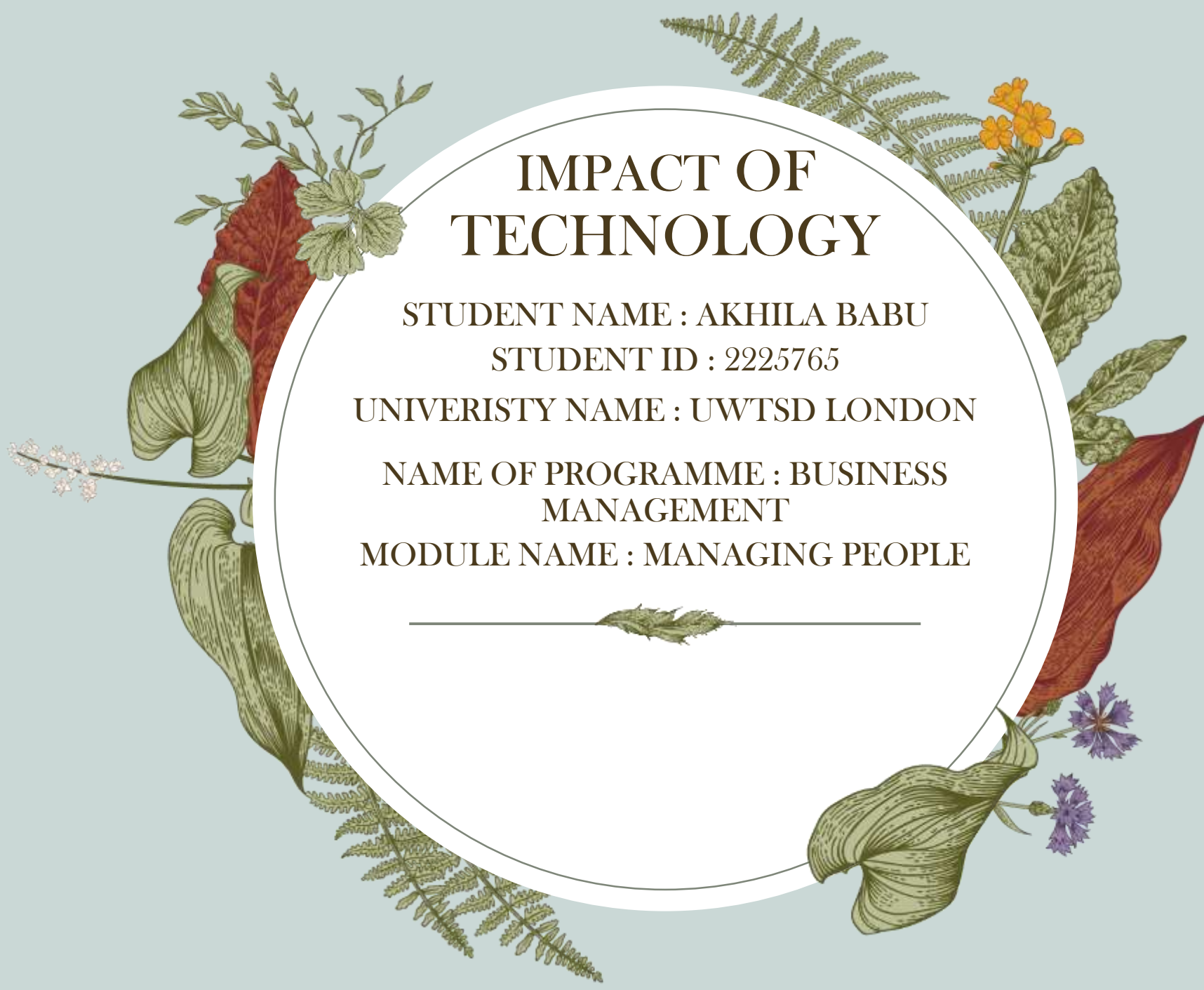


A circular wreath of various botanical illustrations, including green ferns, red and orange flowers, and large green leaves, framing a central white circle. The background is a solid light blue.

IMPACT OF TECHNOLOGY

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UNIVERISTY NAME : UWTSD LONDON

NAME OF PROGRAMME : BUSINESS
MANAGEMENT

MODULE NAME : MANAGING PEOPLE

CONTENTS OF PRESENTATION

SLIDE NUMBER	DESCRIPTION
0-3	INTRODUCTION.
0-4	IMPORTANCE OF TECHNOLOGY LEARNING AND DEVELOPMENT.
0-5	HOW L & D CAN BE ENHANCED BY ADOPTING TECHNOLOGIES.
0-7	TECHNOLOGY BASED TRAINING FOR EMPLOYEES.
0-8	BENEFITS OF TECHNOLOGY BASED TRAINING PROGRAMMES FOR EMPLOYEES.
0-9	CONCLUSION.
0-10	REFERENCES.
0-11	ANY QUESTIONS.



INTRODUCTION

Learning and development refer to the process aimed at improving the knowledge, skills and behavior of individuals within an organization to drive personal and professional growth. Technology in general encompasses a vast array of tools, systems and processes designed to solve problems, improve efficiency and enhance human capabilities. Development focuses on long-term growth and progression of individuals to meet current and future organization needs. By leveraging technology, organization can enhance learning and development initiatives making them more accessible.(Andrewson,2001)





DIFFERENT WAYS TECHNOLOGY IS USED IN T & D

- E-Learning Platforms
- Multimedia Tools
- Mobile Learning
- Virtual Reality
- Social Learning and Collaboration Tools
- Data Collection and personalization



HOW LEARNING & DEVELOPMENT CAN BE ENHANCED BY ADOPTING TECHNOLOGIES ?

- **Accessibility and Flexibility** : Technology enables learning materials to be access remotely, allowing individuals to engaging in training programmes at their convenience.
- **Interactive Learning** : Technology such as simulation, gamification and virtual reality create immersive learning experience that actively engage participance (Sweller1994).
- **Personalized Learning** : Technology facilities personalized learning experience tailored to individual needs, preferences and learning styles.
- **Realtime Feedback & Assessment** : Technology enables real-time monitoring of learner progress through quizzes and assessment, Immediate feedback allows trainers to identify areas for improvement.

TECHNOLOGY BASED TRAINING FOR EMPLOYEES IN ORGANIZATION

SAINSBURY'S

1. Online learning Platforms.
2. Mobile learning Applications.
3. On the job training Support.
4. Interactive Video Training.

The Sainsbury's logo is displayed in a large, orange, stylized font.

TOYOTA

1. Virtual Reality.
2. Computer-Based training Modules.
3. Augmented Reality.
4. E-Learning Platforms.



HILLTON HETHROW HOTEL

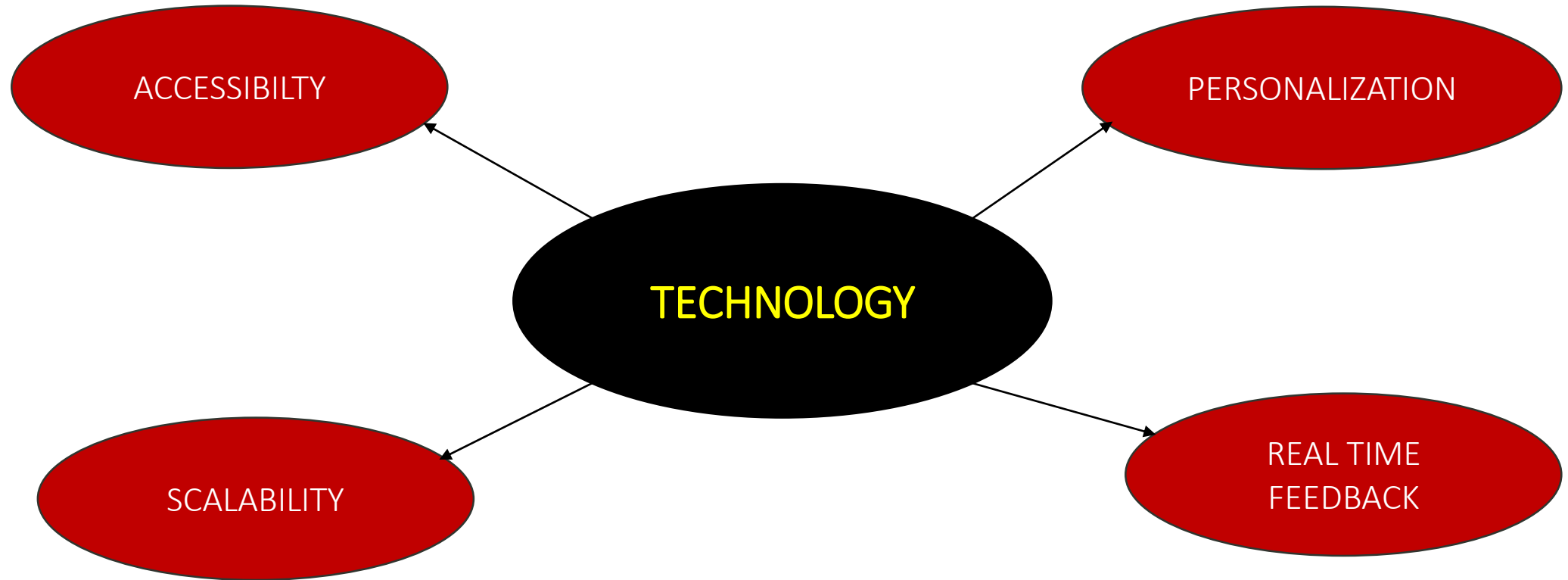
1. Mobile Learning Applications.
2. Interactive Customer Service Training.
3. Digital Guest Experience Training.
4. Remote Training.

TESLA

1. Digital Learning Platform.
2. Remote Training.
3. Cyber Security for IT Team.
4. Data Analytics Training.



BENEFITS OF TECHNOLOGY BASED TRAINING PROGRAMMES FOR EMPLOYEES



CONCLUSION



Having analysed all the matters in a detail format. It is a true factor that integration of technology of learning and development initiatives within in organisation presents a transformative approach to skill enhancement and professional growth. By harnessing the power of technology-based training programmes, companies can offer flexible, personalized and engaging learning experience to the employees, resulting in the increased knowledge retention improved job performance and heightened the job satisfaction. Embracing technology on learning and development initiatives is not merely an investment in skill development but a strategic imperative for organization aiming to adopt to the dynamic demands of modern workplace (Mayer 2014).



REFERENCES

- Anderson, L.W. & Krathwohl "taxonomy of learning" (2001)
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- Sweller, J. (1994) "Cognitive Load theory, learning difficulty, pp 295-312 "
- www.Sainsburys/logo/png.image.com
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Any Questions ?



Thank you

