

# DYSGU YN YR OES DDIGIDOL LEARNING IN THE DIGITAL ERA

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# ATGOFFA

# RECAP

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- Beth ydym wedi ei drafod hyd yn hyn?
  - What have we covered so far?

# AMCANION

- Erbyn diwedd y sesiwn hon byddwch yn gallu:
  - Diffinio DPP
  - Trafod y sgiliau sy'n berthnasol i'ch rôl ddewisol a sut i ddatblygu'r rhain trwy DPP.

# OBJECTIVES

- By the end of this session you will be able to:
  - Define CPD
  - Discuss the skills relevant to your preferred role and how to develop these through CPD.

## BETH YW DPP:

- DPP yw'r term a ddefnyddir i ddisgrifio'r gweithgareddau dysgu a hyfforddi y mae ymarferwyr proffesiynol yn ymgymryd â nhw i ddatblygu a chyfoethogi eu medrau addysgu.
- Gall y rhain gynnwys gwneud cyrsiau hyfforddi, mentora cymheiriaid a chadw'n gyfredol â datblygiadau yn eich maes pwnc

## WHAT IS CPD:

- CPD is the term used to describe the learning and training activities which professionals engage in to develop and enhance their teaching abilities.
- These can include taking training courses, peer mentoring and keeping abreast of developments in your subject area

# BETH A DDYWED CYFLOGWYR?

- Ystyrir mai cymeriad, ymddygiad a phriodoleddau ehangach yw'r ystyriaeth bwysicaf wrth recriwtio pobl sy'n ymadael â'r ysgol a choleg.
- Mae bron i dri chwarter (74%) o gyflogwyr yn fodlon ar wybodaeth academiaidd pobl ifanc sydd wedi gwneud cais am swyddi yn ystod y 12 mis diwethaf.
- Mae bod yn 'barod am waith' yn parhau'n flaenoriaeth, gyda dau o bob pump (40%) yn dweud eu bod yn anfonlon neu'n anfonlon iawn ar gymeriad, ymddygiad a phriodoleddau ehangach.
- Mae un ran o dair (33%) naill ai'n anfonlon neu'n anfonlon iawn ar faint o brofiad gwaith perthnasol sydd gan bobl ifanc.
- Mae cwmnïau'n gwerthfawrogi pob math o gymhwyster gyda bron i un ran o dair (29%) yn chwilio am gymysgedd o'r academiaidd a'r technegol.
- I'r cwmnïau hynny sydd ag angen gweithwyr sy'n medru ieithoedd ar wahân i Saesneg, prif ieithoedd Ewrop sy'n parhau i fod â'r galw mwyaf, gydag Almaeneg (37%), Sbaeneg (35%) a Ffrangeg (32%) ar y brig.

# WHAT DO EMPLOYERS SAY?

- Wider character, behaviours and attributes are considered to be the most important consideration when recruiting school and college leavers.
- Close to three-quarters (74%) of employers are satisfied with the academic knowledge of young people who have applied for jobs during the past 12 months.
- Being 'work ready' remains a priority, with two in five (40%) reporting that they are dissatisfied or very dissatisfied with wider character, behaviours, and attributes.
- One third (33%) are either dissatisfied or very dissatisfied by the amount of relevant work experience young people have.
- Firms value all forms of qualification with almost a third (29%) looking for a mix of academic and technical.
- For firms that need employees with languages other than English, major European languages continue to be those most in demand, led by German (37%), Spanish (35%) and French (32%).

(CBI, 2019)

# PA SGILIAU Y MAE AR GYFLOGWYR EU HEISIAU? WHAT SKILLS DO EMPLOYERS WANT?

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- Hunan-reolaeth,
- Gwaith Tîm,
- Datrys Problemau,
- Cymhwyso TG,
- Cyfathrebu a Llythrennedd,
- Cymhwyso Rhifedd,
- Ymwybyddiaeth Busnes a Chwsmeriaid.
- Self-Management,
- Team Working,
- Problem-Solving,
- Application of IT,
- Communication and Literacy,
- Application of Numeracy,
- Business and Customer Awareness.

## SUT MAE HYN YN BERTHNASOL I GYFLOGAETH ADDYSGOL? HOW IS THIS RELEVANT TO EDUCATIONAL EMPLOYMENT?

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- Tasg:
- Mewn grwpiau trafodwch sut y mae'r sgiliau a'r nodweddion a restrwyd yn berthnasol i'ch lleoliad addysgol dewisol.
- Task:
- In groups discuss how the skills and characteristics listed are relevant to your preferred educational setting.

# ADBORTH FEEDBACK

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# PA GYFLEOEDD DPP SYDD AR GAEL? WHAT CPD OPPORTUNITIES ARE OUT THERE?

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- Tasg:
- Ymchwiliwch i'r cyfleoedd DPP sydd ar gael i chi ar gyfer eich lleoliad dewisol.
- Task:
- For your preferred setting research CPD opportunities available to you.

# RHAI ENGHREIFFTIAU SOME EXAMPLES

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- MIE
- Plant yng Nghymru
- PDP CGA
- MIE
- Children in Wales
- EWC PLP

# ADBORTH FEEDBACK

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# CWESTIYNAU QUESTIONS

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**SGRINIO ADP  
SPLD SCREENING**

# TIWTORIAL GRŴP GROUP TUTORIAL

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OES GENNYCH UNRHYW GWESTIYNAU  
AMYR ASEINIADAU?

DO YOU HAVE ANY QUESTIONS ABOUT  
THE ASSIGNMENTS?



# TIWTORIALAU UNIGOL INDIVIDUAL TUTORIALS

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