

Reflection of a work interview

For this reflection purpose, I will be using Gibbs (1988)

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Description

After a long search for a new job and a new challenge, I have been invited to an interview, that would take place around 10 minutes away from my house. The interviewer called me and informed me that on my interview that will take place 3 days after, I should attend at 10 am and be dressed smart-casual. After the conversation I started to get ready as I have never had an interview before, and I didn't know how that will turn up. After a few videos and ideas collected from the internet, I created an interview idea in my head on how I was thinking that would be. On the interview day, I have been welcomed by 2 interviewers which invited me in the office and started the interview. Even if I had created in my head an idea on how it would be, I ended up on being myself and talking very open. The interview started, and as I have been looking at plenty of R.McMunn (Oct 2020,online) videos online on "How to pass a job interview" and thinking on what kind of answers I will be given, they have asked me the same questions that I have been listening to " about myself , why do I want the job and about my skills and how can I apply them". I have answered all the questions and maybe much more, loosing the track of time. The interview ended and without more information, the interviewers just informed me that I will be contacted soon for the second interview.

Feelings

Even if I have been so nervous that I could not stop shacking , after I have been invited in the office I did calm down for a bit and started to remember from a course that I had attended (Supply Chain and Logistics ,B2W VLE) ,The first thing when I got in the room to remove my jacket, so I can let them know that I am not hurrying .When they started to ask me the questions , I did panic at the beginning and I forgot some basic ideas that I have had memorised so I started to repeat myself at some points ,however that did not seem to bother them .They were actually pleased and seeing them so relaxed , I have soften myself too, something that it should never happened or at least not that much . I have been verry released when I started to speak free and be myself. That was my signal that I am doing truly good or at least that was what I thought in that moment. After a quite long and interesting chat where everyone seemed to be

happy the interview ended. I shook their hand cheerfully and wished a great rest of the day, leaving with a mixed feeling .I was not sure that was the job for me or I was just not confident enough to believe that I would pass the interview .

Evaluation

The things that were good and worked well too are the facts that I had managed to be myself and get the job for being myself, even if that could lead to something that I would not agree later. I had moments when I have been confused not knowing some certain words although, they have been so pleasant and somehow managed to tell me in a way that I could manage to understand. Being a position for a Trainee Recruitment Consultant, they needed someone fresh in the industry so they can mould and teach me the new system that would have to come around 2 months after I have started. On the interview they have told me a few things about the job and the new system that I would have the chance to be instructed, payment, holiday, bonuses however I still think that I should have asked more questions and get a better view over the job picture. Some people, friends and family members will support you and say that you would be great for some industries that they have never had the chance to get to ,and they might actually be a great opportunity. I like the position that I am in now, however I still think that I could do better or something different where I can show my actual potential.

Analysis

I think the interview went well as I have been myself and all the experience on working with people helped me a lot. Moreover, all the skills that I had to transfer to the new position impressed the interviewers and made them go to the conclusion, that I can discuss differently with the new recruits and help them understand the position that they have applied for much easier, which it was true. It was in industry that I have never been before , yet I was so curious about where this will take me .

I have been impressed about myself when the interviewers inspired interest in me, even if I think that I have been taken for granted on some situations, due to my lack of knowledge on how to be professional and ask the questions that could help me understand the program, pay rate, bonuses and how everything is calculated. Even if I have asked some questions, I had the feeling that they are trying to finish the conversations sooner avoiding partially. I thought that it will be ok , new in industry so there will be loads of things that I will have to learn.

I have had done some research online and I have watched a couple of videos so I can understand if I have done a great job and why I had the feeling that I was not taken seriously. After I read on the internet about what it is needed to be remembered in a interview, one of the things were to ask questions ,something that I have been too nervous to ask even if I have been told by my educator M.Wigg (B2W Group) that I should not be nervous as the interviewers are too and that I should prepare for the interview with a notebook and a pen so I can take notes .Being prepared and asking the questions that I was needed could lead the recruiter to a different impression .

Conclusion

I have learned that being too comfortable, sometimes people can create an impression about yourself that might not be actually a good one. As long as you know what you want, you need to prepare yourself, do researches about the position and see if that is something that you would really like to do and if you cannot get enough , prepare a set of questions that could help you to get a better idea of what you are about to get in to and if that will help you on your future plans. The position that I have been interviewed for sounded nice and easy to get and with my confidence that I will do good, I have let myself down and I haven't prepared even if I knew that there will be some information that I would not agree with, and I would not be treated suitable because I have been too comfortable or I have not given enough interest. I have been exited about the position and that I have been welcomed worm and listened and forgot that when you apply for a position you need to be prepared and "dress for the position that you want, not for the one you have" (C.Team June 28, 2013).

This is available for how interested you show that you are for the position too. You need to be determined and focused on your path.

Action Plan

In the future, even if the interview went well and I gave been offered the position, I have realised that you should always be prepared, take notes and plan your questions in time. As I have read "Interviewers are nervous too"(Clifford,Lorenza 2006 Interview others).I will be more confident, do some more researches and I will make sure that is something that it will suit me.

Adapted from:

-Gibbs G (1988). *Learning by Doing: A guide to teaching and learning methods*. Further Education Unit. Oxford Polytechnic: Oxford.

Citations:

-Clifford, Lorenza (2006). *Interview others*. London: Bloomsbury Publishing.

-Callis T (2013 online) Dress for the job you want not the job you have.

-Mandy W. B2W (Supply Chain and Logistic)

-Richard MCmunn (online Interview questions and answers)