



Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David

BA COMPUTER GAMES DESIGN
BA COMPUTER ANIMATION

CRITICAL REVIEW

Creating a Personal Development Plan (PDP)



Critical Review

Creating a PDP (Personal Development Plan)

Creating a PDP

Purpose



Critical Review

Creating a PDP (Personal Development Plan)

A PDP is one of the most effective ways to turn your goals into a reality.

Whether you're looking to change career, build on your current skills or simply learn something new, a PDP will help you to plan for the future and manage your own learning and development.



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Example



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Example of PDP layout

Development Plan

NAME:		STUDENT NUMBER:	
COVERING THE PERIOD FROM:		TO:	

This record sheet is for your guidance only – you may present your development plan in any other format.

Planned outcome

Where do I want to be by the end of this period? What do I want to be doing? (This may be evolutionary or “more of the same”.)

What do I want/need to learn or develop? (Specific & Relevant)	What will I do to achieve this? (Specific)	What resources or support will I need? (Achievable)	What will my success criteria be? (Measurable)	Target dates for review and completion (Timebound)



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Example of PDP layout

S.M.A.R.T
Goals



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Example of PDP layout

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S.M.A.R.T Goals

S

SPECIFIC



Make goals
clear and
specific.

M

MEASURABLE



Define
measureable
assets.

A

ATTAINABLE



Confirm your
goals are
attainable.

R

RELEVANT



Verify your
goals are
relevant.

T

TIME-BASED



Set up a **time-**
based plan.



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Getting started



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- Think about work you've already done
- Write a list of your strengths and weaknesses
- Start setting your goals
- Form your S.M.A.R.T action plan
- Set aside time to evaluate and update your PDP



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Tips for PDP goals



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- Consider a **BROAD RANGE** of goals – not just academic!
 - Personal
 - Professional
 - Health and wellbeing
 - Hobbies and interests
- Consider **different scales** for your goals
 - Short-term (e.g. adjusting habits)
 - Mid-term (e.g. completing tasks)
 - Long-term (e.g. Learning skills)



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EXERCISE

- Construct the first draft of your PDP
- This can be reviewed and developed in the next session / throughout the term



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QUESTIONS?



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Remember:

**SAVE YOUR WORK
AND SAVE IT OFTEN!**



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Bibliography



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<https://jobs.natwestgroup.com/posts/5-top-tips-for-creating-an-effective-pdp>

SMART Goals reference

<https://www.fossilconsulting.com/wp-content/uploads/2021/10/SMART-Graphic.jpg>