



UNIVERSITY OF WALES: TRINITY SAINT DAVID
PRIFYSGOL CYMRU: Y DRINDOD DEWI SANT

School of Business

Birmingham Campus

Introducing the Modern Workplace
LCBB4003

MODULE CODE: LCBB4003
TITLE: Introducing the Modern Workplace
DATED: 13/06/2018
LEVEL: 4
CREDITS: 20
JACS CODE: N200

AIM(S)

- To cultivate student knowledge, and understanding, of the nature of behaviour within organisations, through the application of a multi-disciplinary approach to the study of people at work.
- To comprehend concepts of organisational design, functions, and processes of management, as well as recognising the importance of 'management' as an integrating activity.

LEARNING OUTCOMES

Upon the successful completion of this module, the student should be able to:

- coherently analyse the relationship between structure, culture, people, and organisational performance;
- identify the essential nature of managerial work (in terms of both functions and processes), communicate the role of leadership, and furthermore, explain the variables that determine effective management and leadership;
- evaluate the behavioural approach to management, through understanding the factors that affect differences in individual behaviour.

INDICATIVE CONTENT

- Theoretical perspectives on organisation and management with a particular focus on the paradigm shift from transition, stability, predictability and order, towards flexibility, contingency and flux.
- An assessment of the general principles of organisation design, structure, and culture, illustrated through practical examples and applications.
- A focus on managerial behaviour and action, with an analysis of the elements that constitute effective managerial behaviour.

- Theories of leadership, with an emphasis on the pivotal importance of leadership ability within times of organisational change and transition.
- An introduction and overview of the behavioural science approach to the management of people within organisations
- Psychological theories and explanatory frameworks of individual behaviour, pertaining to:
 - personality
 - perception
 - learning
 - attitudinal dispositions, namely: motivation, satisfaction and commitment
- The nature of work groups and teams

LEARNING AND TEACHING STRATEGY

The study time for the module is divided as follows:

Activity type	Hours	Percentage
Scheduled learning	50	25%
Independent learning	150	75%
Placement learning	0	0%
TOTAL	200	100%

ASSESSMENT

Assessment Component 1 - Coursework

Mode of assessment	Volume	Weighting
Essay	2000 words	50%

Assessment Component 2 - Coursework

Mode of assessment	Volume	Weighting
Essay (Group Work – individual report)	1000 words per person	50%

Assessment Summary

Activity type	Percentage
Written exam	0%
Coursework	100%
Practical	0%
TOTAL	100%

READING LIST

Module Code	LCBB4003	
Module Title	Introducing the Modern Workplace	
Classification	Reading List entry	Electronic*
Essential	Mullins, L, (2016) Management and Organisational Behaviour 11th Edition, Pearson.	☐
Essential	Armstrong, M., Taylor, S., (2017) Armstrong's Handbook of Human Resource Management Practice, 14th Edition, Kogan Page	☐
Essential	Huczynski, A., Buchanan, D (2013) Organisational Behaviour (8th edition) Harlow: Pearson	☐
Further	Knights, D., Willmott, H., (2012) Introducing Organizational Behaviour and Management (2nd edition) Andover: South Western/Cengage	☐
Further	Boddy, D., (2011) Management: An Introduction (5th edition) Harlow: Pearson	☐
Further	Grey, C (2017) A Very Short, Fairly Interesting and Reasonably Cheap Book about Studying Organisations (4th edition) London: Sage	☐
Further	Martin, J., Fellenz, M., (2010) Organizational Behaviour and Management (4th edition) Andover: South Western/Cengage	☐