

Assignment Guidance

Question 1

- Learners should identify the aims and objectives of employment regulation.
- Slide 6

Question 2

- Learners should identify how the employment tribunals enforce employment regulation.
- Slides 4, 5 and 7

Question 3

- Learners should identify the two different ways of settling claims.
- Slides 8 and 9

Question 4

- Learners should reference the Equality Act 2010, the protected characteristics and the grounds of discrimination and how this impacts recruitment and selection.
- Slides 14-34

Question 5

- Learners should identify the provisions of Equal Pay and the three different types.
- Slides 54-56

Question 6

- Learners should define redundancy and cover the main rights in terms of consultation, notice periods and redundancy pay.
- Slides 37-41

Question 7

- Learners should cover the key areas of law pertaining to business transfers (TUPE) including protection of terms and conditions.
- Slides 43-49

Question 8

- Learners should summarise the statutory rights employees have in relation to pay.
- Slide 53

Question 9

- Learners should summarise the statutory rights employees have in relation to working time.
- Slides 51-52

Question 10

- Learners should summarise the major maternity, paternity and adoption employment rights.
- Slides 59-67

Question 11

- Learners should summarise; flexible working and the circumstances for this.
- Slides 68-71