior Resourcing Partner

George Milonas

george.milonas@spirehealthcare.com

08004346600



Date posted

23 March 2026

Pay scheme

Other

Salary

Depending on experience

Contract

Permanent

Consultants to the service. Promote and maintain a close working relationship with external organisations to ensure standardisation and sharing of best practice. To ensure that Clinical Governance and risk management

About us

Nursing Manager - Pre AssessmentSpire Leicester/OadbyFull Time/Permanent/Excellent Benefits Spire Leicester Hospital has an exciting opportunity for a Nurse Manager to join the team on a Full Time permanent basis. *Spire Healthcare is a leading independent healthcare group in the United Kingdom, running 38 hospitals and over 50 clinics across England, Wales and Scotland. It provides diagnostics, inpatient, day case and outpatient care, operates a network of private GPs and provides workplace health services to over 800 corporate clients. It also delivers a range of private and NHS mental health, musculoskeletal and dermatological services.* Our vision is to be recognised as a world class healthcare business bringing together the best people who are dedicated to developing excellent clinical environments and delivering the highest quality patient care.

Job description

Nursing Manager - Pre AssessmentSpire Leicester/OadbyFull Time/Permanent/Excellent Benefits

Spire Leicester Hospital has an exciting opportunity for a Nurse Manager to join the team on a Full Time permanent basis.

Spire Healthcare is a leading independent healthcare group in the United Kingdom, running 38 hospitals and over 50 clinics across England, Wales and Scotland. It provides diagnostics, inpatient, day case and outpatient care, operates a network of private GPs and provides workplace health services to over 800 corporate clients. It also delivers a range of private and NHS mental health, musculoskeletal and dermatological services.

Job responsibilities

Nursing Manager - Pre AssessmentSpire Leicester/OadbyFull Time/Permanent/Excellent Benefits

Spire Leicester Hospital has an exciting opportunity for a Nurse Manager to join the team on a Full Time permanent basis.

Spire Healthcare is a leading independent healthcare group in the United Kingdom, running 38 hospitals and over 50 clinics across England, Wales and Scotland. It provides diagnostics, inpatient, day case and outpatient care, operates a network of private GPs and provides workplace health services to over 800 corporate clients. It also delivers a range of private and NHS mental health, musculoskeletal and dermatological services.

Working pattern

Full-time

Reference number

26609

Job locations

Gartree Road, Oadby, Leicester, LE2 2FF Leicester LE2 2FF

Privacy notice

[Spire Healthcare Ltd's privacy notice \(opens in a new tab\)](#)

Job description Job responsibilities Nursing Manager - Pre Assessment/Spire Leicester/Oadby/Full Time/Permanent/Excellent Benefits Spire Leicester Hospital has an exciting opportunity for a Nurse Manager to join the team on a Full Time permanent basis. "Spire Healthcare is a leading independent healthcare group in the United Kingdom, running 38 hospitals and over 50 clinics across England, Wales and Scotland. It provides diagnostics, inpatient, day case and outpatient care, operates a network of private GPs and provides workplace health services to over 800 corporate clients. It also delivers a range of private and NHS mental health, musculoskeletal and dermatological services." Our vision is to be recognised as a world class healthcare business bringing together the best people who are dedicated to developing excellent clinical environments and delivering the highest quality patient care. Duties and responsibilities: The Nursing Manager will manage the assessment, planning, implementation and evaluation of planned care for patients, whilst managing more than one clinical team, in a safe and caring environment, in the most efficient and clinically effective way, whilst maintaining the patient's privacy and dignity. The Ward Manager will provide excellent clinical and managerial leadership and appropriate advice and support to other staff in the department as well as supporting the Head of Clinical Services in the overall management of the healthcare environment.	• Lead the service against Spire key performance indicators, ensuring the efficient running of the department. • Provide and receive patient information, ensuring that all patient information is provided, received and recorded in accordance with the Data Protection Act and Spire Policies. • Develop own knowledge and skills and contribute to the development of others. • Promote best practice in health & safety and security. • Maintain a high level of service. • Promote people's equality, diversity and rights. • Apply correct use of technology. • Seek and employ innovative methods of improving service delivery in line with the 5 CQC Key Lines of Enquiry (KLOE); always aiming to achieve Good and Outstanding. • Adhere to all relevant healthcare standards and manage issues of governance and risk effectively. • To ensure that effective systems are in place to manage stocks according to financial instructions, efficient utilisation, intelligent ordering and to work closely with the Finance Manager to ensure compliance with the above. • Ensure all audits/reviews of the departments and their performance are undertaken and implement action plans in response to findings. • To develop the marketing of the service and deliver against targets. This will include responsibility for attracting Consultants to the service. • Promote and maintain a close working relationship with external organisations to ensure standardisation and sharing of best practice. • To ensure that Clinical Governance and risk management are embedded within daily practice. • Provide and receive patient information, ensuring that all patient information is provided, received and recorded in accordance with the Data Protection Act and Spire Policies. • Carry out any other duty that reasonably falls within the general nature and level of responsibility of the post. Who we're looking for: • Management or supervisory qualification. • Previous experience as a Ward Manager • Previous experience working in the private healthcare sector • Substantial perioperative experience. • Previous experience of managing clinical audits • Registered Nurse with NMC registration • Relevant post-registration qualification • Evidence of substantial CPD in management and other clinically related and relevant subjects Benefits: We offer employed colleagues a competitive salary as well as a comprehensive benefits package which includes but is not limited to: • 35 days annual leave inclusive of bank holidays • Employer and employee contributory pension with flexible retirement options • 'Spire for you' reward platform - discount and cashback for over 1000 retailers • Free Bupa wellness screening • Private medical insurance
	Person Specification Qualifications Essential • Registered Nurse with NMC registration • Relevant post-registration qualification • Evidence of substantial CPD in management and other clinically related and relevant subjects Experience Essential • Management or supervisory qualification. • Previous experience as a Ward Manager • Previous experience working in the private healthcare sector • Substantial perioperative experience. • Previous experience of managing clinical audits Disclosure and Barring Service Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions. UK Registration Applicants must have current UK professional registration. For further information please see NHS Careers website (opens in a new window). Employer details Employer name Spire Healthcare Ltd Address Gartree Road, Oadby, Leicester, LE2 2FF Leicester LE2 2FF

Figure 1: Job Description of Nursing Manager
(Source: NHS Jobs, 2026)

Job Role Employability Skills

The job description is about nursing manager which demand for several employability skills which mainly include the following:

Leadership & management: A nursing manager requires to possess strong management

abilities to carry out the daily activities (Jeffery et al, 2023). Management/leadership is important skill as it helps in delegating duties to staff, managing conflicts and offering better care services to the patients.

Problem-solving and decision-making: It refers to capability to identify, evaluate and solve issues efficiently. It is the most crucial for the nursing manager to have these skills for making the informed decisions and to solve the complex cases and situations.

Communication: It is defined as capability to convey the message and valuable information to others via verbal, non-verbal or written method (Ashipala, Ntjamba and Albanus, 2025). Strong communication abilities are crucial for the nursing manager to ensure patient safety, decrease medical errors and promote collaborative work environment.

Teamwork: It is important for the nursing manager to have ability to work well with the team members. Teamwork abilities are vital for developing intervention, care plan, making sure safety and enhancing staff retention.

Time management: It is critical skill which includes planning and prioritising everyday tasks and completes them on time. Time management skill is important for enhancing productivity level, decreasing stress and improving balance between work and life.

Technical knowledge: In the today's time, it has become most important for the healthcare professional to have sufficient technical skills to carry out tasks more efficiently (Alshammari and Alenezi, 2023). It allows the healthcare professionals to use tools and software for completing daily activities and offer high-quality medical services.

Risk management: It refers to the systematic procedure of discovering, evaluating and controlling possible threats to organisation's operations. Risk management is most critical for nursing manager to reduce the potential challenges by early identification that creates problems for patients as well as healthcare professionals.

Financial knowledge: It helps the nursing manager to balance the patient care with financial duties, making sure sustainable and high quality operations within budget (Suprpto et al, 2023).

Evaluation of Own Skills

Self-assessment

Currently, I am pursuing the Level 4 within Health and Social Care. I have done general national vocational qualification and achieved a certificate in consumers and customers in business studies. I managed the finance related work and led a team in the last 15 years and have good experience of working.

Strengths

Previously, I worked in a company where I managed the cashier and customer service related work. I am highly efficient in solving complaints of clients through using my communication

abilities. In my previous organisation, I monitored employee behaviour, developed standards for safety and carried out assessment to reduce risks and all these skills will help me in doing nursing manager job in future. In addition, I am excellent in adult care, emotional intelligence and decision-making that enables me to work effectively with the elderly patients. I worked with large team many times at my past workplace and successfully completed the projects and this will help me to carry out team activities as nursing manager.

Areas of improvement

From self-assessment, I have identified some areas that require improvement to get the nursing manager job in NHS. I need to develop leadership skills because I never performed managerial duties in past and I may face issues in future workplace. In addition, although, I have problem-solving skills, but I desire to strengthen my proficiency level in this area. Moreover, earlier I felt difficulties in solving complex problems and got frustrated. Apart from this, I wish to gain technical skills because nowadays, each employer wants that the candidate must possess technical knowledge to perform tasks more efficiently. Also, I have gap in my qualification, and I want to achieve required qualification for nursing such as; nursing degree program as it will open many job opportunities in my interested field.

Who can help?

My mentor could help me with enhancing my skills and abilities. My mentor can help me by offering advice and guidance on how to improve skills. Mentor can suggest me different ways, tools and resources which can help me to enhance my weak skills (Ng et al, 2023). Through sharing knowledge, valuable perspectives and offering honest feedback, a mentor can assist me. They can also provide a formal training and opportunities and allocate the projects which expand my abilities. Further, mentor can also help me in taking admission in professional offline or online course for skill improvement.

Action Plan and Timeline

Skills	Strategies	Resources	Time line
Problem-solving	I will join the skill development classes where I actively take part in team activities. I will attempt to solve the problems through identifying alternative solutions. I will also read real-world case studies regarding healthcare and evaluate and interpret the information to develop critical-thinking	Skill development course	4 months

	abilities (Adeoye and Jimoh, 2023). Further, I will solve complex puzzles, quizzes and games to sharpen analytical skills. Additionally, I will develop resilient ability to stay calm and under pressure situation.		
Leadership	I will enrol in leadership development programs to develop crucial leadership abilities like strategic thinking, team management and empathy. First of all, I will take responsibility to lead team members (Lussier and Achua, 2022). I will make strategies, assign tasks to team members and supervise activities. After completion of each task, I will also provide constructive feedback to team members and ask from them about my work as it will help me to develop feedback giving ability.	Leadership development program	6 months
Electronic health record	I will join the online classes in order to learn about the electronic health record (EHR). I will learn from the experts about digital documentation, streamlining workflows, database utilisation and management of information (Marwaha et al, 2022). I will use simulated systems for gaining practical experience	Online course	8 months

	like navigating patient medical history and charts, managing medication and recording information. Moreover, I will get knowledge about legal and ethical aspects and health and social care related rules and regulations.		
Complete professional course	After completing Level 4 in health and social care, I will take admission in nursing degree program to get essential qualification. In professional course, I will gain professional knowledge on critical care, research and management. I will focus on developing valuable skills like patient care, anatomy and pharmacology. I will also carry out projects to gain hands-on experience.	Well-recognised university	3 years

Building Personal Brand

In my opinion, developing a strong personal brand is most crucial to get desire and high pay-level job position. I will use LinkedIn platform and make attractive profile for job. I will pay attention on showcasing my skills, competence, knowledge and expertise such as; past work experience, professional insights to gain the attention of the potential employer. I will post about my strengths and specific issues faced by me in past and how I solved them. Further, I will share valuable insights and opinions regarding healthcare field by blogs and videos that help me to gain attention of people. I will attend the professional networking events and share my 15 years of experience as mother and homemaker with professionals. Through telling my success stories, my strengths and passion of working in healthcare sector, I will increase employment opportunities (Azad et al, 2024). Additionally, social media platforms will be used to share thoughts, learning journey and my actions to improve my weaknesses. While personal branding, I will concentrate on being genuine and helpful, instead of only promoting myself to

put a positive impression on the possible employers.

Promoting Professional Identity

CV

Farah Hussain

Email: hussainfarah123@gmail.com

Mobile: +0123456789

Personal Profile

I am a talented, skilled and energetic person with excellent experience as a finance supervisor. I have years of experience to lead a team and to offer outstanding services to the clients. I am dedicated, focused and hard-working and capable to go beyond in my work.

Key Skills

- Verbal and written communication
- Teamwork & Time management
- Patient education & vital sign observation
- Adult care and empathy
- Critical thinking & decision-making
- Health education
- Emergency care
- Risk management
- Infection prevention & control

Work Experience

Cashier Supervisor, 2003-2004

Burger King, Birmingham, West Midlands

Education

B.Sc. (Pursuing)

Professional Certification

Consumer and Customer in business studies

Cover letter

Dear Mr. X,
(Recruitment Manager of NHS)

I am writing to demonstrate my interest in the Nursing Manager position at NHS, as advertised on your official website. Currently, I am pursuing B.Sc. in Health and Social Care. I have strong communication, time management, teamwork, risk management and technical skills.

I am willing to apply my knowledge to deliver high-quality healthcare services. My experience as a mother enables me to offer person-centered services. My ability of adult care, decision-making and compassion enables me to work with adult patients. I am keen to work with NHS as it provides me opportunity to grow professionally.

Thank you for considering my application.

Sincerely
Farah Hussain
March 24, 2026

LinkedIn profile

LinkedIn is one of the most popular online job portals that will allow me to create compelling profile with summary that highlights my value and attract the potential employers. The platform will allow me to demonstrate my skills, abilities and past working experiences that will facilitate me to engage with the audience which in turn help in growing network. Through LinkedIn profile, I will join different groups and take part in conversations to increase awareness regarding me and grab the attention of like-minded professionals that will help me to get desire job position in health and social care field.

Building a Network for Successful Employment

In the health and social care sector, networking is most crucial for improving patient outcomes, nurturing multidisciplinary collaboration and achieves professional growth. It enhances quality of healthcare services through knowledge sharing, developing support systems and contributing to career advancement. Strong networks allow connecting with the different practitioners such as; doctors, therapists, social workers and different organisations that ultimately helps in developing own knowledge and expertise (Li, Gong and Liao, 2022).

Further, networking provides an opportunity to build confidence level which is high important for selecting for a job role. It not only helps in getting job but also offers emotional and professional support while searching for job in this competitive job market. In addition to this, human resource management, researcher scholars and nursing leaders of the healthcare organisations will provide me support and guidance regarding my career. I will communicate with these professionals through online platform, like LinkedIn and social media and try to know more about nursing manager role. I have an opportunity to join the regional health summits to connect with nursing experts. Events and summits provide a greater visibility in the regional health landscape, including gaps. It will motivate me to perform exceptionally as nursing manager so that I can bridge the gap in current healthcare and contribute to welfare of the society.

CONCLUSION

From above analysis, it can be concluded that over time, the competition in the job market has been escalated due to globalisation, technological developments and changing economic conditions. This intensified competition forces the job seekers acquire more specialised skills and competences and proactive branding in order to stand out in the job market. I want to get a nursing manager job role in future to contribute to improve safety of service users and make sure better quality care services. I have some strong skills like communication, decision-making, risk management etc. that help me in future job. But I also have some weak areas that need improvement. I developed an action plan with strategies and timeline to improve skills like problem-solving, leadership, electronic health record etc. I motivated by the opportunity to make a positive influence on patient and organisation. I will stay dedicated and committed to my duty of nursing manager and help the organisation to offer high quality services to patients.

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