

Academic Study Skills

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Induction

Hello everyone, my name is Carol Callow. I'm here today to talk about my 3 chosen skills that are important in youth work with young people. I'm here to discuss on what they are and why they are important when out in the community for youth work, I'm also going to be talking about my personal development with the 3 that has been chosen. I'm happy to answer any questions you may have at the end of the presentation.

How is Communication important from future employability?

Communication is essential for maintaining and achieving strong working relationships, which within any employment would be used at all levels of the organisation. Communication has become important within a workplace since the coronavirus outbreak in March 2020, with this in mind it has become as to somewhat tough as it has made many people work remotely from home. It is also important when an employee puts a lot of time into giving a clear view of communication which will help build trust among their other employees and will help increase their productivity, morale and the output in general. Communication is also important for future employability as it can set people apart from their competition for the job on which they are applying for.

Poor communication in any future employment will lead to the unmotivated staff on which would or could begin to question their own confidence abilities in the organisation.

(The importance of good communication in the workplace, Michael Page, 2020)

How can Communication be used in Youth Work.

Communication is important in any type of youth work. Without communication it will be difficult for any youth worker to maintain a positive back and fourth relationship. To have a more positive outcome of communication with young people in youth work will be to recognise and understand where their point of view and to show respect of the efforts they put in. When working in youth work communication should be used at a young persons pace and should be tailored to their needs of style in which is the best way to communicate with the individual children or young people.

There are four core skills in youth work that can be used to enhance communication between the young people and their worker which are:-

- ▶ Doing
 - ▶ Being (ethical commitment)
 - ▶ Knowing and understanding
 - ▶ Being (personal qualities)

(Effective communication in youth work, n.d.)

How is Team Work important from future employability?

Teamwork is important in any work. Teamwork is important if you want to be able to work well within a team within any organisation. Many or every individual will have to work as part of team in one or more areas of life. Being part of a team is a skill for many jobs. The more experience working in a team the better it can be achieving the daily goals. Having teamwork skills and the experience will be more likely on the employer considering that person for the job role.

(What are teamwork skills, Build Skills for life and work, young professional- Youth Employment UK, 2021)

How can teamwork be used in youth work?

Everyone has heard of the phrase “There’s no I in team”, this is because the phrase has its use and the things it does illustrate the importance of working part of a team. When working in youth work there’s a few other benefits and skills involved when working as part of a team such as:-

- ▶ Good Communication
 - ▶ Life Skills
- ▶ Improved leadership skills
 - ▶ Confidence
 - ▶ Resolving conflict
 - ▶ Acceptance
 - ▶ Make friends
 - ▶ Respect for authority
 - ▶ Special skills
- ▶ Enhance self-discipline and resilience
 - ▶ Overcome shyness to enable better communication
- ▶ Learn to put personal differences aside for the greater good

(How can teamwork benefit your youth team?,2016)

How is Problem Solving important from future employability?

Many future employers like to be able to see someone who has good problem solving skills because with this it will help show what sort of a range of other competencies have such as

- ▶ Resilience
- ▶ Lateral thinking
 - ▶ Logic
- ▶ Imagination
- ▶ Determination
- ▶ Creativity

Having problem solving skills is important in both personal life and professional life, it's also an important skill that will be looked at for future employment. Problem solving also helps when working within a team as it can be shown as being trusted and valued by the other members of the team. With this skill it can help boost the career opportunities now and in future employment.

(Problem Solving, 2021)

How can problem solving be used in youth work?

Problem solving within youth work would be something that is needed on a daily basis as young people would need to solve problems small and large in a day to day life. The problems that would be seen in youth work that will need to be solved on a daily basis are:-

- ▶ Creativity
- ▶ Working with numbers
 - ▶ Identifying problems
 - ▶ Thinking logically
 - ▶ Innovative thinking
- ▶ Using and evaluating information
- ▶ Breaking problems down to smaller parts
 - ▶ Identifying solutions

All these are what will be needed in future work for youth with young people.

(Youth Work Skills Framework/ Problem Solving, u.d.)

Conclusion

With the information that has been gathered shows that communication is used in everyday life and it's something that is needed to communicate with others, without this will see many people being pushed out working with youth and other jobs within the community. Having a positive relationship with people in youth work may not always be the case as some might have trouble building a relationship with that person. Teamwork is not used that often in youth work as some people can be shy and have a hard time opening up to other members within the place of work. Teamwork is a good way for people to build up confidence to communicate with others. All youth work should try and use groups to help build their skills and help increase their teamwork. Problem solving is in any type of youth work and is seen to help increase their communication skills and help them have a more positive relationship with others who they can open up to and be themselves with.

Thank you for taking the time to listen to the presentation. Happy to answer any questions you may have.

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