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INTRODUCTION

- ◆ This presentation will cover a brief description of the function of a Human Resources (HR) professional and the principles that guide their responsibilities, with reference to the most recent CIPD Profession Map. Review some of the key roles that HR performs in a company's operational processes

HUMAN RESOURCES

- ◆ Human resources are the foundation of every business, they are responsible for a wide range of duties. HR policies and practices play a significant role in improving company performance.
- ◆ Many businesses originally undervalued the function and duties of the HR department, but they later paid the price.
- ◆ The HR department of a company has a significant impact on people management, which is crucial for productivity, as well as time and financial management. Instead of being limited to a single sector of a company's activity, HR's roles and duties are spread throughout the entire business.

KEY ROLES

- ◆ Let's review some of the key roles that HR performs in a company's operational processes as well as in guaranteeing its long-term profitability and achievement.

Strategic plan for human resources

- ◆ Understand
- ◆ Planning
- ◆ Predicting

KEY ROLES

Choosing the right people

- ◆ Qualified people
- ◆ Best possible methods
- ◆ Information

KEY ROLES

Perfect control of performance

- ◇ engaged and productive
- ◇ appraisals

KEY ROLES

Training and developing

- ◆ Right training
- ◆ Budget
- ◆ Objective

The success of various projects inside a company has the invisible hands of HR specialists who adapt and monitor organisational actions on time. The mission, values, vision, and goals of a company are not simply defined in a single day instead of being the result of the HR team's consistent and constant effort and dedication.

CIPD HR PROFESSION MAP

- ◆ The HR profession map is a tool for assessing the expertise of HR specialists in the HR area. The map evaluates the beliefs, objectives, and knowledge of HR professionals and makes recommendations for continued personal development. It is a very useful and practical tool that HR professionals can use while on the go to keep track of their personal growth.

HOW DOES IT WORK?

- ◆ The HR profession map was created to assist HR professionals in understanding what they must accomplish, what knowledge they must have, and how to implement it in all of its professional domains, behaviours, and bands. It is appropriate for all business kinds, personnel levels, and the public, private, and non-profit sectors.

HR Professional Views, Strategies, and Solutions

- ◆ Employees in HR need to be self-aware, able to plan, and able to prioritise solutions. They must be completely knowledgeable about their company's operations. These are a few examples:
 - ◆ analytical tools
 - ◆ Building a network
 - ◆ entire picture

COMPANY'S ASSET

- ◆ A company's biggest asset is its human resources, and motivating staff to improve performance and advance the business is one of management's most vital and important tasks

CRUCIAL ROLE

- ◆ Traditional managers are more aware than ever that human resource management is no longer simply an administrative task but is taking on a more crucial role.

CONCLUSION

- ◆ Treating people with respect while putting an emphasis on their skills, performance, potential, satisfaction, and dedication, among other things, is a core concept of human resource management (HRM).

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