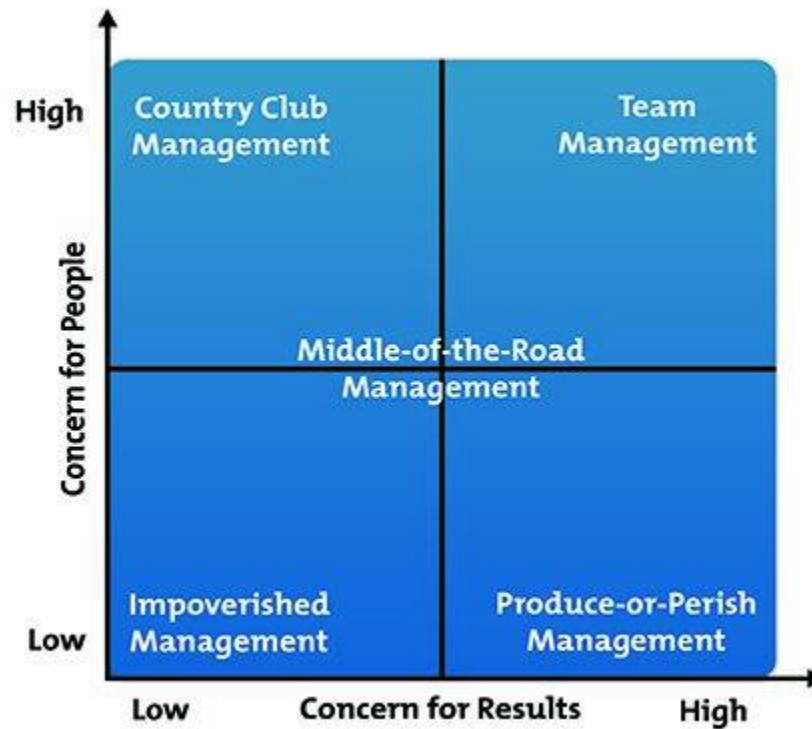


Leadership

The Blake-Mouton Managerial Grid



- By plotting "concern for results" against "concern for people," the grid highlights how placing too much emphasis on one area at the expense of the other leads to poor results. It also discourages a vague Middle-of-the-Road compromise.
- The model proposes that, when concern for both people and results are high, employee engagement and productivity will likely be excellent.
- While the grid does not entirely address the complexity of "which leadership style is best?," it certainly provides an excellent starting point for thinking about your own performance and for improving your general leadership skills.

- Autocratic Leadership. Autocratic leadership style is centered on the boss. ...
- Democratic Leadership. ...
- Strategic Leadership Style. ...
- Transformational Leadership. ...
- Team Leadership. ...
- Cross-Cultural Leadership. ...
- Facilitative Leadership. ...
- Laissez-faire Leadership.

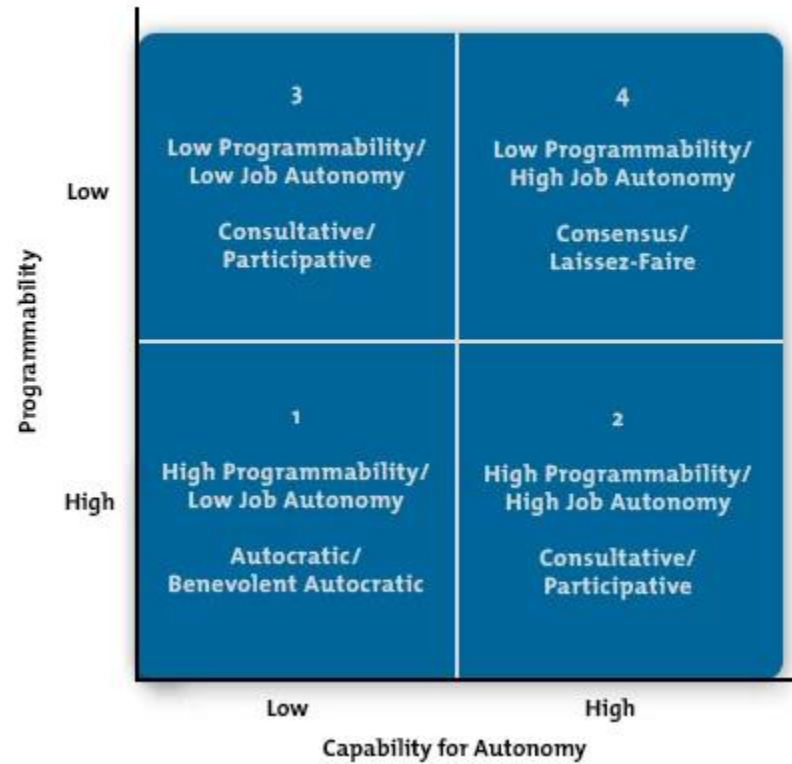
Lewin's Leadership Styles

- Coercive. The coercive style seeks immediate compliance from employees. ...
- Authoritative. ...
- Affiliative. ...
- Democratic. ...
- Coaching. ...
- Pacesetting.

Six Emotional Leadership Styles

- Visionary
- Coaching
- Affiliative
- Democratic
- Pace setting
- Demanding

Flamholtz and Randle's Leadership Style Matrix



<https://www.mindtools.com/pages/article/leadership-style-matrix.htm>