



ORGANIZATIONAL STRUCTURE OF **TESCO**



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● What is Tesco and how did it become so big?



- This PowerPoint is to focus on Tesco's Organizational structure
- When were they founded?
- How did the name Tesco come up?





● Tesco's Organizational structure

- Tesco are a hierarchical organization
- The group chief executive
- There are 4 types of management operating in Tesco
- What leadership style do Tesco use?



● How is Tesco's organizational environment structured

- Features to Tesco's organizational structure
- The different approaches to management
- Is Tesco a tall or flat organization?





● Tesco's organizational function

- What is an organizational function?
- The organizational functions in Tesco



● Frederick Taylors theory



- When did he come up with it?
- What is his theory?
- Do Tesco relate to his theory?
- The principles of scientific management





● Max Weber's theory

- What is his theory?
- What are his characteristics of bureaucracy
- What do I believe



● Conclusion



To summarize my presentation, as a result of searching about Tesco, I have found that Tesco are a well organized company. In this presentation I speak about what is Tesco, when were they founded, how did the name Tesco get created, and who founded Tesco and I speak about how Tesco work as a team the managers, supervisors and employees. I then go on to speak about Tesco's organizational structure and what structure do they follow I.E a hierarchical structure, they are a grocery store and they also do clothes, petrol, banking ect. and who is the chief executive. I also speak about what are the four types of management that Tesco are operating in – regional management, store management, food management, non – food management, persoannel management and then the two different subordinate managers and what leadership style do Tesco use – a democratic style of leadership. I then go on to talk about how Tesco's organizational environment is structured and the Features to Tesco's organizational structure, The different approaches to management and Is Tesco a tall or flat organization? and what is a tall and flat organisation. Then in slide five I speak about Tesco's organizational function and What is an organizational function? Then lastly I speak about the Frederick Taylor theory and his book about “The principles of scientific management”and Max Weber's theory and when did they come up with them what are the theories and if/how Tesco relate to their theories. I also speak about the principles of scientific management - to start communicating and working together and bring their ideas together, to not assign employees to just one job. I feel like Tesco have a well balanced organization and work as a team as well as provide their employees with the exact training they need for the job which I feel any job should do, I also feel like they not only provide their employees with excellent services but their customers too. I also feel like Tesco have a very good management team and the way they work is efficent and keeps the business running smoothly. So overall I believe Tesco know exactly what they are doing and how to manage everything and anything that they may face as a business. They have different managers for different things and I feel like this is a good thing as the managers only focus on what they need to rather than the whole store and they can give their employees the time they need.



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