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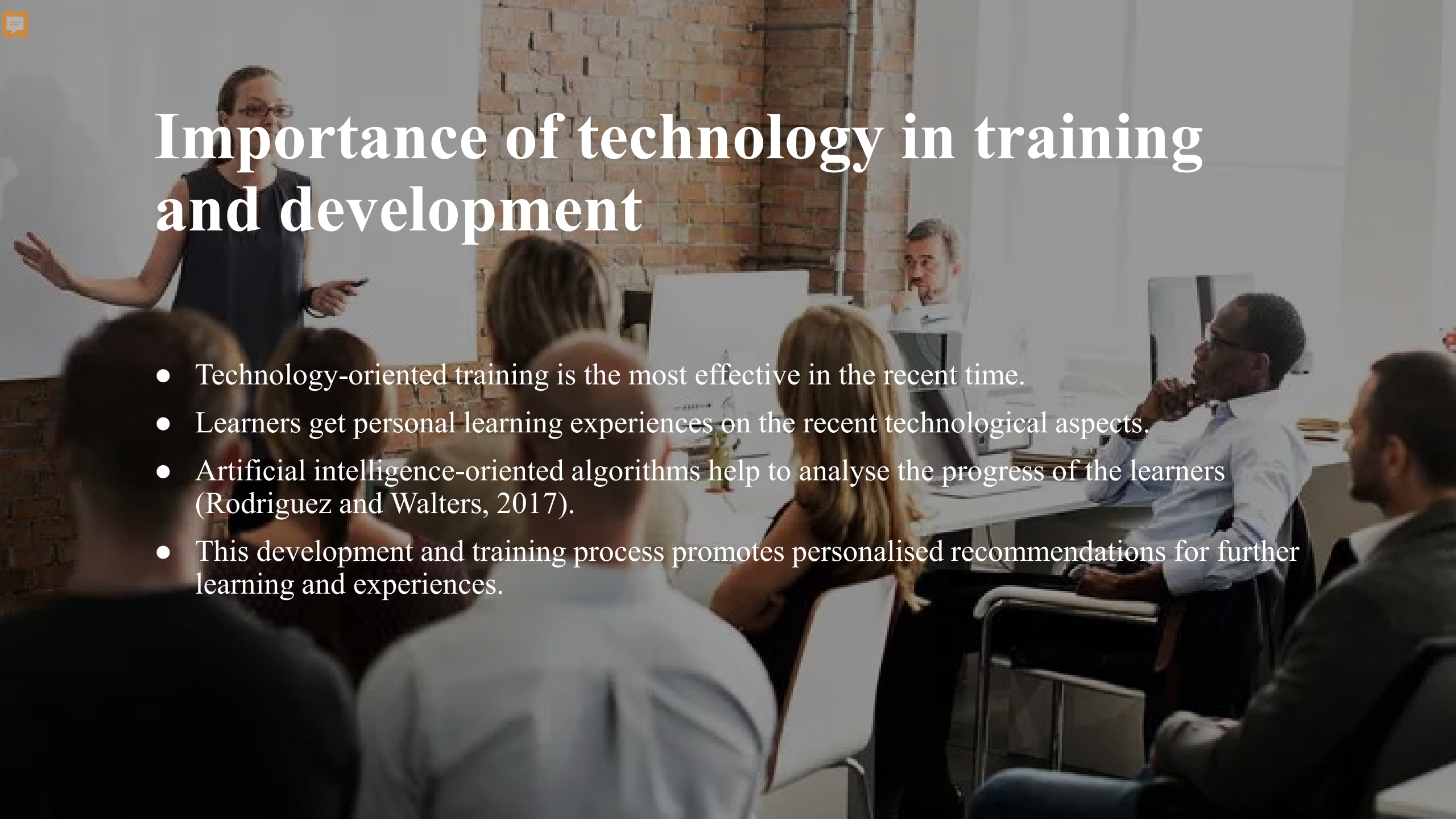
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Introduction

- Technological training became an important aspects among the reaching learners.
- New employees get the knowledge to improve their skills and abilities.
- Technological training and development focuses on learner requirements (Arnold and McClure, 2023).
- The process of development focuses on specific learning objectives.

A woman in a dark sleeveless top and glasses stands on the left, gesturing with her right hand while holding a small device in her left. She is addressing a group of people seated at long tables. The audience includes a man in a light blue shirt looking towards the presenter, and another man in a white shirt looking down. The background features a large brick wall and a whiteboard. The overall scene is a professional training or meeting environment.

Importance of technology in training and development

- Technology-oriented training is the most effective in the recent time.
- Learners get personal learning experiences on the recent technological aspects.
- Artificial intelligence-oriented algorithms help to analyse the progress of the learners (Rodriguez and Walters, 2017).
- This development and training process promotes personalised recommendations for further learning and experiences.

EMPLOYEE TRAINING AND DEVELOPMENT

The benefits of the technology-oriented training programme for the employees

- Technical training is a valuable investment in the organisation.
- Technical training programmes improve knowledge, skills and performances among employees based.
- Employees can adopt the new changing technologies, communicate effectively, solve problems and deliver quality results (Venkatraman *et al.* 2018).
- Technological training programmes boost performance and productivity among the employees.





Technological support programme in Tesco

- Tesco is the leading multinational retailers.
- Organisation serve affordable and quality products to customers.
- Tesco maintains recruitment through the Technical Training Coordinator.
- The coordinator of technical training plans a schedule of different activities in the technical training plan (Tesco, 2023).
- Tesco provides valid and current support towards the employees.



Upskill and training worker in Unilever

- Unilever is the largest sustainable living company.
- Unilever does their business in effective ways that drive better performances.
- Unilever emphasises upskilling and training of staff in the technological aspects.
- This training process improves management-oriented operational processes (Unilever, 2023).
- Training creates remote collaboration, remote troubleshooting and remote monitoring.

Supportive courses for the employees of Balfour Betty



- Balfour Beatty leading construction organisation in uk.
- Company uses digital edge innovation to drive productivity.
- The 'Get Into' programme improves the technological knowledge among the employees of Balfour Betty.
- This supportive vocational course for the new employees (Construction UK, 2021).
- New employees get knowledge about the skills in the specific sector.



Asda provides technological training towards employees.

- Asda is the supermarket chain in the UK.
- Asda provides lower-priced products to customers.
- The organisation delivers TRS Training.
- Training programs help to achieve industry standards in the management process (Paax, 2021).

Benefit technology-based training programmes for employees

- Training program increases performance and productivity among employees
 - It helps improve the structure of the organisation.
 - The process reduces supervision requirements (Poddubnaya *et al.* 2020).
 - The procedures collaborate with the working process.
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Upskilling programme in Amazon

- Amazon is multi-national online retailers and provider of web service.
- Company focuses on AI services, digital stream, cloud computing.
- The technological academy of Amazon provides training among the employees (Amazon, 2020).
- Non-technical employees of Amazon can get transition skills through the programme.

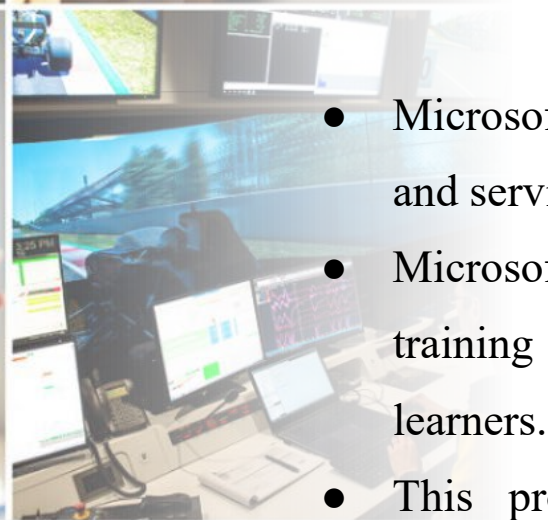
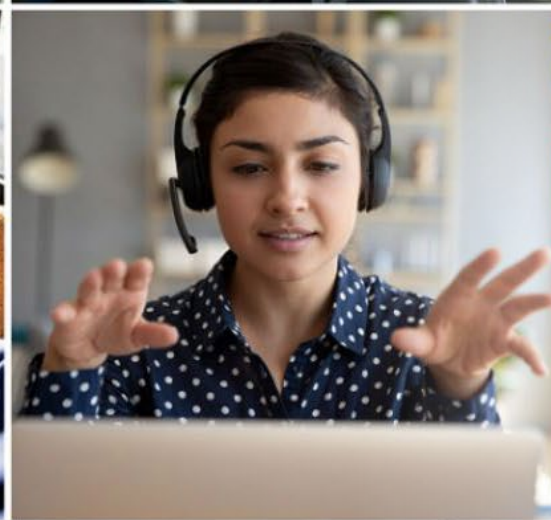


Apple retail training programme

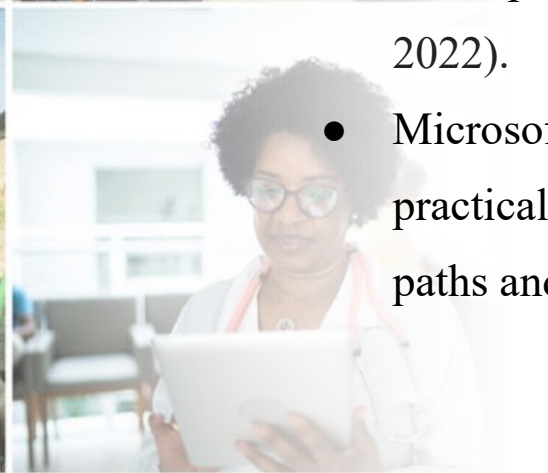
- Apple is multi-national technology company.
- Company creates innovative products such as iPads, iPhone and Macintosh computers.
- Apple provides a mandatory training programme for employees.
- Apple delivers business conduct training that helps to customise business lines.
- Employees get information about the behaviour in the working places, gifts, privacy and confederation issues.



Microsoft training programme



- Microsoft develop software products and services.
- Microsoft provides technological training in self-directed ways for learners.
- This process increases (Microsoft, 2022).
- Microsoft develops innovative practical skills through interactive paths and modules.





Technological training in Asos

- Asos is online retailer of the fashion products.
- Organisation sales fashion products and accessories through e-commerce in UK.
- Asos provides technical training to the engineer.
- The organisation delivers sessions on Kubernetes, Docker AKS and CI/CD services (Barrows, 2023).



Conclusion

- Employee development and training occur in the different aspects of the organisation.
- It helps employees to attain diverse goals.
- The procedure enhances creativity and thinking ability for complaints handling, customer service and decision-making.



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