



Name: Rachel-Genine Ampeh
Student Number: 2118351
Module: BMSW4004
Module Leader: Laila Surani

Overview

What I will be discussing:

- ▶ Choosing my case study.
- ▶ Defining the complex problem from my case study.
- ▶ Brain storming using P.E.S.T.L.E (Political, Economic, sociological, technological, legal and environment)
 - ▶ Re-Evaluating.
 - ▶ Conclusion.
 - ▶ References.

The complex problem/issues.

- ▶ Two in three workers have suffered from depression.
- ▶ 25 percent have self harmed.
- ▶ One in ten has attempted to take their own lives.
- ▶ 84 percent have witness bullying at work.
- ▶ 2 thirds have considered leaving the industry due to mental health concerns.
- ▶ 43 percent said fear of losing future work had prevented them from seeking help.
- ▶ Four in ten work employees experienced sexual harassment.

Brainstorming solution. (P.E.S.T.L.E)

- ▶ The Political factor that are likely to affect the losing work in the future which is stress that is defined as harmful reaction, people have to undue pressure and demands placed on them at work.
- ▶ The economic factor that are likely to affect the mental health concerns is related to deprivation, poverty and inequality also has a high risk to the mental well-being of the population end of the people affected and their families.
- ▶ The Sociological factor that are likely to affect people witnessing bullying at work includes mental health issues, it increases stress and anxiety depression and result to long-term emotional effects.

Brainstorming solution. (P.E.S.T.L.E)

- ▶ The legal factor that are likely to affect the employees that experience sexual harassment which contributes to the gender pay, while some organisations are in no doubt that sexual harassment remains as a widespread.
- ▶ The environment factor that are likely to affect people suffering from depression are natural disasters or environmental stress which occurs from childhood trauma, long term stress or significant loss etc.

Evaluation

- ▶ I would make sure that is taken into consideration by the employers so it raises awareness in all organisations so that the employees are taken care off.
- ▶ Also to make sure that the employees feel comfortable at the place they are working at. Also taking action can make a change in someone's motive so we need to improve on how we work with others.

Conclusion.

- ▶ This brings me to an end of my presentation, to conclude I would say that there are certain situations that people go through such as depression etc, and that needs to be raised just to make the environment safe for everyone to work at.

References.

- ▶ what is the economic factor that are likely to affect mental health concerns in the work place - Google Search
- ▶ what is the political factor that are likely to affect concerns in the work place - Google Search
- ▶ what is the environmental legal factor that are likely to affect suffering from depression t in the work place - Google Search
- ▶ what is the sociological factor that are likely to affect witnessing bullying in the work place - Google Search

Thank you for listening. 😊 <3