



Leadership and Management Theory and Practice

LCBB6003

INDIVIDUAL REPORT

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Group 2 LEADER

02/04/24

I prepare a presentation where I discuss different leadership styles, and behaviours as well as the follower's perspective. Here I have suggested identifying the most popular leaders of the twenty-first century. Here I have identified Elon Musk and Jeff Bezos as two promising leaders who play vital roles in the organisational development of Tesla and Amazon. Apart from that I have observed the way they work with different leadership styles in order to achieve a common goal which is adding to organisational reputation as well as financial status that helps the organisations to gain more opportunities and outcomes. During my time working with this group, I have observed the importance of team collaboration. Effective communication, as well as listening skills, are vital as they help leaders to be more effective while demonstrating the needs and demands of followers. Apart from that, with the help of significant team collaboration skills, I demonstrate my learning experience while developing the presentation.

Apart from that, I believe that due to my poor time management skills, I was unable to submit some of my assessments on time. However, after a time I have started to present my to-do list as my team member who shares its significance while developing time management skills. Steffan (2020) stated that the presentation was visually appealing. Hence I have learnt to present my work in a well-structured and professional manner in order to make it more attractive. Here, a light background has been chosen to complement the presentation. Additionally, bullets as well as speaker notes on the basis of the given point have been developed. Furthermore, it is worth mentioning that transactional leaders mainly focus on task accomplishment through penalties and rewards that further yield short-term results. Additionally, the needs of the followers have been prioritised as well by fostering loyalty, trust, along a sense of purpose in the organisation. There are different theories for understanding leadership effectiveness as well as follower outcomes.

I learn to use different referencing styles as per the requirement of the assignment. In this context identifying relevant and authentic sources for collecting information is vital as it helps maintain accountability and credibility which are some significant aspects of ethical writing. Apart from that, data and information from relevant sources also enhance the quality of writing as well. I think this particular aspect helps learners to gain a comprehensive understanding of the subject matter. Moreover, I have learnt to use different features from different software that enhance the overall quality of my presentation. In this context, Benmira and Agboola (2021) state that with the help of effective leadership behaviour, a leader can handle the team with great efficiency. Team motivation is also important here. I believe that the leader must discuss each activity with everyone without being partial. Apart from that I believe that with the help of my learnings, I can be more effective with my future activities that can definitely bring additional opportunities as well. Moreover, with the help of my theoretical knowledge, I can be more complex while discussing different subjects.