

Benefits of Teamwork

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John Adairs action centered theory/model



Leader roles:

- ➔ Define all tasks
- ➔ Team briefing
- ➔ Organising
- ➔ Motivating
- ➔ Lead by example

Benefits Of Team Work In An Organisation

Motivation and support.



Creative Solution



Benefits Of Team Work In An Organisation

Improve services



Competition and growth





Ford Motor Company

Alan Mulally implemented the “One Ford” plan.

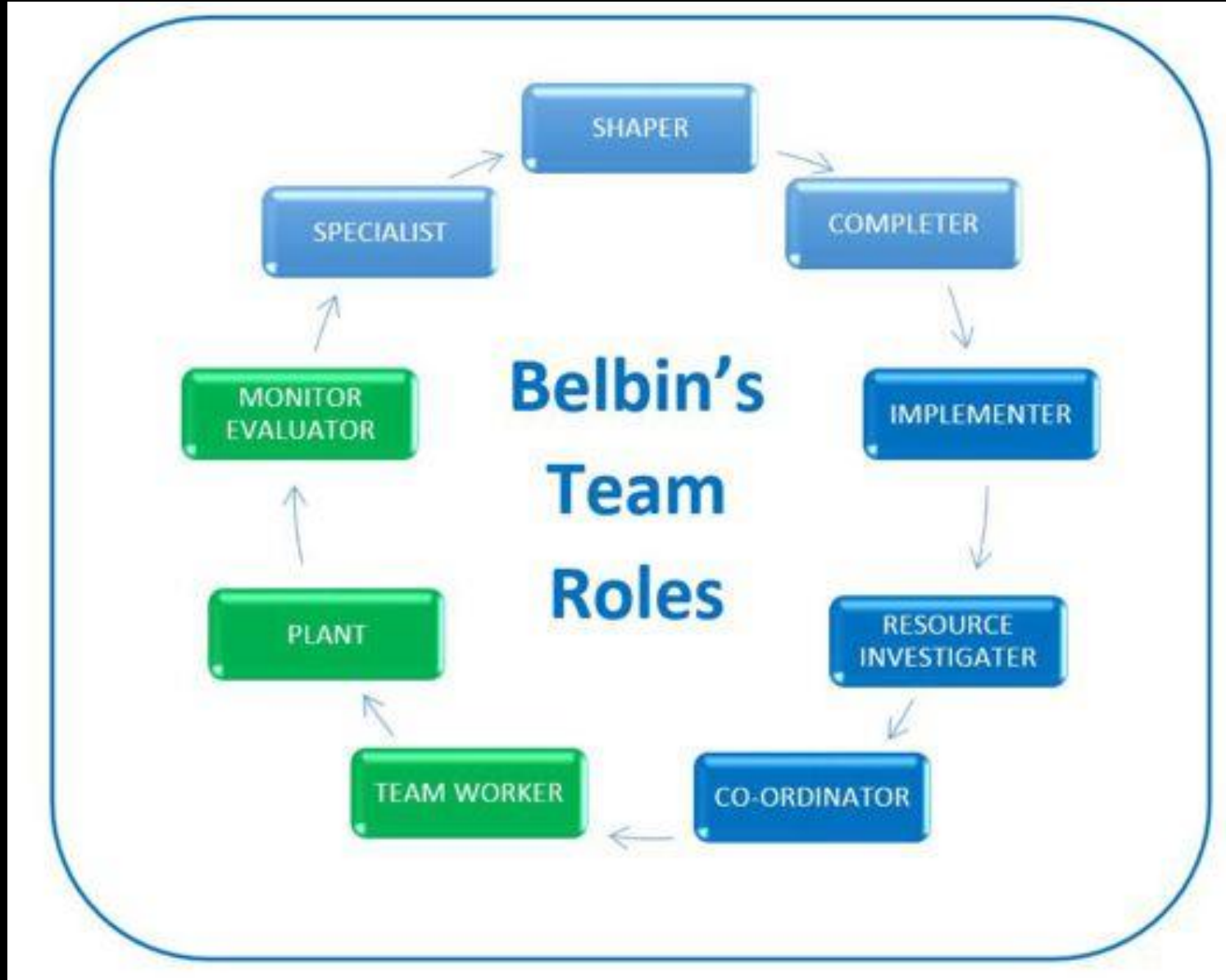


- **One team, One plan, One goal.**
- **Foster functional and Technical Excellence.**
- **Own working together.**
- **Role model Ford values.**
- **Deliver results.**

Benefits Of Team Work For An Individual.

- ◆ Teamwork blends complementary streangth.
- ◆ Complementary skills-dissimiliar skills.
- ◆ Combined more useful than individual.

Belbin's teamwork theory



Benefits Of Team Work For An Individual.

- Creativity and learning – Creativity thrives when people works together as a team.
- Complementary strengths – Working together lets employees build on the talents of their team mates, do not hesitate to share your ideas and abilities with the team.
- Builds trust – Despite occasional disagreements, an effective team enjoys working together and shares a strong bond.

<https://www.sandler.com/blog/6-benefits-of-teamwork-in-the-workplace>

Benefits Of Team Work For An Individual.

- Teaches conflict resolution skills – Employees come from varies of different backgrounds and have different work styles and habits due to this conflict may happen when you put together a group of unique people to work together.
- Promotes a wider sense of ownership – When working in a team and doing a project, team members are encouraged to feel proud of their contributions.
- Encourages healthy risk taking – Working as a team allows team members to take more risks than to working alone as they have the support of the entire group to fall back on in case of failure.

<https://www.sandler.com/blog/6-benefits-of-teamwork-in-the-workplace>

Conclusion

- Just to conclude our group has talked about the benefits of teamwork for an organisation and an individual. We have learned what roles to play for a business to be successful and we also learned that listening to our team and getting each others ideas together is more helpful than an individuals idea alone.

To be continued.....

Ripon Speech

- There is a old saying that ‘Two heads are better than one’. When colleagues work together, either on specific team related projects or in various departments, it improves productivity, morale and overall quality of product or service. I’m hereby going to describe some key points of teamwork which keeps all parts of the business machine running smoothly.
- 1. Motivation and Support: Team members understand the organizational objectives of an organization, including its long and short term strategies. Teamwork in a business bolsters the weakness of some with the strength of others. This creates a strong team dynamics that supports the business. The motivation team members can give each other support which creates greater friendship, leading to greater fulfilment within relationships at work.

Ripon Speech

- 2. Creative solutions: Any solution to problems and fresh ideas are generated by the brainstorming that teamwork fosters. Team allow skills, knowledge, opinions and experiences to be pooled together for the benefit of the business as a whole. This leads to better productivity for every member of the team and every task completed by each worker leads to one noticeable outcome that the whole team and company can take proud in.
- 3. Improves services: Though the importance of teamwork is not limited to the workplace but also to the service provided to customers. We, everyone don't like to do business with the companies with unhappy employees. We always prefer doing business with the organizations whose employees demonstrate a strong ethic and team spirit. Teams that work well together are, therefore, essential in improving service and meeting the needs of customers.

Ripon Speech

- 4. Competition and growth : Teamwork allows individual workers to see how other workers do their job, and can be a source of education and inspiration. Less experienced workers can learn and grow from their senior-level-team members instruction. Opportunities to learn from each others, strength can also lead to a healthy sense of competition that motivates the team to produce greater quality or quantity of product or service.

Ripon Speech

- 5 Example: The best example of teamwork and strong leadership is now I'm going to presenting here. FORD MOTOR COMPANY is the example of best teamwork. When Alan Mulally took over a Ford's CEO in September 2006, the company was clearly broken; its stock price had fallen down, its debts was at 'Junk Status' and would go down as the worst year in its history with a 12.7 billion dollar loss.
- But mulally had a magic power. However, by the time Mulally retired on July 2014, Ford had achieved a turnaround becoming a 'history making revitilalization'
- The question is what was the Mulallys magic power?

Ripon Speech

- 4. Mulally implemented the 'One Ford' plan. That was 'One Team', 'One Plan', 'One goal'
- The epitome of Mulally's 'Best Team' approach was his creation of 'One Team' to eliminate the silos and turf battles within the automaker. The goal was to get people to work together across the company as 'One Ford'. Mulally realized when best teams are put in place; people renew their compliments to their teammates and to the vision and purpose of the organization.

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